

**Letter of Understanding**

**Between**

**The City of Edmonton**  
(the "City")

**And**

**Amalgamated Transit Union Local 569**  
("ATU")

**Canadian Union of Public Employees, Local 30**  
("CUPE")

**Interjurisdictional Deployment of Peace Officers**

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The Parties recognize that critical short-staffing situations can arise in Peace Officer ranks. These situations can put the performance of the City's security mandate at risk. To help mitigate that risk, the Parties agree as follows:

If a short-staffing situation occurs among Peace Officers, the City will exhaust all options for filling the shortage from the staff within the jurisdiction where the shortage occurs. If there are still vacant shifts once those options are exhausted, the City may offer the work to Peace Officers employed in the other jurisdiction as overtime. Peace Officers working such overtime shifts will continue to be paid by the conditions and wages stated in the Collective Agreement affecting their home jurisdiction.

This Understanding does not permit cross-jurisdictional deployment except as overtime.

SIGNED this 04 day of November, 2025.

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[Redacted Signature] City of Edmonton

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[Redacted Signature] CUPE Local 30

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[Redacted Signature] ATU Local 569