



Edmonton

Edmonton Fire Fighters' Union (EFFU) Long Term Disability Plan 2026 Premium Rate and Cost of Living Adjustment

The City of Edmonton and the Edmonton Fire Fighters' Union (EFFU) LTD Advisory Committee met to review the 2025 LTD actuarial report prepared by Eckler for the year as at December 31, 2025 to determine the financial position of the Plan. The Committee's role is to review the actuarial valuation report and make recommendations, on an annual basis, to the Plan Administrator on adjustments to the existing premium rate, possible contribution refunds and to LTD benefits in pay. As the Plan is in a surplus position after funding the Rate Stabilization Fund (RSF) and given the requirements of the Funding Policy, the City of Edmonton and EFFU LTD Advisory Committee announce the following changes:

Premium Rate

The amount of the bi-weekly premium rate paid by EFFU employees to fund the LTD Plan will decrease from 1.91% of pay to 1.26% effective June 14, 2026. This decrease will be reflected on members' July 7, 2026 pay.

Cost of Living Adjustment for Current LTD Recipients

COLA adjustment will be applied to entitled LTD recipients who were disabled prior to January 1, 2022 up to January 31, 2024 and effective January 1, 2026

Surplus

No surplus withdrawal is allowable based on the funding policy.

If you have any questions about these recommendations, please contact Stacie Klimosko at 780-496-1956 and/or EFFU at 780-429-9020.

Stacie Klimosko
LTD Advisory Committee Representing
the City

Greg Rehman,
President, EFFU LTD
Advisory Committee
Representing EFFU