



Administrative Policy

Supplementary Pension Plan for Fire Chief, Deputy Fire Chiefs and Assistant Deputy Fire Chiefs

Program Impacted	Employee Experience and Safety <i>The City of Edmonton's staff are safe and supported to achieve their aspirations and deliver excellent services.</i>
Number	A1125B
Date of Approval	December 2022
Approval History	March 17, 2016
Next Scheduled Review	December 10, 2026

Policy Statement

The City of Edmonton has determined that those employees in the positions of Fire Chief, Deputy Fire Chief and Assistant Deputy Fire Chief should be provided with a pension plan with benefits supplementary to those provided under the Local Authorities Pension Plan (Employment Pension Plans Act [SA 2012, c E-8.1] and Joint Governance of Public Sector Pension Plans Act [SA 2018, c J-0.5], and all associated Regulations, as amended, supplemented, superseded, or incorporated, from time to time).

Purpose

The purpose of this policy is to set out the obligations, rights and benefits accruing under The City of Edmonton Supplementary Pension Plan for Fire Chief, Deputy Fire Chiefs, and Assistant Deputy Fire Chiefs.

Application

This policy applies to current and former employees in the positions of Fire Chief, Deputy Fire Chief and Assistant Deputy Fire Chief.

Accountability

This policy is subject to any specific provisions of the:

- Municipal Government Act
- Income Tax Act
- Employment Pension Plans Act and Regulations
- Joint Governance of Public Sector Pension Plans Act and Regulations