

SCHEDULE OF WAGES

Appendix I: Schedule of Wages
sorted alphabetically by Classification

for the

COLLECTIVE AGREEMENT

between

THE CITY OF EDMONTON

- and -

CIVIC SERVICE UNION 52

Duration: December 29, 2024 to December 11, 2027

SCHEDULE OF WAGES

- Salary Plan 21A / 21M (33.75 hours) -----page 1
- Salary Plan 21B / 21C (40 hours) -----page 12
- Wages for General Professional classification stream ----- page 25
- Wages for General Professional Leader classification stream-----page 26



Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	006	0338	9-1-1 Operator	A	45,565.90	47,547.87	49,505.02	51,851.83	54,157.96	56,582.12	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11
				B	1,745.82	1,821.76	1,990.19	2,167.90	2,378.20	2,617.90	2,137.25	2,297.00	2,466.26	2,645.22	2,834.77	3,034.92	2,554.99	2,725.24	2,905.49	3,095.74	3,295.99	3,506.24
				H	25,864	26,989	28,151	29,432	30,741	32,117	26,640	27,799	28,996	30,315	31,663	33,081	27,439	28,633	30,073	31,224	32,613	34,073
	025	1321	Accountant	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,355.18	83,792.51	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	44,283	46,177	48,462	50,568	52,853	55,601	45,611	47,562	49,916	52,085	54,439	57,269	46,979	48,989	51,413	53,648	56,072	58,987
	21A/019	2042	Accountant (OC)(S)	A	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	73,001.63	76,764.73	80,355.18	83,792.51	87,939.51	92,800.45	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36
				B	2,715.530	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24
				H	40,23	42,304	44,283	46,177	48,462	50,568	41,437	43,573	45,611	47,562	49,916	52,680	42,680	44,880	46,979	48,989	51,413	53,648
	013	1345	Accounting Assistant	A	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	30,741	32,117	33,828	35,254	36,905	38,579	31,663	33,081	34,843	36,312	38,012	39,736	32,613	34,073	35,888	37,401	39,152	40,928
	014	0307	Administrative Assistant I	A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	32,117	33,828	35,254	36,905	38,579	40,230	33,081	34,843	36,312	38,012	39,736	41,437	34,073	35,888	37,401	39,152	40,928	42,680
	044	3249	Application & Infrastructure Analyst I	A	83,538.66	87,898.99	91,813.60	96,339.54	100,752.72	105,271.61	86,045.63	90,536.33	94,567.22	99,203.57	103,775.88	108,430.43	88,626.60	93,252.95	97,403.63	102,207.93	106,888.90	111,682.62
				B	3,200.72	3,367.78	3,517.76	3,691.17	3,860.26	4,033.40	3,296.77	3,468.83	3,623.27	3,801.90	3,976.09	4,154.42	3,395.66	3,572.91	3,731.94	3,916.01	4,095.36	4,279.03
				H	47,418	49,893	52,115	54,684	57,189	59,754	48,841	51,390	53,678	56,325	58,905	61,547	50,306	52,932	55,288	58,015	60,672	63,393
	21A/022	3278	Application & Infrastructure Analyst I (OC)(Q)	A	56,536.32	59,362.17	62,332.48	65,450.77	68,725.87	72,157.76	58,232.88	61,143.30	64,201.69	67,415.13	70,804.90	74,380.45	59,980.54	62,972.68	66,127.29	69,437.61	72,904.90	76,532.61
				B	2,166.14	2,274.41	2,388.22	2,507.69	2,633.18	2,764.67	2,231.15	2,342.66	2,459.84	2,582.96	2,711.03	2,840.18	2,298.11	2,412.92	2,533.61	2,660.45	2,794.49	2,933.08
				H	32,091	33,695	35,381	37,151	39,010	40,958	33,054	34,706	36,442	38,266	40,266	42,304	34,046	35,747	37,535	39,414	41,385	43,453
	21A/023	3279	Application & Infrastructure Analyst I (OC)(Q)	A	68,725.87	72,157.76	75,771.11	79,558.87	83,517.11	87,650.23	70,787.12	74,322.95	78,043.76	81,946.04	86,028.11	90,290.45	72,910.02	76,553.32	80,385.13	84,403.68	88,626.60	93,052.52
				B	2,633.18	2,764.67	2,903.11	3,048.23	3,199.00	3,354.12	2,712.15	2,847.62	2,990.18	3,139.70	3,290.18	3,440.66	2,793.49	2,933.08	3,079.89	3,233.86	3,394.49	3,554.96
				H	39,010	40,958	43,009	45,159	47,410	49,761	40,180	42,187	44,299	46,514	48,841	51,266	41,385	43,453	45,628	47,909	50,299	52,799
	032	3251	Application & Infrastructure Analyst II	A	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	118,208.14	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	124,406.65
				B	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	4,529.05	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85
				H	52,578	54,898	57,490	60,418	63,318	67,097	54,155	56,545	59,215	62,231	65,218	69,110	55,780	58,241	60,991	64,098	67,175	71,183
	039	3253	Application & Infrastructure Analyst III	A	101,268.91	106,443.17	111,515.25	118,197.57	123,514.53	129,074.61	104,306.17	109,637.23	114,860.81	121,743.97	127,219.49	132,946.94	107,435.04	112,926.41	118,306.80	125,396.08	131,035.44	136,935.54
				B	3,880.04	4,078.28	4,272.62	4,528.64	4,732.36	4,945.39	3,996.41	4,200.66	4,400.80	4,664.52	4,874.31	5,093.75	4,116.29	4,326.68	4,532.83	4,804.45	5,020.52	5,246.57
				H	57,482	60,419	63,298	67,091	70,109	73,265	59,206	62,232	65,197	69,104	72,212	75,463	60,982	64,099	67,153	71,177	74,738	77,727
	022	0652	Architectural Technologist I	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.51	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,979	48,989	51,413	53,648	56,072
	027	0654	Architectural Technologist II	A	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	83,792.51	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77
				B	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34
				H	46,177	48,462	50,568	52,853	55,601	58,222	47,562	49,916	52,085	54,439	57,269	59,969	48,989	51,413	53,648	56,072	58,987	61,768
	037	0811	Archivist I	A	67,330.56	70,112.36	73,017.97	76,080.17	80,325.23	84,521.72	69,312.29	72,215.89	75,707.68	78,981.01	82,735.30	87,056.88	71,431.92	74,382.57	77,978.58	81,350.57	85,217.61	89,667.79
				B	2,579.72	2,686.30	2,816.17	2,937.94	3,077.60	3,238.38	2,657.14	2,766.89	2,900.68	3,026.09	3,169.94	3,335.51	2,736.86	2,849.92	2,987.69	3,116.88	3,265.04	3,435.55
				H	38,218	39,797	41,721	43,525	45,594	47,976	39,365	40,991	42,973	44,831	46,962	49,415	40,546	42,221	44,262	46,176	48,371	50,897
	049	2244	Assessor	A	91,050.76	94,297.67	97,551.62	100,800.29	104,050.72	107,304.67	93,781.48	97,127.04	100,477.89	103,823.45	107,172.54	110,523.39	96,594.99	100,040.97	103,492.24	106,938.23	110,387.73	113,830.90
				B	3,488.54	3,612.94	3,737.61	3,862.08	3,993.16	4,111.29	3,593.16	3,721.34	3,849.73	3,977.91	4,106.23	4,234.61	3,700.96	3,832.99	3,965.22	4,097.25	4,229.42	4,361.65
				H	51,682	53,525	55,372	57,216	59,061	60,908												

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	029	1436	Building Safety Codes Officer I (Inactive)	A	48,462	50,568	52,583	55,601	58,222	60,908	49,916	52,085	54,439	57,269	59,969	62,735	51,413	53,648	56,072	58,987	61,768	64,617
				B	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.55	108,819.77	113,839.00
				H	3,271.19	3,413.34	3,567.58	3,733.07	3,929.99	4,111.29	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	48,462	50,568	52,583	55,601	58,222	60,908	49,916	52,085	54,439	57,269	59,969	62,735	51,413	53,648	56,072	58,987	61,768	64,617
	033	1327	Business Process Analyst ERP	A	98,649.19	103,756.50	108,698.21	113,745.63	119,013.26	124,603.29	101,608.93	106,869.52	111,959.21	117,158.14	122,584.33	128,341.73	104,656.76	110,075.90	115,318.87	120,672.83	126,261.10	132,191.15
				B	3,779.66	3,975.35	4,164.68	4,358.07	4,559.90	4,774.07	3,893.06	4,094.62	4,289.63	4,488.82	4,696.72	4,917.31	4,009.84	4,217.47	4,418.35	4,623.48	4,837.59	5,064.80
				H	55,995	58,894	61,699	64,564	67,554	70,727	57,675	60,661	63,550	66,501	69,581	72,849	59,405	62,481	65,457	68,496	71,668	75,034
	21A/013	1869	Business Process Analyst ERP (OC/S)	A	64,906.39	68,833.33	72,917.07	76,680.17	80,325.23	84,521.72	66,853.13	70,898.11	75,105.16	78,981.01	82,735.30	87,056.88	68,858.00	73,024.54	77,358.44	81,350.57	85,217.61	89,667.79
				B	2,486.84	2,637.29	2,793.76	2,937.94	3,077.60	3,238.38	2,561.42	2,716.40	2,877.59	3,026.09	3,169.94	3,335.51	2,638.24	2,797.88	2,963.93	3,116.88	3,265.04	3,435.55
				H	36,842	39,071	41,389	43,525	45,594	47,976	37,947	40,243	42,631	44,831	46,962	49,415	39,085	41,450	43,910	46,176	48,371	50,897
	016	0599	Business Tax Collector	A	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	81,352.33	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37
				B	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	3,116.95	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76
				H	36,905	38,579	40,230	42,304	44,283	46,177	38,012	39,736	41,437	43,573	45,611	47,562	39,152	40,928	42,680	44,880	46,979	48,989
	016	1337	Buyer	A	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	81,352.33	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37
				B	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	3,116.95	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76
				H	36,905	38,579	40,230	42,304	44,283	46,177	38,012	39,736	41,437	43,573	45,611	47,562	39,152	40,928	42,680	44,880	46,979	48,989
	21A/020	2127	Buyer (OC/S)	A	49,595.02	51,851.83	54,157.96	56,582.12	59,596.48	62,108.73	51,083.70	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	52,616.43	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21
				B	1,900.19	1,986.66	2,075.02	2,167.90	2,283.39	2,379.65	1,957.23	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,015.96	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57
				H	28,151	29,432	30,741	32,117	33,828	35,254	28,996	30,315	31,663	33,081	34,843	36,312	29,866	31,224	32,613	34,073	35,888	37,401
	015	0555	Bylaw Prosecution Assistant	A	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34
				B	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	33,828	35,254	36,905	38,579	40,230	42,304	34,843	36,312	38,012	39,736	41,437	43,573	35,888	37,401	39,152	40,928	42,680	44,880
	025	1372	Cartographic Technician	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.55
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	3,733.07	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	44,283	46,177	48,462	50,568	52,853	55,601	45,611	47,562	49,916	52,085	54,439	57,269	46,979	48,989	51,413	53,648	56,072	58,987
	019	0608	Children Service Consultant I	A	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36
				B	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24
				H	40,230	42,304	44,283	46,177	48,462	50,568	41,437	43,573	45,611	47,562	49,916	52,085	42,680	44,880	46,979	48,989	51,413	53,648
	022	1319	Civic Agencies Coordinator	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,979	48,989	51,413	53,648	56,072
	034	0309	Clerical Assistant	A	39,100.28	39,977.63	41,964.89	43,627.98	45,565.90	47,389.31	40,273.61	41,177.38	43,254.54	44,936.96	46,932.02	48,811.05	41,482.17	42,412.37	44,521.18	46,284.70	48,340.66	50,275.06
				B	1,498.10	1,531.71	1,607.85	1,671.57	1,745.82	1,815.68	1,543.05	1,577.68	1,656.11	1,721.72	1,798.20	1,870.16	1,589.36	1,625.00	1,705.79	1,773.36	1,852.13	1,926.25
				H	22,194	22,692	23,820	24,764	25,864	26,899	22,860	23,737	24,535	25,507	26,640	27,706	24,074	25,271	26,272	27,439	28,537	
	002	0272	Clerk I	A	41,961.36	43,627.98	45,565.90	47,547.87	49,595.02	51,851.83	43,221.01	44,936.96	46,932.02	48,974.89	51,083.70	53,407.45	44,517.66	46,284.70	48,340.66	50,444.19	52,616.43	55,008.88
				B	1,607.72	1,671.57	1,745.82	1,821.76	1,900.19	1,986.66	1,655.98	1,721.72	1,798.20	1,876.43	1,957.23	2,046.26	1,705.66	1,757.36	1,852.13	1,932.73	2,015.96	2,107.62
				H	23,818	24,764	25,864	26,989	28,151	29,432	24,533	25,507	26,640	27,799	28,996	30,315	25,269	26,272	27,439	28,633	29,866	31,224
	006	0274	Clerk II	A	45,565.90	47,547.87	49,595.02	51,851.83	54,157.96	56,582.12	46,932.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11
				B	1,745.82	1,821.76	1,900.19	1,986.66	2,075.02	2,167.90	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93
				H	25,864	26,989	28,151	29,432	30,741	32,117	26,640	27,799	28,996	30,315	31,663	33,081	27,439	28,633	29,866	31,224	32,613	34,073
	012	0276	Clerk III	A	51,851.83	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	1,986.66	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62					

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	35,254	36,905	38,579	40,230	42,304	44,283	36,312	38,012	39,736	41,437	43,573	45,611	37,401	39,152	40,928	42,680	44,880	46,979
	21A/015	1357	Computer Support Technician (OC)(S)	A	56,583.89	59,600.00					58,282.21	61,388.18				60,028.87	63,229.21					
				B	2,167.97	2,283.53					2,233.04	2,352.04				2,300.00	2,422.58					
				H	32,118	33,830					33,082	34,845				34,074	35,890					
	022	1314	Computer Support Supervisor	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,979	48,989	51,413	53,648	56,072
	022	2084	Construction Safety & Training Officer	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,979	48,989	51,413	53,648	56,072
	014	1889	Contract Administrator	A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	32,117	33,828	35,254	36,905	38,579	40,230	33,081	34,843	36,312	38,012	39,736	41,437	34,073	35,888	37,401	39,152	40,928	42,680
	018	3399	Corporate Access & Privacy Analyst	A	67,966.55	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85
				B	2,604.08	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38
				H	38,579	40,230	42,304	44,283	46,177	48,462	39,736	41,437	43,573	45,611	47,562	49,916	40,928	42,680	44,880	46,979	48,989	51,413
	21A/014	3400	Corporate Access & Privacy Analyst (OC)(S)	A	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38		55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09		2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	30,741	32,117	33,828	35,254	36,905		31,663	33,081	34,843	36,312	38,012	39,736	32,613	34,073	35,888	37,401	39,152	40,928
	044	2157	Corporate Web Producer	A	83,538.66	87,898.99	91,813.60	96,339.54	100,752.72	105,271.61	86,045.63	90,536.33	94,567.22	99,230.57	103,775.88	108,430.43	88,626.60	93,252.95	97,403.63	102,079.93	106,888.90	111,682.62
				B	3,200.72	3,367.78	3,517.76	3,691.17	3,860.26	4,033.40	3,296.77	3,468.83	3,623.27	3,801.94	3,976.09	4,154.42	3,395.66	3,572.91	3,731.94	3,916.01	4,095.36	4,279.03
				H	47,418	49,893	52,115	54,684	57,189	59,754	48,841	51,390	53,678	56,325	58,905	61,547	50,306	52,932	55,288	58,015	60,672	63,393
	006	1874	Courier	A	45,565.90	47,547.87	49,595.02	51,851.83	54,157.96	56,582.12	46,930.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11
				B	1,745.82	1,821.76	1,900.19	1,986.66	2,075.02	2,167.90	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93
				H	25,864	26,989	28,151	29,432	30,741	32,117	26,640	27,799	28,996	30,315	31,663	33,081	27,439	28,633	29,866	31,224	32,613	34,073
	007	0762	CPIC Information Operator I	A	47,547.87	49,595.02	51,851.83	54,157.96	56,582.12	59,596.48	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	61,384.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11	63,225.68
				B	1,821.76	1,900.19	1,986.66	2,075.02	2,167.90	2,283.39	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	2,351.90	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93	2,422.44
				H	26,989	28,151	29,432	30,741	32,117	33,828	27,799	28,996	30,315	31,663	33,081	34,843	28,633	29,866	31,224	32,613	34,073	35,888
	012	0764	CPIC Information Operator II	A	51,851.83	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	1,986.66	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	29,432	30,741	32,117	33,828	35,254	36,905	30,315	31,663	33,081	34,843	36,312	38,012	31,224	32,613	34,073	35,888	37,401	39,152
	036	3326	CPIC Supervisor	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76
				H	35,254	36,905	38,579	40,230	42,304	44,283	36,312	38,012	39,736	41,437	43,573	45,611	37,401	39,152	40,928	42,680	44,880	46,979
	029	1984	Criminal Intelligence Analyst	A	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,817.77	113,839.00
				B	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	4,111.29	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	48,462	50,568	52,853	55,601	58,222	60,908	49,916	52,085	54,439	57,269	59,969	62,735	53,648	56,072	58,987	61,768	64,617	
	21A/012	2140	Criminal Intelligence Analyst (OC)(S)	A	67,966.55	70,875.20	74,529.07	78,182.94	81,352.33		70,004.90	73,001.63	76,764.73	80,527.83	83,792.35		72,104.90	75,191.49	79,067.34	82,943.19	86,306.37	
				B	2,604.08	2,715.53	2,855.52	2,995.52	3,116.95		2,682.18	2,797.00	2,941.18	3,085.36	3,210.44		2,762.64	2,880.90	3,029.40	3,171.08	3,306.76	
				H	38,579	40,230	42,304	44,378	46,177		39,736	41,437	43,573	45,709	47,562		40,928	42,680	44,880	47,080	48,989	
	032	2086	Criminal Intelligence Supervisor	A	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	118,208.14	95,407.57	99,618.15	104,323.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,354.56	124,065.65
				B	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	4,529.05	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85
				H	52,578	54,898	57,490															

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
029	0691		Drafting Technician III	A	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,839.00
				B	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	4,111.29	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	48,462	50,568	52,853	55,601	58,222	60,908	49,916	52,085	54,439	57,269	59,969	62,735	51,413	53,648	56,072	58,987	61,768	64,617
027	0533		Economist II	A	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77
				B	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34
				H	46,177	48,462	50,568	52,853	55,601	58,222	47,562	49,916	52,085	54,439	57,269	59,969	48,989	51,413	53,648	56,072	58,987	61,768
033	0555		Economist III	A	98,649.19	103,756.50	108,698.21	113,745.63	119,013.26	124,603.29	101,608.93	106,869.52	111,959.21	117,158.14	122,584.33	128,341.73	104,656.76	110,075.90	115,318.87	120,672.83	126,261.10	132,191.15
				B	3,799.66	3,975.35	4,164.68	4,358.07	4,559.90	4,774.07	3,893.06	4,094.62	4,289.63	4,488.82	4,696.72	4,917.31	4,009.84	4,217.47	4,418.35	4,623.48	4,837.59	5,064.80
				H	55,995	58,894	61,699	64,564	67,554	70,727	57,675	60,661	63,550	66,501	69,581	72,849	59,405	62,481	65,457	68,496	71,668	75,034
015	0341		Electronic Surveillance Monitor	A	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34
				B	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40
				H	33,828	35,254	36,905	38,579	40,230	42,304	34,843	36,312	38,012	39,736	41,437	43,573	35,888	37,401	39,152	40,928	42,680	44,880
050	2259		Emergency Communications Officer	A	66,248.85	69,233.25	72,348.03	75,603.74	79,005.68	82,839.25	68,236.10	71,310.35	74,518.50	77,871.11	81,375.23	85,325.08	70,283.25	73,449.12	76,754.16	80,207.19	83,817.02	87,884.90
				B	2,538.27	2,652.62	2,771.96	2,896.70	3,027.04	3,173.92	2,614.41	2,732.20	2,855.12	2,983.57	3,117.83	3,269.16	2,692.85	2,814.14	2,940.77	3,073.07	3,211.38	3,367.24
				H	37,604	39,298	41,066	42,914	44,845	47,021	38,732	40,477	42,298	44,201	46,190	48,432	39,894	41,691	43,567	45,527	47,576	49,885
21A/021	2258		Emergency Communications Officer (OC)(S)	A	56,582.12	58,269.88	60,893.13	63,636.17			58,280.45	60,017.54	62,706.06	65,545.91		60,028.11	61,818.05	64,601.61	67,512.02			
				B	2,167.90	2,232.56	2,333.07	2,438.17			2,232.97	2,299.52	2,403.07	2,511.34		2,299.93	2,368.51	2,475.16	2,586.67			
				H	32,117	33,075	34,564	36,121			33,081	34,067	35,601	37,205		34,073	35,089	36,669	38,321			
019	0673		Engineering Technologist I	A	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36
				B	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24
				H	40,230	42,304	44,283	46,177	48,462	50,568	41,437	43,573	45,611	47,562	49,916	52,085	44,880	46,979	48,989	51,413	53,648	
21A/014	0674		Engineering Technologist I (OC)(S)	A		54,157.96	56,582.12	59,596.48	62,108.73	65,017.38		55,782.29	58,280.45	61,384.66	63,972.67	66,967.64		57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B		2,075.02	2,167.90	2,283.39	2,379.65	2,491.09		2,137.25	2,232.97	2,351.90	2,451.06	2,565.81		2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H		30,741	32,117	33,828	35,254	36,905		31,663	33,081	34,843	36,312	38,012		32,613	34,073	35,888	37,401	39,152
027	0679		Engineering Technologist II	A	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77
				B	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34
				H	46,177	48,462	50,568	52,853	55,601	58,222	47,562	49,916	52,085	54,439	57,269	59,969	48,989	51,413	53,648	56,072	58,987	61,768
030	0681		Engineering Technologist III	A	88,277.67	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,382.29	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	50,108	52,578	54,898	57,490	60,418	63,318	51,611	54,155	56,545	59,215	62,231	65,218	53,159	55,780	58,241	60,991	64,098	67,175
016	0727		Environment Protection Assistant	A	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	81,352.33	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37
				B	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	3,116.95	2,656.81	2,828.18	2,997.00	3,171.08	3,350.58	3,539.58	2,930.99	3,048.44	3,193.09	3,341.72	3,496.91	3,675.71
				H	36,905	38,579	40,230	42,304	44,283	46,177	38,012	39,736	41,437	43,573	45,611	47,562	39,152	40,928	42,680	44,880	46,979	48,989
032	1875		Environment Protection Coordinator	A	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	118,208.14	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	125,406.65
				B	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	4,529.05	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85
				H	52,578	54,898	57,490	60,418	63,318	67,097	54,155	56,545	59,215	62,231	65,218	69,110	55,780	58,241	60,991	64,098	67,175	71,183
029	0758		Environment Protection Officer	A	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,839.00
				B	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	4,111.29	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	48,462	50,568	52,853	55,601	58,222	60,908	49,916	52,085	54,439	57,269	59,969	62,735	51,413	53,648	56,072	58,987	61,768	64,617
022	0756		Environment Protection Technician	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,979	48,989	51,413	53,648	56,072
020	1331		ERP Software Support Technician	A	72,106.67	74,997.70	78,554.67	82,212.06	86,029.78	90,428.87												

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027						
					2.75%						3%						3%						
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
	030	3440	Fleet Safety Officer II	H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,979	48,989	51,413	53,648	56,072	
				A	88,277.72	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	
				B	3,382.29	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	
				H	50,108	52,578	54,898	57,490	60,418	63,138	51,611	54,155	56,545	59,215	62,231	65,218	53,159	55,780	58,241	60,991	64,098	67,175	
	015	0332	Forecasting Assistant	A	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	
				B	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	33,828	35,254	36,905	38,579	40,230	42,304	34,843	36,312	38,012	39,736	41,437	43,573	35,888	37,401	39,152	40,928	42,680	44,880	
	018	0481	Graphic Designer I	A	67,966.55	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	
				B	2,604.08	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	
				H	38,579	40,230	42,304	44,283	46,177	48,462	39,736	41,437	43,573	45,611	47,562	49,916	40,928	42,680	44,880	46,979	48,989	51,413	
	022	0483	Graphic Designer II	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	
				H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,979	48,989	51,413	53,648	56,072	
	036	2147	Identification Technician I	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25	
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08	
				H	35,254	36,905	38,579	40,230	42,304	44,283	36,312	38,012	39,736	41,437	43,573	45,611	37,401	39,152	40,928	42,680	44,880	46,979	
	022	2149	Identification Technician II	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	
				H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,979	48,989	51,413	53,648	56,072	
	032	3259	IT Analyst	A	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	118,208.14	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	125,406.65	
				B	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	4,529.05	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85	
				H	52,578	54,898	57,490	60,418	63,138	67,097	54,155	56,545	59,215	62,231	65,218	69,110	55,780	58,241	60,991	64,098	67,175	71,183	
	21A/024	3281	IT Analyst (OC/S)	A			76,208.02	80,015.16	84,016.10	88,223.15			78,494.77	82,416.43	86,537.16	90,869.30			80,850.23	84,888.16	89,133.98	93,594.73	
				B			2,919.85	3,065.72	3,219.01	3,380.20			3,007.46	3,157.72	3,315.60	3,481.58			3,097.71	3,252.42	3,415.10	3,586.01	
				H			43,257	45,418	47,689	50,077			44,555	46,781	49,120	51,579			45,892	48,184	50,594	53,126	
	022	3271	IT Sourcing Analyst	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	
				H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,979	48,989	51,413	53,648	56,072	
	036	3273	IT Sourcing Technician	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25	
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08	
				H	35,254	36,905	38,579	40,230	42,304	44,283	36,312	38,012	39,736	41,437	43,573	45,611	37,401	39,152	40,928	42,680	44,880	46,979	
	039	3263	IT Project Manager	A	101,268.91	106,443.17	111,515.25	118,197.57	123,514.53	129,074.61	104,306.11	109,637.23	114,860.81	121,743.97	127,129.49	132,946.94	107,435.04	112,926.41	118,306.80	125,396.08	131,035.44	136,935.54	
				B	3,880.04	4,078.28	4,272.62	4,528.64	4,732.36	4,945.39	3,996.41	4,200.66	4,400.80	4,664.52	4,874.31	5,093.75	4,116.29	4,326.68	4,532.83	4,804.45	5,020.52	5,246.57	
				H	57,482	60,419	63,298	67,091	70,109	73,265	59,206	62,232	65,197	69,104	72,212	75,463	60,982	64,099	67,153	71,177	74,378	77,727	
	025	3240	Interactive Media Supervisor	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35	
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62	
				H	44,283	46,177	48,462	50,568	52,853	55,601	45,611	47,562	49,916	52,085	54,439	57,269	48,989	51,413	53,648	56,072	58,987		
	032	2052	Investment Analyst	A	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	118,208.14	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	125,406.65	
				B	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	4,529.05	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85	
				H	52,578	54,898	57,490	60,418	63,138	67,097	54,155	56,545	59,215	62,231	65,218	69,110	55,780	58,241	60,991	64,098	67,175	71,183	
	006	0729	Laboratory Assistant	A	45,565.90	47,547.87	49,595.02	51,851.83	54,157.96	56,582.12	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11	
				B	1,745.82	1,821.76	1,900.19	1,986.66	2,075.02	2,167.90	1,798.20	1,876.43	1,957.23	2,046.26	2,137.27	2,232.97	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93	
				H	25,864	26,98																	

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027						
					2.75%						3%						3%						
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08	
				H	35.254	36.905	38.579	40.230	42.304	44.283	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979	
022	0772	Landscape Technician II		A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,948.61
				H	42.304	44.283	46.177	48.462	50.568	52.853	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072	
029	0774	Landscape Technician III		A	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,830.00	
				B	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	4,111.29	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65	
				H	48.462	50.568	52.853	55.601	58.222	60.908	49.916	52.085	54.439	57.269	59.969	62.735	51.413	53.648	56.072	58.987	61.768	64.617	
036	2234	Lead DATS Service Specialist		A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25	
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08	
				H	35.254	36.905	38.579	40.230	42.304	44.283	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979	
012	0306	Legal Assistant		A	51,851.83	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	
				B	1,986.66	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	
				H	29.432	30.741	32.117	33.828	35.254	36.905	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152	
019	0479	Librarian		A	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	
				B	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	
				H	40.230	42.304	44.283	46.177	48.462	50.568	41.437	43.573	45.611	47.562	49.916	52.085	42.680	44.880	46.979	48.989	51.413	53.648	
010	0475	Library Technician I		A	49,595.02	51,851.83	54,157.96	56,582.12	59,596.48	62,108.73	51,083.70	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	52,616.43	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	
				B	1,900.19	1,986.66	2,075.02	2,167.90	2,283.39	2,379.65	1,957.23	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,015.96	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	
				H	28.151	29.432	30.741	32.117	33.828	35.254	28.996	30.315	31.663	33.081	34.843	36.312	29.866	31.224	32.613	34.073	35.888	37.401	
014	0477	Library Technician II		A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	
				H	32.117	33.828	35.254	36.905	38.579	40.230	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680	
025	1882	Loss Prevention Coordinator		A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35	
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,948.61	
				H	44.283	46.177	48.462	50.568	52.853	55.601	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987	
014	0367	Mail Clerk III		A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	
				H	32.117	33.828	35.254	36.905	38.579	40.230	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680	
022	0487	Market Planner I		A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	
				H	42.304	44.283	46.177	48.462	50.568	52.853	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072	
031	0489	Market Planner II		A	90,700.18	94,348.76	98,649.19	103,756.50	108,698.21	113,745.63	93,420.32	97,179.89	101,608.93	106,899.52	111,959.21	117,158.14	96,223.26	100,959.50	104,656.76	110,075.90	115,318.87	120,672.83	
				B	3,475.10	3,614.90	3,779.66	3,975.35	4,164.68	4,358.07	3,579.32	3,723.37	3,883.62	4,094.62	4,289.63	4,488.82	3,686.72	3,835.08	4,009.84	4,217.47	4,418.35	4,623.48	
				H	51.483	53.554	55.995	58.894	61.699	64.564	53.027	55.161	57.675	60.661	63.550	66.501	54.618	56.816	59.405	62.481	65.457	68.496	
036	0461	Materials Planning Technician I		A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25	
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08	
				H	35.254	36.905	38.579	40.230	42.304	44.283	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979	
21A/007	0463	Materials Planning Technician I (OC2/S)		A		50,357.86	52,568.86	54,941.94	57,854.11	60,304.70		51,869.44	54,145.62	56,590.93	59,589.43	62,114.02	53,425.07	55,769.96	58,289.26	61,377.61	63,977.95		
				B		1,929.42	2,014.13	2,105.06	2,216.63	2,310.53		1,987.34	2,074.55	2,168.24	2,283.12	2,379.85	2,046.94	2,136.78	2,233.31	2,351.63	2,451.26		
				H		28.584	29.839	31.186	32.839	34.230		29.442	30.734	32.122	33.824	35.257	30.325	31.656	33.086	34.839	36.315		
022	0467	Materials Planning Technician II		A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36		

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	006	0343	Offset Equipment Operator I	A	45,565.90	47,547.87	49,595.02	51,851.83	54,157.96	56,582.12	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11
				B	1,745.82	1,821.76	1,900.19	1,986.66	2,075.02	2,167.90	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93
				H	25.864	26.989	28.151	29.432	30.741	32.117	26.640	27.799	28.996	30.315	31.663	33.081	27.439	28.633	29.866	31.224	32.613	34.073
	014	0349	Offset Equipment Operator III	A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,904.18	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	32.117	33.828	35.254	36.905	38.579	40.230	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680
	036	7050	Operations Supervisor DATS	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	35.254	36.905	38.579	40.230	42.304	44.283	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	030	1315	Operation Support Technician	A	88,277.77	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,382.29	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	50.108	52.578	54.898	57.490	60.418	63.318	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175
	006	7042	Operations Technician DATS	A	45,565.90	47,547.87	49,595.02	51,851.83	54,157.96	56,582.12	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11
				B	1,745.82	1,821.76	1,900.19	1,986.66	2,075.02	2,167.90	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93
				H	25.864	26.989	28.151	29.432	30.741	32.117	26.640	27.799	28.996	30.315	31.663	33.081	27.439	28.633	29.866	31.224	32.613	34.073
	018	1402	Paralegal I	A	67,966.55	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85
				B	2,604.08	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38
				H	38.579	40.230	42.304	44.283	46.177	48.462	39.736	41.437	43.573	45.611	47.562	49.916	40.928	42.680	44.880	46.979	48.989	51.413
	022	1403	Paralegal II	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	42.304	44.283	46.177	48.462	50.568	52.853	43.573	45.611	47.562	49.916	52.085	54.399	44.880	46.979	48.989	51.413	53.648	56.072
	014	1339	Parts Technician I	A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,904.18	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	32.117	33.828	35.254	36.905	38.579	40.230	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680
	036	1341	Parts Technician II	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	35.254	36.905	38.579	40.230	42.304	44.283	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	013	0743	Photo Laboratory Technician I	A	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	30.741	32.117	33.828	35.254	36.905	38.579	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.152	40.928
	015	0745	Photo Laboratory Technician II	A	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34
				B	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40
				H	33.828	35.254	36.905	38.579	40.230	42.304	34.843	36.312	38.012	39.736	41.437	43.573	35.888	37.401	39.152	40.928	42.680	44.880
	030	0664	Planner I	A	88,277.77	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,382.29	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	50.108	52.578	54.898	57.490	60.418	63.318	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175
	21A/009	0665	Planner I (OC1)Q	A					57,921.05	61,307.14					59,658.14	63,146.41				61,448.08	65,040.29	
				B					2,219.20	2,348.93					2,285.75	2,419.40				2,354.33	2,491.97	
				H					32.877	34.799					33.863	35.843				34.879	36.918	
	21A/013	0666	Planner I (OC2)Q	A	64,906.39	68,833.33	72,917.07	76,680.17	80,325.23	84,521.72	66,853.13	70,898.11	75,105.16	78,981.01	82,735.30	87,056.88	68,858.00	73,024.54	77,358.44	81,350.57	85,217.61	89,667.99
				B	2,486.84	2,637.29	2,793.76	2,937.94	3,077.60	3,238.38	2,561.42	2,716.40	2,877.59	3,026.09	3,169.94	3,335.51	2,638.24	2,797.88	2,965.93	3,116.88	3,265.04	3,435.55
				H	36.842	39.071	41.389	43.525	45.594	47.976	37.947	40.243	42.631	44.831	46.962	49.415	39.085	41.450	43.910	46.176	48.371	50.897
	032	0670	Planner II	A	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	118,208.14	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.					

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	039	1876	Process Control Specialist	H	44,283	46,177	48,462	50,568	52,853	55,601	45,611	47,562	49,916	52,085	54,439	57,269	46,979	48,989	51,413	53,648	56,072	58,987
				A	101,268.91	106,443.17	111,515.25	118,197.57	123,514.53	129,074.61	104,306.17	109,637.23	114,860.81	121,743.97	127,219.49	132,946.94	107,435.04	112,926.41	118,306.80	125,396.08	131,035.44	136,935.54
				B	3,880.04	4,078.28	4,272.62	4,528.64	4,732.36	4,945.39	3,996.41	4,200.66	4,400.80	4,664.52	4,874.31	5,093.75	4,116.29	4,326.68	4,532.83	4,804.45	5,020.52	5,246.57
				H	57,482	60,419	63,298	67,091	70,109	73,265	59,206	62,232	65,197	69,104	72,212	75,463	60,982	64,099	67,153	71,177	74,378	77,727
	025	3336	Project Coordinator	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	44,283	46,177	48,462	50,568	52,853	55,601	45,611	47,562	49,916	52,085	54,439	57,269	46,979	48,989	51,413	53,648	56,072	58,987
	032	3334	Project Manager	A	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	118,208.14	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	123,406.65
				B	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	4,529.05	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85
				H	52,578	54,898	57,490	60,418	63,318	67,097	54,155	56,545	59,215	62,231	65,218	69,110	55,780	58,241	60,991	64,098	67,175	71,183
	013	0451	Property & Exhibit Technician I	A	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	30,741	32,117	33,828	35,254	36,905	38,579	31,663	33,081	34,843	36,312	38,012	39,736	32,613	34,073	35,888	37,401	39,152	40,928
	21A/016	1825	Property & Exhibit Technician I (OC)(Q)	A	49,595.02	51,851.83	54,157.96				51,083.70	53,407.45	55,782.29				52,616.43	55,008.88	57,455.95			
				B	1,900.19	1,986.66	2,075.02				1,957.23	2,046.26	2,137.25				2,015.96	2,107.62	2,201.38			
				H	28,151	29,432	30,741				28,996	30,315	31,663				29,866	31,224	32,613			
	036	0453	Property & Exhibit Technician II	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	3,254.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	35,254	36,905	38,579	40,230	42,304	44,283	36,312	38,012	39,736	41,437	43,573	45,611	37,401	39,152	40,928	42,680	44,880	46,979
	025	0581	Property Agent I	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	44,283	46,177	48,462	50,568	52,853	55,601	45,611	47,562	49,916	52,085	54,439	57,269	46,979	48,989	51,413	53,648	56,072	58,987
	031	0583	Property Agent II	A	90,700.18	94,348.76	98,649.19	103,756.50	108,698.21	113,745.63	93,420.32	97,179.89	101,608.93	106,869.52	111,959.21	117,158.14	96,223.26	100,095.59	104,656.76	110,075.90	115,318.87	120,672.83
				B	3,475.10	3,614.90	3,779.66	3,975.35	4,164.68	4,358.07	3,579.32	3,723.37	3,893.06	4,094.62	4,289.63	4,488.82	3,686.72	3,835.08	4,009.84	4,217.47	4,418.35	4,623.48
				H	51,483	53,554	55,995	58,894	61,699	64,564	53,027	55,161	57,675	60,661	63,550	66,501	54,618	56,816	59,405	62,481	65,577	68,496
	046	0579	Property Management Officer	A	89,486.33	93,918.89	97,955.58	102,429.91	107,743.34	112,825.99	92,171.24	96,735.93	100,935.94	105,502.40	110,976.16	116,210.32	94,937.18	99,637.53	103,964.39	108,668.26	114,305.86	119,696.82
				B	3,428.60	3,598.43	3,754.62	3,924.52	4,128.10	4,322.84	3,531.47	3,706.36	3,867.28	4,042.24	4,251.96	4,452.50	3,637.44	3,817.53	3,983.31	4,163.54	4,379.54	4,586.09
				H	50,794	53,310	55,624	58,141	61,157	64,042	52,318	54,909	57,293	59,885	62,992	65,963	53,888	56,556	59,012	61,682	64,882	67,942
	036	0577	Property Rental Technician	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	3,254.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	35,254	36,905	38,579	40,230	42,304	44,283	36,312	38,012	39,736	41,437	43,573	45,611	37,401	39,152	40,928	42,680	44,880	46,979
	022	0587	Property Sales & Marketing Officer I	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,979	48,989	51,413	53,648	56,072
	031	0589	Property Sales & Marketing Officer II	A	90,700.18	94,348.76	98,649.19	103,756.50	108,698.21	113,745.63	93,420.32	97,179.89	101,608.93	106,869.52	111,959.21	117,158.14	96,223.26	100,095.59	104,656.76	110,075.90	115,318.87	120,672.83
				B	3,475.10	3,614.90	3,779.66	3,975.35	4,164.68	4,358.07	3,579.32	3,723.37	3,893.06	4,094.62	4,289.63	4,488.82	3,686.72	3,835.08	4,009.84	4,217.47	4,418.35	4,623.48
				H	51,483	53,554	55,995	58,894	61,699	64,564	53,027	55,161	57,675	60,661	63,550	66,501	54,618	56,816	59,405	62,481	65,577	68,496
	036	0575	Property Sales Technician	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	3,254.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	35,254	36,905	38,579	40,230	42,304	44,283	36,312	38,012	39,736	41,437	43,573	45,611	37,401	39,152	40,928	42,680	44,880	46,979
	029	3328	Public Engagement Advisor	A	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,839.00
				B	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	4,111.29	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	48,462	50,568	52,853	55,601	58,222	60,908												

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027						
					2.75%						3%						3%						
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62	
				H	44,283	46,177	48,462	50,568	52,853	55,601	45,611	47,562	49,916	52,085	54,439	57,269	46,979	48,989	51,413	53,648	56,072	58,987	
022	2226	Records Management Coordinator		A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	
				H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,979	48,989	51,413	53,648	56,072	
002	0797	Recreation Facility Attendant I		A	41,961.36	43,627.98	45,565.90	47,547.87	49,595.02	51,851.83	43,221.01	44,936.96	46,933.02	48,974.89	51,083.70	53,407.45	44,517.66	46,284.70	48,340.66	50,444.19	52,616.43	55,008.88	
				B	1,607.72	1,671.57	1,745.82	1,821.76	1,900.19	1,986.66	1,655.98	1,721.72	1,798.20	1,876.43	1,957.23	2,046.26	1,705.66	1,773.36	1,852.13	1,932.73	2,015.96	2,107.62	
				H	23,818	24,764	25,864	26,989	28,151	29,432	24,533	25,507	26,640	27,799	28,996	30,315	25,269	26,272	27,439	28,633	29,866	31,224	
006	0799	Recreation Facility Attendant II		A	45,565.90	47,547.87	49,595.02	51,851.83	54,157.96	56,582.12	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11	
				B	1,745.82	1,821.76	1,900.19	1,986.66	2,075.02	2,167.90	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93	
				H	25,864	26,989	28,151	29,432	30,741	32,117	26,640	27,799	28,996	30,315	31,663	33,081	27,439	28,633	29,866	31,224	32,613	34,073	
019	0791	Recreation Officer I		A	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	
				B	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	
				H	40,230	42,304	44,283	46,177	48,462	50,568	41,437	43,573	45,611	47,562	49,916	52,085	42,680	44,880	46,979	48,989	51,413	53,648	
025	0793	Recreation Officer II		A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35	
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62	
				H	44,283	46,177	48,462	50,568	52,853	55,601	45,611	47,562	49,916	52,085	54,439	57,269	46,979	48,989	51,413	53,648	56,072	58,987	
029	0795	Recreation Officer III		A	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,817.77	113,839.00	
				B	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	4,111.29	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65	
				H	48,462	50,568	52,853	55,601	58,222	60,908	49,916	52,085	54,439	57,269	59,969	62,735	51,413	53,648	56,072	58,987	61,768	64,617	
034	0784	Recreation Technician I		A	39,100.28	39,977.63	41,964.89	43,627.98	45,565.90	47,389.31	40,273.61	41,177.38	43,224.54	44,936.96	46,933.02	48,811.05	41,482.17	42,412.37	44,218.18	46,284.70	48,340.66	50,275.06	
				B	1,498.10	1,531.71	1,607.85	1,671.57	1,745.82	1,815.68	1,543.05	1,577.68	1,656.11	1,721.72	1,798.20	1,870.16	1,589.36	1,625.00	1,705.79	1,773.36	1,852.13	1,926.25	
				H	22,194	22,692	23,820	24,764	25,864	26,899	22,860	23,773	24,533	25,507	26,640	27,799	23,546	24,074	24,764	25,271	26,272	27,439	28,537
002	0786	Recreation Technician II		A	41,961.36	43,627.98	45,565.90	47,547.87	49,595.02	51,851.83	43,221.01	44,936.96	46,933.02	48,974.89	51,083.70	53,407.45	44,517.66	46,284.70	48,340.66	50,444.19	52,616.43	55,008.88	
				B	1,607.72	1,671.57	1,745.82	1,821.76	1,900.19	1,986.66	1,655.98	1,721.72	1,798.20	1,876.43	1,957.23	2,046.26	1,705.66	1,773.36	1,852.13	1,932.73	2,015.96	2,107.62	
				H	23,818	24,764	25,864	26,989	28,151	29,432	24,533	25,507	26,640	27,799	28,996	30,315	25,269	26,272	27,439	28,633	29,866	31,224	
013	0788	Recreation Technician III		A	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	
				B	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	
				H	30,741	32,117	33,828	35,254	36,905	38,579	31,663	33,081	34,843	36,312	38,012	39,736	32,613	34,073	35,888	37,401	39,152	40,928	
014	0485	Research Assistant		A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	
				H	32,117	33,828	35,254	36,905	38,579	40,230	33,081	34,843	36,312	38,012	39,736	41,437	34,073	35,888	37,401	39,152	40,928	42,680	
022	2255	Residential Property Coordinator		A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36		
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	
				H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,979	48,989	51,413	53,648	56,072	
018	0644	Risk Management Consultant I		A	67,966.55	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	
				B	2,604.08	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	
				H	38,579	40,230	42,304	44,283	46,177	48,462	39,736	41,437	43,573	45,611	47,562	49,916	40,928	42,680	44,880	46,979	48,989	51,413	
024	0646	Risk Management Consultant II		A			84,521.72	88,277.77	92,629.29	96,880.39													
				B			3,238.38	3,382.29	3,549.02	3,711.89													
				H			47,976	50,108	52,578	54,991													
030	0648	Risk Management Consultant III		A	88,277.77	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,625.65	118,345.56	
				B	3,829.29	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	
			</																				

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	022	0754	Senior Biological Sciences Technologist	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	44,204	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,979	48,989	51,413	53,648	56,072
	029	1349	Senior Buyer	A	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,839.00
				B	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	4,111.29	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	48,462	50,568	52,853	55,601	58,222	60,908	49,916	52,085	54,439	57,269	59,969	62,735	51,413	53,648	56,072	58,987	61,768	64,617
	21A/008	1350	Senior Buyer (OC1)(S)	A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,908.17	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,082.11	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,284.85
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,882.90
				H	32,117	33,828	35,254	36,905	38,579	40,230	33,081	34,843	36,312	38,012	39,736	41,437	34,073	35,888	37,401	39,152	40,928	42,680
	21A/012	1351	Senior Buyer (OC2)(S)*Remains at Step 6 for 1 Year	A	67,966.55	70,875.20	74,529.07	78,182.94	81,352.33	84,521.72	70,004.90	73,001.63	76,764.73	80,527.83	83,792.35	87,067.34	72,104.90	75,191.49	79,067.34	82,943.19	86,306.37	90,182.18
				B	2,604.08	2,715.53	2,855.52	2,995.52	3,116.95	3,244.33	2,682.18	2,797.00	2,941.18	3,085.36	3,210.44	3,344.62	2,762.64	2,882.90	3,029.40	3,177.90	3,306.76	3,440.52
				H	38,579	40,230	42,304	44,378	46,177	48,111	39,736	41,437	43,573	45,709	47,562	49,916	40,928	42,680	44,880	47,080	48,989	51,189
	025	3401	Senior Corporate Access & Privacy Analyst	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	44,283	46,177	48,462	50,568	52,853	55,601	45,611	47,562	49,916	52,085	54,439	57,269	46,979	48,989	51,413	53,648	56,072	58,987
	033	0662	Senior Development Control Officer	A	98,649.19	103,756.50	108,698.21	113,745.63	119,013.26	124,603.29	101,608.93	106,869.52	111,959.21	117,158.14	122,584.33	128,341.73	104,656.76	110,075.90	115,318.87	120,672.83	126,261.10	132,191.15
				B	3,779.66	3,975.35	4,164.68	4,358.07	4,559.90	4,774.07	3,893.06	4,094.62	4,289.63	4,488.82	4,696.72	4,917.31	4,009.84	4,217.47	4,418.35	4,623.48	4,837.59	5,064.80
				H	55,995	58,894	61,699	64,564	67,554	70,727	60,661	63,550	66,501	69,581	72,849	76,289	65,110	68,492	71,750	75,077	78,549	82,240
	038	3257	Senior Domain Architect	A	108,123.88	113,738.58	119,148.91	124,673.76	130,439.97	136,569.10	111,367.26	117,151.09	122,723.51	128,413.96	134,352.82	140,666.93	114,707.54	120,665.78	126,405.56	132,266.90	138,383.70	144,886.32
				B	4,142.68	4,357.80	4,565.09	4,776.77	4,997.70	5,232.53	4,266.95	4,488.55	4,702.05	4,920.08	5,147.62	5,389.54	4,394.93	4,623.21	4,843.13	5,067.70	5,302.06	5,551.20
				H	61,373	64,560	67,631	70,767	74,040	77,519	63,214	66,497	69,660	72,890	76,261	79,845	65,110	68,492	71,750	75,077	78,549	82,240
	033	1335	Senior Financial Analyst	A	98,649.19	103,756.50	108,698.21	113,745.63	119,013.26	124,603.29	101,608.93	106,869.52	111,959.21	117,158.14	122,584.33	128,341.73	104,656.76	110,075.90	115,318.87	120,672.83	126,261.10	132,191.15
				B	3,779.66	3,975.35	4,164.68	4,358.07	4,559.90	4,774.07	3,893.06	4,094.62	4,289.63	4,488.82	4,696.72	4,917.31	4,009.84	4,217.47	4,418.35	4,623.48	4,837.59	5,064.80
				H	55,995	58,894	61,699	64,564	67,554	70,727	57,675	60,661	63,550	66,501	69,581	72,849	65,110	68,492	71,750	75,077	78,549	82,240
	039	3261	Senior IT Analyst	A	101,268.91	106,443.17	111,515.25	118,197.57	123,514.53	129,074.61	104,306.17	109,637.23	114,860.81	121,743.97	127,219.49	132,946.94	107,435.04	112,926.41	118,306.80	123,596.08	130,135.44	136,935.54
				B	3,880.04	4,078.28	4,272.62	4,528.64	4,945.39	5,396.41	4,200.66	4,400.80	4,644.52	4,917.31	5,093.75	5,309.75	4,116.29	4,326.68	4,532.83	4,804.45	5,020.52	5,246.57
				H	57,482	60,419	63,298	67,091	70,109	73,265	59,206	62,232	65,197	69,104	72,212	75,463	60,982	64,099	67,153	71,177	74,738	77,727
	038	3265	Senior IT Project Manager	A	108,123.88	113,738.58	119,148.91	124,673.76	130,439.97	136,569.10	111,367.26	117,151.09	122,723.51	128,413.96	134,352.82	140,666.93	114,707.54	120,665.78	126,405.56	132,266.90	138,383.70	144,886.32
				B	4,142.68	4,357.80	4,565.09	4,776.77	4,997.70	5,232.53	4,266.95	4,488.55	4,702.05	4,920.08	5,147.62	5,389.54	4,394.93	4,623.21	4,843.13	5,067.70	5,302.06	5,551.20
				H	61,373	64,560	67,631	70,767	74,040	77,519	63,214	66,497	69,660	72,890	76,261	79,845	65,110	68,492	71,750	75,077	78,549	82,240
	017	0384	Senior Print Operator	A	65,392.64	68,667.73	72,106.67	74,997.70	78,554.67	82,212.06	67,355.23	70,727.22	74,270.05	77,247.45	80,911.89	84,678.51	69,375.95	72,848.36	76,498.71	79,564.15	83,339.58	87,218.96
				B	2,505.47	2,630.95	2,762.71	2,873.48	3,009.76	3,149.89	2,580.66	2,720.60	2,959.67	3,100.07	3,244.39	3,249.99	2,658.08	2,791.13	2,930.99	3,048.44	3,193.09	3,341.72
				H	37,118	38,977	40,929	42,570	44,589	46,665	38,232	40,146	42,157	43,847	45,927	48,065	39,379	41,350	43,422	45,162	47,305	49,507
	030	0612	Social Planner	A	88,277.77	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,382.29	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	50,108	52,578	54,898	57,490	60,418	63,318	51,611	54,155	56,545	59,215	62,231	65,218	53,159	55,780	58,241	60,991	64,098	67,175
	025	1843	Social Worker	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	44,283	46,177	48,462	50,568	52,853	55,601	45,611	47,562	49,916	52,085	54,439	57,269	46,979	48,989	51,413	53,648	56,072	58,987
	027	0604	Social Worker II	A	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77
				B	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34
				H	46,177	48,462	50,5															

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	014	0697	Survey Technical Assistant II	H	29,155	30,464	31,751	33,212	35,012	36,535	30,030	31,378	32,704	34,208	36,062	37,631	30,931	32,319	33,685	35,234	37,144	38,760
				A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	32,117	33,828	35,254	36,905	38,579	40,230	33,081	34,843	36,312	38,012	39,736	41,437	34,073	35,888	37,401	39,152	40,928	42,680
	019	0699	Survey Technologist I	A	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36
				B	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24
				H	40,230	42,304	44,283	46,177	48,462	50,568	41,437	43,573	45,611	47,562	49,916	52,085	42,680	44,880	46,979	48,989	51,413	53,648
	21A/014	0700	Survey Technologist I (OC)(S)	A	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	
				B	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	
				H	30,741	32,117	33,828	35,254	36,905	38,579	31,663	33,081	34,843	36,312	38,012	39,736	32,613	34,073	35,888	37,401	39,152	
	027	0703	Survey Technologist II	A	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35	
				B	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62	
				H	46,177	48,462	50,568	52,853	55,601	58,222	47,562	49,916	52,085	54,439	57,269	59,969	48,989	51,413	53,648	56,072	58,987	
	014	0323	Team Lead Call Centre / Public Service Representative	A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04		
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76		
				H	32,117	33,828	35,254	36,905	38,579	40,230	33,081	34,843	36,312	38,012	39,736	41,437	34,073	35,888	37,401	39,152		
	036	7044	Team Lead Dispatchers DATS	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49		
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90		
				H	35,254	36,905	38,579	40,230	42,304	44,283	36,312	38,012	39,736	41,437	43,573	45,611	37,401	39,152	40,928	42,680		
	012	7048	Team Lead Operations Technicians DATS	A	51,851.83	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68		
				B	1,986.66	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44		
				H	29,432	30,741	32,117	33,828	35,254	36,905	30,315	31,663	33,081	34,843	36,312	38,012	31,224	32,613	34,073	35,888		
	036	7046	Team Lead Schedulers DATS	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90			
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64			
				H	35,254	36,905	38,579	40,230	42,304	44,283	36,312	38,012	39,736	41,437	43,573	45,611	37,401	39,152	40,928			
	022	3267	Technical Training Facilitator I	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37			
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76			
				H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,979				
	044	3269	Technical Training Facilitator II	A	83,538.66	87,898.99	91,813.60	96,339.54	100,752.72	105,271.61	86,045.63	90,536.33	94,567.22	99,230.57	103,775.88	108,430.43	88,626.60	93,252.95	97,403.63			
				B	3,200.72	3,367.78	3,517.76	3,691.17	3,860.26	4,033.40	3,296.77	3,468.83	3,623.27	3,801.94	3,976.09	4,154.42	3,395.66	3,572.91	3,731.94			
				H	47,418	49,893	52,115	54,684	57,189	59,754	48,841	51,390	53,678	56,325	58,905	61,547	50,306	52,932				
	025	2105	Telecommunications Systems Coordinator I	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37				
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76				
				H	44,283	46,177	48,462	50,568	52,853	55,601	45,611	47,562	49,916	52,085	54,439	57,269	46,979					
	029	2107	Telecommunications Systems Coordinator II	A	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36				
				B	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	4,111.29	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38					
				H	48,462	50,568	52,853	55,601	58,222	60,908	49,916	52,085	54,439	57,269	59,969	62,735						
	013	2036	TIPS Administrator	A	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11				
				B	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38					
				H	30,741	32,117	33,828	35,254	36,905	38,579	31,663	33,081	34,843	36,312	38,012	39,736						
	019	2138	Training Specialist I	A	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	75,191.49	79,067.34				
				B	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90					
				H	40,230	42,304	44,283	46,177	48,462	50,568	41,437	43,573	45,611	47,562	49,916	52,085						
	025	2139	Training Specialist II	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37				
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08					
				H	44,283	46,177	48,462	50,568	52,853	55,601	45,611	47,562	49,916	52,085	54,439	57,269						
	006	0707	Transportation Technical Assistant I	A	45,565.90	47,547.87	49,595.02	51,851.83	54,157.96	56,582.12	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19				
				B	1,745.82	1,821.76	1,900.19	1,986.66	2,075.02	2,167.90	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	1,852.13					
				H	25,864																	

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B	1,986.66	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	29.432	30.741	32.117	33.828	35.254	36.905	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152
	013	1347	Warehouse Technician II	A	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	30.741	32.117	33.828	35.254	36.905	38.579	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.152	40.928
	030	2170	Web Analyst	A	88,277.77	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,382.29	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	50.108	52.578	54.898	57.490	60.418	63.318	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175
	017	2159	Web Content Coordinator	A	65,392.64	68,667.73	72,106.67	74,997.70	78,554.67	82,212.06	67,355.23	70,727.22	74,270.09	77,247.45	80,911.89	84,678.51	69,375.95	72,848.36	76,498.71	79,564.15	83,339.58	87,218.96
				B	2,505.47	2,630.95	2,762.71	2,873.48	3,009.76	3,149.89	2,580.66	2,709.86	2,845.60	2,959.67	3,100.07	3,244.39	2,658.08	2,791.13	2,930.99	3,048.44	3,193.09	3,341.72
				H	37.118	38.977	40.929	42.570	44.589	46.665	38.232	40.146	42.157	43.847	45.927	48.065	39.379	41.350	43.422	45.162	47.305	49.507
	014	2161	Web Content Writer	A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	32.117	33.828	35.254	36.905	38.579	40.230	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680
	016	1920	Web Topic Coordinator	A	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	81,352.33	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37
				B	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	3,116.95	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76
				H	36.905	38.579	40.230	42.304	44.283	46.177	38.012	39.736	41.437	43.573	45.611	47.562	39.152	40.928	42.680	44.880	46.979	48.989
	002	0282	Word/Data Processing Clerk I	A	41,961.36	43,627.98	45,565.90	47,547.87	49,595.02	51,851.83	43,221.01	44,936.96	46,933.02	48,974.89	51,083.70	53,407.45	44,517.66	46,284.70	48,340.66	50,444.19	52,616.43	55,008.88
				B	1,607.72	1,671.57	1,745.82	1,821.76	1,900.19	1,986.66	1,655.98	1,721.72	1,798.20	1,876.43	1,957.23	2,046.26	1,705.66	1,773.36	1,852.13	1,932.73	2,015.96	2,107.62
				H	23.818	24.764	25.864	26.989	28.151	29.432	24.533	25.507	26.640	27.799	28.996	30.315	25.269	26.272	27.439	28.633	29.866	31.224
	006	0284	Word/Data Processing Clerk II	A	45,565.90	47,547.87	49,595.02	51,851.83	54,157.96	56,582.12	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11
				B	1,745.82	1,821.76	1,900.19	1,986.66	2,075.02	2,167.90	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93
				H	25.864	26.989	28.151	29.432	30.741	32.117	26.640	27.799	28.996	30.315	31.663	33.081	27.439	28.633	29.866	31.224	32.613	34.073
	012	0286	Word/Data Processing Clerk III	A	51,851.83	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	1,986.66	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	29.432	30.741	32.117	33.828	35.254	36.905	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152

FOOTNOTES
 1. Semi-Annual Reviews as per the creation of the ACE Assessor Series

Review codes for all Opportunity Classes
 Q=Quarterly merit; S=Semi-annual merit;
 V=Variable (dependent on completion of identified requirements)

Promote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
007	0339	9-1-1 Operator-Shr	A	51,032.81	53,258.62	55,547.06	58,073.54	60,660.58	63,327.45	52,563.31	54,854.94	57,213.29	59,814.94	62,481.31	65,262.53	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07	
			B	1,955.28	2,040.56	2,128.24	2,225.04	2,324.16	2,427.68	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52	
			H	24.441	25.507	26.603	27.813	29.052	30.346	25.174	26.272	27.401	28.647	29.924	31.256	25.929	27.060	28.223	29.506	30.822	32.194	
027	1322	Accountant-Shr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77	
			B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88	
			H	41.847	43.634	45.796	47.787	49.946	52.537	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736	
21C/016	2043	Accountant (OC)(S)-Skr	A	79,381.58	83,465.71	87,376.54	91,109.88			81,763.99	85,969.22	89,996.98	93,840.98		84,217.39	88,547.90	92,696.76	96,655.61				
			B	3,041.44	3,197.92	3,347.76	3,490.80			3,132.72	3,293.84	3,448.16	3,595.52		3,226.72	3,392.64	3,551.60	3,703.36				
			H	38.018	39.974	41.847	43.635			39.159	41.173	43.102	44.944		40.334	42.408	44.395	46.292				
014	1346	Accounting Assistant-Skr	A	60,660.58	63,364.54	66,745.01	69,561.72	72,819.00	76,124.30	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75	
			B	2,324.16	2,427.76	2,557.28	2,665.20	2,790.00	2,916.64	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32	
			H	29.052	30.347	31.966	33.315	34.775	36.458	29.924	31.257	32.925	34.314	35.921	37.552	30.822	32.195	33.913	35.343	36.999	38.679	
015	0308	Administrative Assistant I-Skr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	
			B	2,427.68	2,557.12	2,665.28	2,790.00	2,916.64	3,041.52	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	
			H	30.346	31.964	33.316	34.876	36.458	38.019	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335	
044	3248	Application & Infrastructure Analyst I-Skr	A	93,575.81	98,461.73	102,815.21	107,893.22	112,835.52	117,913.54	96,382.08	101,416.25	105,899.18	111,129.62	116,220.17	121,450.61	99,273.96	104,458.46	109,077.12	114,464.16	119,707.13	125,094.17	
			B	3,585.28	3,772.48	3,939.28	4,133.84	4,323.20	4,517.76	3,692.80	3,885.68	4,057.44	4,257.84	4,452.88	4,653.28	3,803.60	4,002.24	4,179.20	4,385.60	4,586.48	4,792.88	
			H	44.816	47.156	49.241	51.673	54.040	56.472	46.160	48.571	50.718	53.223	55.661	58.166	47.545	50.028	52.240	54.820	57.331	59.911	
21C/024	3276	Application & Infrastructure Analyst I (OC1)(Q)-Skr	A			63,322.78	66,488.18	69,812.28	73,305.50			65,222.86	68,482.22	71,906.54	75,504.17			67,179.31	70,536.82	74,063.45	77,769.65	
			B			2,426.16	2,547.44	2,674.80	2,808.64			2,498.96	2,623.84	2,755.04	2,892.88			2,573.92	2,702.56	2,837.68	2,979.68	
			H			30.327	31.843	33.435	35.108			31.237	32.798	34.438	36.161			32.174	33.782	35.471	37.246	
21C/025	3277	Application & Infrastructure Analyst I (OC2)(Q)-Skr	A			76,974.12	80,820.22	84,864.67	89,107.49			79,283.45	83,244.38	87,409.94	91,780.13			81,661.68	85,741.63	90,032.47	94,534.20	
			B			2,949.20	3,096.56	3,251.52	3,414.08			3,037.68	3,189.44	3,349.04	3,516.48			3,128.80	3,285.12	3,449.52	3,622.00	
			H			36.865	38.707	40.644	42.676			37.971	39.868	41.863	43.956			39.110	41.064	43.119	45.275	
034	3250	Application & Infrastructure Analyst II-Skr	A	103,752.72	108,319.18	113,432.69	119,218.54	124,931.30	132,395.90	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67	
			B	3,975.20	4,150.16	4,346.08	4,567.76	4,786.64	5,027.64	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,217.28	4,402.88	4,610.80	4,845.92	5,078.16	5,381.52	
			H	49.690	51.877	54.326	57.097	59.833	63.408	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.635	60.574	63.477	67.269	
039	3252	Application & Infrastructure Analyst III-Skr	A	113,420.16	119,220.62	124,897.90	132,377.11	138,342.53	144,564.77	116,823.60	122,797.37	128,645.86	136,348.49	142,493.47	148,901.54	120,329.35	126,480.60	132,504.48	140,438.88	146,767.61	153,367.78	
			B	4,345.60	4,567.84	4,785.36	5,071.92	5,300.48	5,538.88	4,476.00	4,704.88	4,928.96	5,224.08	5,459.52	5,705.04	4,610.32	4,846.40	5,076.80	5,380.80	5,623.28	5,876.16	
			H	54.320	57.098	59.817	63.399	66.256	69.236	55.950	58.811	61.612	65.301	68.244	71.313	57.629	60.575	63.640	67.260	70.291	73.452	
024	0653	Architectural Technologist I-Skr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86	
			B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96	
			H	39.978	41.847	43.634	45.798	47.787	49.946	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987	
029	0655	Architectural Technologist II-Skr	A	91,107.79	95,626.22	99,777.17	104,289.34	109,697.26	114,875.50	93,840.98	98,495.14	102,771.36	107,411.62	112,987.94	118,322.78	96,655.61	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	
			B	3,490.72	3,663.84	3,822.88	3,995.76	4,202.96	4,401.36	3,595.44	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	3,703.28	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	
			H	43.634	45.798	47.786	49.947	52.537	55.017	44.943	47.172	49.220	51.445	54.113	56.668	46.291	48.587	50.697	52.988	55.736	58.368	
037	0812	Archivist I-Skr	A	75,412.30	78,529.68	82,321.49	85,877.35	89,665.66	94,665.74	77,675.69	80,884.94	84,791.99	88,453.94	92,665.44	97,505.42	80,005.90	83,311.20	87,334.78	91,107.79	95,444.57	100,430.71	
			B	2,889.36	3,008.80	3,154.08	3,290.32	3,446.96	3,627.04	2,976.08	3,099.04	3,248.72	3,389.04	3,550.40	3,735.84	3,065.36	3,192.00	3,346.16	3,490.72	3,656.88	3,847.92	
			H	36.117	37.610	39.426	41.129	43.087	45.338	37.201	38.738	40.609	42.363	44.380	46.698	38.317	39.900	41.827	43.634	45.711	48.099	
1	049	3235	Assessor-Skr	A	101,982.10	105,615.22	109,252.51	112,896.07	116,539.63	120,179.02	105,041.02	108,782.71	112,530.67	116,282.81	120,034.94	123,784.99	108,191.81	112,046.26	115,906.97	119,771.86	123,636.74	127,499.54
			B	3,907.36	4,046.56	4,185.92	4,325.52	4,465.12	4,604.56	4,024.56	4,167.92	4,311.52	4,455.28	4,599.04	4,742.72	4,145.28	4,292.96	4,440.88	4,588.96	4,737.04	4,885.04	
			H	48.842	50.582	52.324	54.069	55.814	57.557	50.307	52.099	53.894	55.691	57.488	59.284	51.816	53.662	55.511	57.362	59.213	61.063	
016	0560	Assessor Assistant-Skr	A	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	
			B	2,557.12	2,665.28	2,790.00	2,916.64	3,041.52	3,198.24	2,633.84	2,745.20	2,873.76	3									

Promote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	031	2221	Building Condition Assessment Coordinator-4hr	A	95,626.22	99,777.17	104,289.34	109,697.26	114,875.50	120,172.75	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,663.84	3,822.88	3,995.76	4,202.96	4,401.36	4,604.32	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,699.44	4,884.72
				H	45,798	47,786	49,947	52,537	55,017	57,554	47,172	49,220	51,445	54,113	56,668	59,281	48,587	50,697	52,988	55,736	58,368	61,059
	031	2067	Building Safety Codes Officer 1-8hr (Inactive)	A	95,626.22	99,777.17	104,289.34	109,697.26	114,875.50	120,172.75	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,663.84	3,822.88	3,995.76	4,202.96	4,401.36	4,604.32	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,699.44	4,884.72
				H	45,798	47,786	49,947	52,537	55,017	57,554	47,172	49,220	51,445	54,113	56,668	59,281	48,587	50,697	52,988	55,736	58,368	61,059
	035	1328	Business Process Analyst ERP-8hr	A	110,490.70	116,201.38	121,736.66	127,399.32	133,300.01	139,557.74	113,806.44	119,688.34	125,388.58	131,220.36	137,298.53	143,744.18	117,220.32	123,279.70	129,151.15	135,156.24	141,418.15	148,055.90
				B	4,233.36	4,452.16	4,664.24	4,881.20	5,107.28	5,347.04	4,360.40	4,585.76	4,804.16	5,027.60	5,260.48	5,507.44	4,491.20	4,723.36	4,948.32	5,178.40	5,418.32	5,672.64
				H	52,917	55,652	58,303	61,015	63,841	66,838	54,505	57,322	60,052	62,845	65,756	68,843	56,140	59,042	61,854	64,730	67,729	70,908
	21C/012	2079	Business Process Analyst ERP (OC)(S)-8hr	A	72,693.72	77,088.96	81,663.77	85,873.18	89,965.66	94,667.83	74,873.59	79,402.46	84,112.99	88,449.77	92,665.44	97,507.51	77,120.28	81,784.87	86,637.38	91,103.62	95,444.57	100,432.80
				B	2,785.20	2,953.60	3,128.88	3,290.16	3,446.96	3,627.12	2,868.72	3,042.24	3,222.72	3,388.88	3,550.40	3,735.92	2,954.80	3,133.52	3,319.44	3,490.56	3,656.88	3,848.00
				H	34,815	36,920	39,111	41,127	43,087	45,339	35,859	38,028	40,284	42,361	44,380	46,699	36,935	39,169	41,493	43,622	45,711	48,100
	018	2073	Business Tax Collector-8hr	A	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61
				B	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	3,490.72	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28
				H	34,876	36,458	38,019	39,978	41,847	43,634	35,922	37,552	39,160	41,177	43,102	44,943	37,000	38,679	40,335	42,412	44,395	46,291
	018	1338	Buyer-8hr	A	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61
				B	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	3,490.72	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28
				H	34,876	36,458	38,019	39,978	41,847	43,634	35,922	37,552	39,160	41,177	43,102	44,943	37,000	38,679	40,335	42,412	44,395	46,291
	21C/021	2128	Buyer (OC)(S)-8hr	A	55,547.06	58,073.54	60,650.14	63,364.54	66,745.01	69,561.72	57,213.29	59,814.94	62,468.78	65,264.62	68,744.07	71,647.63	58,929.62	61,608.53	64,343.81	67,223.16	70,314.34	73,796.18
				B	2,128.24	2,225.04	2,323.76	2,427.76	2,557.28	2,665.20	2,192.08	2,291.76	2,393.44	2,500.56	2,634.00	2,745.12	2,257.84	2,360.48	2,465.28	2,575.60	2,713.04	2,827.44
				H	26,603	27,813	29,047	30,347	31,966	33,315	27,401	28,647	29,918	31,257	32,923	34,314	28,223	29,506	30,816	32,195	33,911	35,343
	016	0556	Bylaw Prosecution Assistant-8hr	A	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26
				B	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96
				H	31,964	33,316	34,776	36,458	38,019	39,978	32,923	34,315	35,922	37,552	39,160	41,177	33,911	35,344	37,000	38,679	40,335	42,412
	027	1373	Cartographic Technician-8hr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	41,847	43,634	45,796	47,787	49,946	52,537	43,102	44,943	47,170	49,221	51,444	54,113	44,395	46,291	48,585	50,698	52,987	55,736
	021	0609	Children Service Consultant 1-8hr	A	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	99,779.26	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	102,773.45	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	105,857.42
				B	3,041.52	3,198.24	3,347.76	3,490.72	3,663.68	3,822.96	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	4,055.84
				H	38,019	39,978	41,847	43,634	45,796	47,787	39,160	41,177	43,102	44,943	47,170	49,221	40,335	42,412	44,395	46,291	48,585	50,698
	024	1320	Civic Agencies Coordinator-8hr	A	83,474.06	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	39,978	41,847	43,634	45,798	47,787	49,946	41,177	43,102	44,943	47,172	49,221	51,444	42,412	44,395	46,291	48,587	50,698	52,987
	001	0310	Clerical Assistant-8hr	A	44,432.64	44,781.34	46,998.79	48,871.73	51,030.72	53,076.96	45,764.78	46,123.92	48,408.19	50,337.50	52,561.22	54,670.10	47,138.69	47,508.26	49,861.44	51,847.13	54,137.66	56,309.18
				B	1,702.40	1,715.76	1,800.72	1,872.48	1,955.20	2,033.60	1,753.44	1,767.20	1,854.72	1,928.64	2,013.84	2,094.64	1,806.08	1,820.24	1,910.40	1,961.44	2,074.24	2,157.44
				H	21,280	21,447	22,509	23,406	24,440	25,420	21,918	22,090	23,184	24,108	25,173	26,183	22,576	22,753	23,880	24,831	25,928	26,968
	003	0273	Clerk I-8hr	A	46,996.70	48,873.82	51,032.81	53,258.62	55,547.06	58,073.54	48,406.10	50,339.59	52,563.31	54,855.94	57,213.29	59,814.94	49,857.26	51,849.25	54,139.75	56,501.28	58,929.62	61,608.53
				B	1,800.64	1,872.56	1,955.28	2,040.56	2,128.24	2,225.04	1,854.64	1,928.72	2,013.92	2,101.76	2,192.08	2,291.76	1,910.24	1,986.56	2,074.32	2,164.80	2,257.84	2,360.48
				H	22,508	23,407	24,441	25,507	26,603	27,813	23,183	24,109	25,174	26,272	27,401	28,647	23,878	24,832	25,929	27,060	28,223	29,506
	007	0275	Clerk II-8hr	A	51,032.81	53,258.62	55,547.06	58,073.54	60,660.58	63,362.45	52,563.31	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07
				B	1,955.28	2,040.56	2,128.24	2,225.04	2,324.16	2,427.68	2,013.92	2,101.76	2,192.08	2,291.76	2,392.64	2,500.48	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52
				H	24,441	25,507	26,603	27,813</														

Promote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	021	0387	Computer Operator IV-8hr	A	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	99,779.26	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	102,773.45	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	105,857.42
				B	3,041.52	3,198.24	3,347.76	3,490.72	3,663.68	3,822.96	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	4,055.84
				H	38.019	39.978	41.847	43.634	45.796	47.787	39.160	41.177	43.102	44.943	47.170	49.221	40.335	42.412	44.395	46.291	48.585	50.698
	017	0421	Computer Support Technician-8hr	A	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	33.316	34.876	36.458	38.019	39.978	41.847	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	21C/014	1358	Computer Support Technician (OC)(S)-8hr	A	63,368.71	66,740.83					65,268.79	68,743.22				67,227.34	70,806.17					
				B	2,427.92	2,557.12					2,500.72	2,633.84				2,575.76	2,712.88					
				H	30.349	31.964					31.259	32.923				32.197	33.911					
	024	2089	Construction Safety & Training Officer-8hr	A	83,474.06	87,376.54	91,107.79	95,622.22	99,779.26	104,287.25	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,198.24	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	39.978	41.847	43.634	45.798	47.787	49.946	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	015	2077	Contract Administrator-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	30.346	31.964	33.316	34.876	36.458	38.019	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335
	020	3404	Corporate Access & Privacy Analyst-8hr	A	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48
				B	2,916.64	3,041.52	3,198.24	3,347.76	3,490.72	3,663.68	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80
				H	36.458	38.019	39.978	41.847	43.634	45.796	37.552	39.160	41.177	43.102	44.943	47.170	38.679	40.335	42.412	44.395	46.291	48.585
	21C/013	3405	Corporate Access & Privacy Analyst (OC)(S)-8hr	A		60,650.14	63,364.54	66,738.74	69,567.98	72,821.09	62,468.78	65,264.62	68,741.14	71,655.98	75,005.14		64,343.81	67,223.16	70,804.08	73,806.62	77,256.00	
				B		2,323.76	2,427.76	2,557.04	2,665.44	2,790.08	2,393.44	2,500.56	2,633.76	2,745.44	2,873.76		2,465.28	2,575.60	2,712.80	2,827.84	2,960.00	
				H		29.047	30.347	31.963	33.318	34.876	29.918	31.257	32.922	34.318	35.922		30.816	32.195	33.910	35.348	37.000	
	044	2158	Corporate Web Producer-8hr	A	93,575.81	98,461.73	102,815.21	107,893.22	112,835.52	117,913.54	96,382.08	101,416.25	105,899.18	111,129.62	116,220.17	121,450.61	99,273.96	104,458.46	109,077.12	114,464.16	119,707.13	125,094.17
				B	3,585.28	3,772.48	3,939.28	4,133.84	4,323.20	4,517.76	3,692.80	3,885.68	4,057.44	4,257.84	4,452.88	4,653.28	3,803.60	4,002.24	4,179.20	4,385.60	4,586.48	4,792.88
				H	44.816	47.156	49.241	51.673	54.040	56.472	46.160	48.571	50.718	52.223	55.661	58.166	47.545	50.028	52.240	54.820	57.331	59.911
	024	1316	Computer Support Supervisor-8hr	A	83,474.06	87,376.54	91,107.79	95,622.22	99,779.26	104,287.25	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,198.24	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	39.978	41.847	43.634	45.798	47.787	49.946	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	007	1873	Courier-8hr	A	51,032.81	53,258.62	55,547.06	58,073.54	60,660.58	63,362.45	52,563.45	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07
				B	1,955.28	2,040.56	2,128.24	2,225.04	2,324.16	2,427.68	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52
				H	24.441	25.507	26.603	27.813	29,052	30,346	25.174	26.272	27.401	28.647	29,924	31,256	25.929	27,060	28,223	29,506	30,822	32,194
	008	0763	CPIC Information Operator I-8hr	A	53,258.62	55,547.06	58,073.54	60,660.58	63,362.45	66,740.83	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	68,743.22	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07	70,806.17
				B	2,040.56	2,128.24	2,225.04	2,324.16	2,427.68	2,527.12	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,633.84	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52	2,712.88
				H	25.507	26.603	27.813	29,052	30,346	31,964	26.272	27.401	28.647	29,924	31,256	32,923	27,060	28,223	29,506	30,822	32,194	33,911
	013	0765	CPIC Information Operator II-8hr	A	58,073.54	60,660.58	63,364.54	66,740.83	69,561.72	72,821.09	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.17	77,256.00
				B	2,225.04	2,324.16	2,427.76	2,527.12	2,665.20	2,790.08	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	27.813	29,052	30,347	31,964	33,315	34,876	28.647	29,924	31,257	32,923	34,314	35,922	29,506	30,822	32,195	33,911	35,343	37,000
	017	3327	CPIC Supervisor-8hr	A	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	33.316	34.876	36.458	38.019	39.978	41.847	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	031	2064	Criminal Intelligence Analyst-8hr	A	95,622.22	99,777.17	104,289.34	109,697.26	114,875.50	120,172.75	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,663.84	3,822.88	3,995.76	4,202.96	4,401.36	4,604.32	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	4,884.72
				H	45.798	47.786	49.947	52.537	55.017	57.554	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.697	52.988	55.736	58.368	61.059
	21C/011	2141	Criminal Intelligence Analyst (OC)(S)-8hr	A		76,124.30	79,383.67	83,474.06	87,564.46	91,105.70	78,408.58	81,766.08	85,977.58	90,191.16	93,838.90		80,761.75	84,219.48	88,556.26	92,		

Promote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027						
					2.75%						3%						3%						
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
	014	1296	Fingerprint Technician I-8hr	A	60,660.58	63,364.54	66,745.01	69,561.72	72,819.00	76,124.30	62,481.31	65,264.61	68,747.40	71,647.63	75,003.65	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75	
				B	2,324.16	2,427.76	2,557.28	2,665.20	2,790.00	2,916.64	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32	
				H	29,052	30,347	31,966	33,315	34,875	36,458	29,924	31,257	32,925	34,314	35,921	37,552	30,822	32,195	33,913	35,343	36,999	38,679	
	21C	015	1827	Fingerprint Technician I (OC)(S)-8hr	A	55,547.06	58,073.54	60,660.58			57,213.29	59,814.94	62,481.31			58,929.62	61,608.53	64,356.34					
				B	2,128.24	2,225.04	2,324.16				2,192.08	2,291.76	2,393.92			2,257.84	2,360.48	2,465.76					
				H	26,603	27,813	29,052				27,401	28,647	29,924			28,223	29,506	30,822					
	015	0761	Fingerprint Technician II-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	
				B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	
				H	30,346	31,964	33,316	34,876	36,458	38,019	31,256	32,923	34,315	35,922	37,552	39,160	32,194	33,911	35,344	37,000	38,679	40,335	
	027	3224	Firearms & Ballistics Analyst-8hr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77	
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88	
				H	41,847	43,634	45,796	47,787	49,946	52,537	43,102	44,943	47,170	49,221	51,444	54,113	44,395	46,291	48,585	50,698	52,987	55,736	
	024	0550	Fleet Safety Officer-8hr	A	83,474.06	87,376.54	91,107.79	95,622.22	99,779.26	104,287.25	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86	
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96	
				H	39,978	41,847	43,634	45,798	47,787	49,946	41,177	43,102	44,943	47,172	49,221	51,444	42,412	44,395	46,291	48,587	50,698	52,987	
	016	0333	Forecasting Assistant-8hr	A	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	
				B	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	
				H	31,964	33,316	34,876	36,458	38,019	39,978	32,923	34,315	35,922	37,552	39,160	41,177	33,911	35,344	37,000	38,679	40,335	42,412	
	020	0482	Graphic Designer I-8hr	A	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	
				B	2,916.64	3,041.52	3,198.24	3,347.76	3,490.72	3,663.68	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	
				H	36,458	38,019	39,978	41,847	43,634	45,796	37,552	39,160	41,177	43,102	44,943	47,170	38,679	40,335	42,412	44,395	46,291	48,585	
	024	0484	Graphic Designer II-8hr	A	83,474.06	87,376.54	91,107.79	95,622.22	99,779.26	104,287.25	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86	
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96	
				H	39,978	41,847	43,634	45,798	47,787	49,946	41,177	43,102	44,943	47,172	49,221	51,444	42,412	44,395	46,291	48,587	50,698	52,987	
	017	2148	Identification Technician I-8hr	A	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76	
				B	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60	
				H	33,316	34,876	36,458	38,019	39,978	41,847	34,315	35,922	37,552	39,160	41,177	43,102	35,344	37,000	38,679	40,335	42,412	44,395	
	024	2150	Identification Technician II-8hr	A	83,474.06	87,376.54	91,107.79	95,622.22	99,779.26	104,287.25	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86	
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96	
				H	39,978	41,847	43,634	45,798	47,787	49,946	41,177	43,102	44,943	47,172	49,221	51,444	42,412	44,395	46,291	48,587	50,698	52,987	
	034	3258	IT Analyst-8hr	A	103,752.72	108,319.18	113,432.69	119,218.54	124,931.30	132,395.90	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67	
				B	3,975.20	4,150.16	4,346.08	4,567.76	4,786.64	5,072.64	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,212.78	4,402.88	4,610.80	4,845.92	5,078.16	5,381.52	
				H	49,690	51,877	54,326	57,097	59,833	63,408	51,181	53,433	55,956	58,810	61,628	65,310	52,716	55,036	57,635	60,574	63,477	67,269	
	21C	026	3280	IT Analyst (OC)(S)-8hr	A			85,355.35	89,625.31	94,095.72	98,808.34			87,915.24	92,314.66	96,918.70	101,733.30			90,552.38	95,083.34	99,827.28	104,825.93
				B			3,270.32	3,433.92	3,605.20	3,785.76			3,368.40	3,536.96	3,713.36	3,899.36			3,469.44	3,643.04	3,824.80	4,016.32	
				H			40,879	42,924	45,065	47,322			42,105	44,212	46,417	48,742			43,368	45,538	47,810	50,204	
	039	3262	IT Project Manager-8hr	A	113,420.16	119,220.62	124,897.90	132,377.11	138,342.53	144,564.77	116,823.60	122,797.37	128,645.86	136,348.49	142,493.47	148,901.54	120,329.35	126,480.60	132,504.48	140,438.88	146,767.61	153,367.78	
				B	4,345.60	4,567.84	4,785.36	5,071.92	5,300.48	5,538.88	4,476.00	4,704.88	4,928.96	5,224.08	5,459.52	5,705.04	4,610.32	4,846.00	5,076.80	5,380.80	5,623.28	5,876.16	
				H	54,320	57,098	59,817	63,399	66,256	69,236	55,950	58,811	61,612	65,301	68,244	71,313	57,629	60,575	63,600	66,720	70,291	73,452	
	024	3270	IT Sourcing Analyst-8hr	A	83,474.06	87,376.54	91,107.79	95,622.22	99,779.26	104,287.25	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86	
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96	
				H	39,978	41,847	43,634	45,798	47,787	49,946	41,177	43,102	44,943	47,172	49,221	51,444	42,412	44,395	46,291	48,587	50,698	52,987	
	017	3272	IT Sourcing Technician-8hr	A	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58								

Promote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027						
					2.75%						3%						3%						
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
024	2169		Land Administration Technician-8hr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86	
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96	4,428.96
				H	39,978	41,847	43,634	45,798	47,787	49,946	41,177	43,102	44,943	47,172	49,221	51,444	42,412	44,395	46,291	48,587	50,698	52,987	55,736
014	0294		Landlord & Tenant Consultant I-8hr	A	60,660.58	63,364.54	66,745.01	69,561.72	72,819.00	76,124.30	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	81,556.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75	84,219.48
				B	2,324.16	2,427.76	2,557.28	2,665.20	2,790.00	2,916.64	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32	3,231.84
				H	29,052	30,347	31,966	33,315	34,875	36,458	29,924	31,257	32,925	34,314	35,921	37,552	30,822	32,195	33,913	35,343	36,999	38,679	40,334
016	1290		Landlord & Tenant Consultant II-8hr	A	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	
				B	2,557.12	2,665.28	2,790.00	2,916.64	3,041.52	3,198.24	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,362.40	
				H	31,964	33,316	34,876	36,458	38,019	39,978	32,923	34,315	35,922	37,552	39,160	41,177	33,911	35,344	37,000	38,679	40,335	42,412	
034	0779		Landscape Architect II-8hr	A	103,752.72	108,319.18	113,432.69	119,218.54	124,931.30	132,395.90	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67	
				B	3,975.20	4,150.16	4,346.08	4,567.76	4,786.64	5,072.64	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,217.28	4,402.88	4,610.80	4,845.92	5,078.16	5,381.52	
				H	49,690	51,877	54,326	57,097	59,833	63,408	51,181	53,433	55,956	58,810	61,628	65,310	52,716	55,036	57,635	60,574	63,477	67,269	
017	0771		Landscape Technician I-8hr	A	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76	
				B	2,665.28	2,790.00	2,916.64	3,041.52	3,198.24	3,347.76	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60	
				H	33,316	34,876	36,458	38,019	39,978	41,847	34,315	35,922	37,552	39,160	41,177	43,102	35,344	37,000	38,679	40,335	42,412		
024	0773		Landscape Technician II-8hr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86	
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96	
				H	39,978	41,847	43,634	45,798	47,787	49,946	41,177	43,102	44,943	47,172	49,221	51,444	42,412	44,395	46,291	48,587	50,698	52,987	
031	0775		Landscape Technician III-8hr	A	95,626.22	99,777.17	104,289.34	109,697.26	114,875.50	120,172.75	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19	
				B	3,663.84	3,822.88	3,995.76	4,202.96	4,401.36	4,634.32	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,699.44	4,884.72	
				H	45,798	47,876	49,947	52,537	55,017	57,554	47,172	49,220	51,445	54,113	56,668	59,281	48,587	50,697	52,988	55,736	58,368	61,059	
017	2235		Lead DATS Service Specialist-8hr	A	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76	
				B	2,665.28	2,790.00	2,916.64	3,041.52	3,198.24	3,347.76	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60	
				H	33,316	34,876	36,458	38,019	39,978	41,847	34,315	35,922	37,552	39,160	41,177	43,102	35,344	37,000	38,679	40,335	42,412		
013	1297		Legal Assistant-8hr	A	58,073.54	60,660.58	63,364.54	66,740.83	69,561.72	72,819.00	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,354.34	67,223.16	70,172.17	73,796.18	77,256.00	
				B	2,225.04	2,324.16	2,427.76	2,557.12	2,665.20	2,790.00	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00	
				H	27,813	29,052	30,347	31,964	33,315	34,876	28,647	29,924	31,257	32,923	34,314	35,922	29,506	30,822	32,195	33,911	35,343	37,000	
021	0480		Librarian-8hr	A	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	99,779.26	81,766.08	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	84,219.48	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	
				B	3,041.52	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	3,226.80	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	
				H	38,019	39,978	41,847	43,634	45,796	47,787	39,160	41,177	43,102	44,943	47,170	49,221	40,335	42,412	44,395	46,291	48,585	50,698	
011	0476		Library Technician I-8hr	A	55,547.06	58,073.54	60,650.14	63,364.54	66,738.74	69,567.98	57,213.29	59,814.94	62,468.78	65,264.62	68,741.14	71,655.98	58,929.62	61,608.53	64,343.81	67,223.16	70,804.08	73,806.62	
				B	2,128.24	2,225.04	2,323.76	2,427.76	2,557.04	2,665.44	2,192.08	2,291.76	2,393.44	2,500.56	2,633.76	2,745.44	2,257.84	2,360.48	2,465.28	2,575.60	2,712.80	2,827.84	
				H	26,603	27,813	29,047	30,347	31,963	33,318	27,401	28,647	29,918	31,257	32,922	34,318	28,223	29,506	30,816	32,195	33,910	35,348	
015	0478		Library Technician II-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	
				B	2,427.68	2,557.12	2,665.28	2,790.00	2,916.64	3,041.52	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	
				H	30,346	31,964	33,316	34,876	36,458	38,019	31,256	32,923	34,315	35,922	37,552	39,160	41,177	43,102	44,943	47,172	49,221		
027	2070		Loss Prevention Coordinator-8hr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86	116,376.77	
				B	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	4,202.96	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96		
				H	41,847	43,634	45,796	47,787	49,946	52,537	43,102	44,943	47,170	49,221	51,444	54,113	44,395	46,291	48,585	50,698	52,987		
015	0368		Mail Clerk III-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	
				B	2,427.68	2,557.12	2,665.28	2,790.00	2,916.64	3,041.52	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32		
				H	30,346	31,964	33,316	34,876	36,458	38,019	31,256	32,923	34,315	35,922	37,552	39,160	41,177	43,102	44,943	47,172	49,221		
024	0488		Market Planner I-8hr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,					

Promote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027						
					2.75%						3%						3%						
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
003	0356		Microfilm Operator I-8hr	A	46,996.70	48,873.82	51,032.81	53,258.62	55,547.06	58,073.54	48,406.10	50,339.59	52,563.31	54,855.94	57,213.29	59,814.94	49,857.26	51,849.22	54,139.75	56,501.28	58,929.62	61,608.53	
				B	1,800.64	1,872.56	1,955.28	2,040.56	2,128.24	2,225.04	1,854.64	1,928.72	2,013.92	2,101.76	2,192.08	2,291.76	1,910.24	1,986.56	2,074.32	2,164.80	2,257.84	2,350.48	2,460.48
				H	22.508	23.407	24.441	25.507	26.603	27.813	23.183	24.109	25.174	26.272	27.401	28.647	29.924	31.256	32.672	34.148	35.664	37.220	38.816
013	1379		Municipal Enforcement Officer I-8hr	A	58,073.54	60,660.58	63,364.54	66,740.83	69,561.72	72,821.09	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,250.60	
				B	2,225.04	2,324.16	2,427.76	2,557.12	2,665.20	2,790.08	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00	
				H	27.813	29.052	30.347	31.964	33.315	34.876	28.647	29.924	31.257	32.923	34.314	35.922	39.506	40.822	42.195	43.611	45.074	46.583	48.132
022	1380		Municipal Enforcement Officer II-8hr	A	80,755.49	84,002.33	87,977.88	92,070.36	96,354.94	101,278.44	83,177.57	86,522.54	90,617.11	94,832.78	99,244.73	104,316.48	85,672.73	89,117.93	93,335.69	97,678.73	102,222.22	107,446.39	
				B	3,094.08	3,218.48	3,370.80	3,527.60	3,691.76	3,880.40	3,186.88	3,315.04	3,471.92	3,633.44	3,802.48	3,996.80	3,282.48	3,414.48	3,576.08	3,742.48	3,916.56	4,116.72	
				H	38.676	40.231	42.135	44.095	46.147	48.505	39.836	41.438	43.399	45.418	47.531	49.960	51.031	52.681	54.401	56.181	58.021	59.921	
027	1381		Municipal Enforcement Officer III-8hr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77	
				B	3,347.76	3,490.72	3,663.68	3,895.68	4,202.96	4,567.76	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88	
				H	41.847	43.634	45.796	47.787	49.946	52.537	43.102	44.943	47.170	49.221	51.444	54.113	56.921	59.864	62.941	66.151	69.494	72.971	
025	0810		Museologist II-8hr	A	84,000.24	87,977.88	89,543.88	94,960.15	100,079.93	104,949.14	86,520.46	90,617.11	92,231.14	97,808.18	103,082.47	108,097.85	89,115.84	93,335.69	94,997.74	100,741.82	106,174.80	111,340.51	
				B	3,218.40	3,370.80	3,430.80	3,638.32	3,834.48	4,021.04	3,314.96	3,471.92	3,533.76	3,747.44	3,949.52	4,141.68	3,414.40	3,576.08	3,639.76	3,859.84	4,068.00	4,265.92	
				H	40.230	42.135	42.885	45.479	47.931	50.263	41.437	43.399	44.172	46.843	49.369	51.771	54.121	56.421	58.781	61.101	63.481	65.821	
007	0346		Offset Equipment Operator I-8hr	A	51,032.81	53,258.62	55,547.06	58,073.54	60,660.58	63,364.54	52,563.31	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07	
				B	1,955.28	2,040.56	2,128.24	2,225.04	2,324.16	2,427.68	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52	
				H	24.441	25.507	26.603	27.813	29.052	30.346	25.174	26.272	27.401	28.647	29.924	31.256	32.672	34.148	35.664	37.220	38.816	40.444	
015	0350		Offset Equipment Operator III-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,250.60	80,761.75	84,219.48	
				B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	
				H	30.346	31.964	33.316	34.876	36.458	38.019	31.256	32.923	34.315	35.922	37.552	39.160	40.822	42.520	44.260	46.040	47.860	49.720	
017	7051		Operations Supervisor DATS-8hr	A	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,250.60	80,761.75	84,219.48	88,556.26	92,696.76	
				B	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60	
				H	33.316	34.786	36.458	38.019	39.978	41.847	34.315	35.922	37.552	39.160	41.177	43.102	45.344	47.000	48.879	50.839	52.960	55.144	
032	1317		Operation Support Technician-8hr	A	98,873.06	103,750.63	108,319.18	113,434.78	119,218.54	124,931.30	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98	
				B	3,788.24	3,975.12	4,150.16	4,346.16	4,567.76	4,786.64	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16	
				H	47.353	49.689	51.877	54.327	57.097	59.833	48.774	51.180	53.433	55.957	58.810	61.628	64.628	67.716	70.888	74.144	77.484	80.904	
007	7043		Operations Technician DATS-8hr	A	51,032.81	53,258.62	55,547.06	58,073.54	60,660.58	63,364.54	52,563.31	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07	
				B	1,955.28	2,040.56	2,128.24	2,225.04	2,324.16	2,427.68	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52	
				H	24.441	25.507	26.603	27.813	29.052	30.346	25.174	26.272	27.401	28.647	29.924	31.256	32.672	34.148	35.664	37.220	38.816	40.444	
020	1404		Paralegal I-8hr	A	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	
				B	2,916.64	3,041.52	3,198.24	3,347.76	3,490.72	3,663.68	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	
				H	36.458	38.019	39.978	41.847	43.634	45.796	37.552	39.160	41.177	43.102	44.943	47.170	49.360	51.600	53.912	56.288	58.720	61.200	
024	1405		Paralegal II-8hr	A	83,474.06	87,376.54	91,107.79	95,622.05	104,287.25	109,697.26	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	88,556.26	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	
				B	3,198.24	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	
				H	39.978	41.847	43.634	45.798	47.787	49.946	41.177	43.102	44.943	47.172	49.221	51.444	54.113	56.921	59.864	62.941	66.151	69.494	
015	1340		Parts Technician I-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,250.60	80,761.75	84,219.48	
				B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	
				H	30.346	31.964	33.316	34.876	36.458	38.019	31.256	32.923	34.315	35.922	37.552	39.160	40.822	42.520	44.260	46.040	47.860	49.720	
017	1342		Parts Technician II-8hr	A	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,250.60	80,761.75	84,219.48	88,556.26	92,696.76	
				B	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60	
				H	33.316	34.786	36.458	38.019	39.978	41.847	34.315	35.922	37.552	39.160	41.177	43.102	45.344	47.000	48.879	50.839	52.960	55.144	
014	0744		Photo Laboratory Technician I-8hr	A	60,660.58	63,364.54	66,740.83	69,561.72	72,819.00	76,124.30	62,481.31	65,264.62	68,743.22	71,									

Promote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027								
					2.75%						3%						3%								
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6			
032	2266		Planning Technician III-Sr	A	98,873.06	103,750.63	108,319.18	113,434.78	119,218.54	124,931.30	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98			
				B	3,788.24	3,975.12	4,150.16	4,346.16	4,567.76	4,786.64	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	5,168.16	5,406.08	5,644.00	5,881.92	6,119.84	6,357.76	6,595.68	6,833.60	
				H	47,353	49,689	51,877	54,327	57,097	59,833	48,774	51,180	53,433	55,957	58,810	61,628	64,407	67,147	69,847	72,507	75,127	77,707	80,247	82,747	85,207
020	0767		Police Armourer-Sr	A	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	97,490.96	100,996.96	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	105,856.26	
				B	2,916.64	3,041.52	3,198.24	3,347.76	3,490.72	3,663.68	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,934.40	4,094.80	4,261.60	4,434.40	4,613.60	4,799.20	4,991.20	5,189.60	5,390.80
				H	36,458	38,019	39,978	41,847	43,634	45,796	37,552	39,160	41,177	43,102	44,943	47,170	49,379	51,628	53,919	56,252	58,627	61,044	63,503	66,003	68,544
014	1375		Police Report Classifier-Sr	A	60,660.58	63,364.54	66,745.01	69,561.72	72,819.00	76,124.30	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75	84,300.00		
				B	2,324.16	2,427.76	2,557.28	2,665.20	2,790.00	2,916.64	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	3,132.80	3,261.60	3,390.40	3,519.20	3,648.00	3,776.80	3,905.60	4,034.40	
				H	29,052	30,347	31,966	33,315	34,775	36,458	29,924	31,257	32,925	34,314	35,921	37,552	39,222	40,822	42,453	44,114	45,803	47,522	49,271	51,040	52,829
018	3397		Police Report Classifier Unit Supervisor-Sr	A	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48		
				B	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	3,490.72	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	3,742.40	3,889.44	4,036.48	4,183.52	4,330.56	4,477.60	4,624.64	4,771.68	
				H	34,876	36,458	38,019	39,978	41,847	43,634	35,922	37,552	39,160	41,177	43,102	44,943	47,170	49,379	51,628	53,919	56,252	58,627	61,044	63,503	66,003
008	0379		Print Operator-Sr	A	53,258.62	55,547.06	58,073.54	60,660.58	63,362.45	66,740.83	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	68,743.22	56,501.28	58,929.62	61,608.53	64,356.34	67,223.16	70,211.00	73,320.00		
				B	2,040.56	2,128.24	2,225.04	2,324.16	2,427.68	2,557.12	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,634.00	2,745.12	2,873.68	2,994.80	3,116.40	3,238.00	3,359.60	3,481.20	3,602.80	
				H	25,507	26,603	27,813	29,052	30,346	31,964	26,272	27,401	28,647	29,924	31,256	32,923	34,222	35,566	36,955	38,389	39,868	41,392	42,961	44,570	46,219
027	3408		Privacy Analyst-Sr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,856.26	110,636.86	116,376.77	122,116.68		
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	4,561.60	4,804.16	5,056.80	5,318.40	5,580.00	5,841.60	6,103.20	6,364.80	
				H	41,847	43,634	45,796	47,787	49,946	52,537	43,102	44,943	47,170	49,221	51,444	53,919	56,444	59,019	61,644	64,319	67,044	69,819	72,644	75,569	78,544
039	1877		Process Control Specialist-Sr	A	113,420.16	119,220.62	124,897.90	132,377.11	138,342.53	144,564.77	116,823.60	122,797.37	128,645.86	136,348.49	142,493.47	148,901.54	126,480.60	132,504.48	140,438.88	146,767.61	153,367.78	160,367.85	167,867.92		
				B	4,345.60	4,567.84	4,785.36	5,071.92	5,300.48	5,538.88	4,476.00	4,704.88	4,928.96	5,224.08	5,459.52	5,705.04	6,012.32	6,340.64	6,690.00	7,060.32	7,451.68	7,874.08	8,328.48	8,814.88	
				H	54,320	57,098	59,817	63,399	66,256	69,236	55,950	58,811	61,612	65,301	68,244	71,313	74,507	77,826	81,270	84,849	88,564	92,415	96,400	100,515	104,760
027	3337		Project Coordinator-Sr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,856.26	110,636.86	116,376.77	122,116.68		
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	4,561.60	4,804.16	5,056.80	5,318.40	5,580.00	5,841.60	6,103.20	6,364.80	
				H	41,847	43,634	45,796	47,787	49,946	52,537	43,102	44,943	47,170	49,221	51,444	53,919	56,444	59,019	61,644	64,319	67,044	69,819	72,644	75,569	
034	3335		Project Manager	A	103,752.72	108,319.18	113,434.78	119,218.54	124,931.30	132,995.60	106,863.93	111,568.10	116,838.22	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,343.97	126,478.51	132,539.98	140,457.67	148,575.36		
				B	3,975.20	4,150.16	4,346.08	4,567.76	4,786.64	5,022.96	4,094.48	4,274.64	4,476.56	4,704.80	4,930.24	5,224.80	5,524.80	5,830.40	6,141.60	6,468.40	6,801.60	7,140.40	7,495.84	7,867.84	
				H	49,690	51,877	54,326	57,097	59,833	63,408	51,181	53,433	55,956	58,810	61,628	64,407	67,147	69,847	72,507	75,127	77,707	80,247	82,747	85,207	
014	0452		Property & Exhibit Technician I-Sr	A	60,660.58	63,364.54	66,745.01	69,561.72	72,819.00	76,124.30	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75	84,300.00		
				B	2,324.16	2,427.76	2,557.28	2,665.20	2,790.00	2,916.64	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	3,132.80	3,261.60	3,390.40	3,519.20	3,648.00	3,776.80	3,905.60	4,034.40	
				H	29,052	30,347	31,966	33,315	34,775	36,458	29,924	31,257	32,925	34,314	35,921	37,552	39,222	40,822	42,453	44,114	45,803	47,522	49,271	51,040	
21C/015	1892		Property & Exhibit Technician I (OC)(Q)-Sr	A	55,547.06	58,073.54	60,660.58				57,213.29	59,814.94	62,481.31			58,929.62	61,608.53	64,356.34							
				B	2,128.24	2,225.04	2,324.16				2,192.08	2,291.76	2,393.92			2,257.84	2,360.48	2,465.76							
				H	26,603	27,813	29,052				27,401	28,647	29,924			28,223	29,506	30,822							
017	0454		Property & Exhibit Technician II-Sr	A	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61		
				B	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	3,742.40	3,889.44	4,036.48	4,183.52	4,330.56	4,477.60	4,624.64	
				H	33,316	34,876	36,458	38,019	39,978	41,847	34,315	35,922	37,552	39,160	41,177	43,102	44,943	46,812	48,727	50,688	52,644	54,691	56,738	58,785	
027	0582		Property Agent I-Sr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,856.26	110,636.86	116,376.77	122,116.68		
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	4,561.60	4,804.16	5,056.80	5,318.40	5,580.00	5,841.60	6,103.20	6,364.80	
				H	41,847	43,634	45,796	47,787	49,946	52,537	43,102	44,943	47,170	49,221	51,444	53,919	56,444	59,019	61,644	64,319	67,044	69,819	72,644	75,569	
033	0584		Property Agent II-Sr	A	101,577.02	105,677.86	110,490.70	116,201.38	121,736.66	127,399.32	104,623.42	108,847.44	113,806.44	119,688.34	125,388.58	131,220.36	107,761.68	112,113.07	117,220.32	123,279.70	129,151.15	135,156.24	141,407.13		

Promote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	045	0500	Public Information Officer III-Shr	A	100,407.74	104,767.49	109,500.98	115,186.61	120,623.76	126,186.19	103,420.73	107,909.93	112,785.41	118,642.25	124,242.26	129,971.74	106,523.50	111,146.33	116,167.97	122,202.29	127,969.34	133,870.03
				B	3,847.04	4,014.08	4,195.44	4,413.28	4,631.62	4,834.72	3,962.48	4,134.48	4,321.28	4,545.68	4,760.24	4,979.76	4,081.36	4,258.48	4,450.88	4,682.08	4,903.04	5,129.12
				H	48.088	50.176	52.443	55.166	57.770	60.434	49.531	51.681	54.016	56.821	59.503	62.247	51.017	53.231	55.636	58.526	61.288	64.114
	015	0494	Public Information Technician-Shr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	30.346	31.964	33.316	34.876	36.458	38.019	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335
	21C/030	3319	Public Information Technician (OC)(S)-Shr	A	57,474.29	60,343.20					59,198.98	62,153.50				60,975.86	64,018.08					
				B	2,202.08	2,312.00					2,268.16	2,381.36				2,336.24	2,452.80					
				H	27.526	28.900					28.352	29.767				29.203	30.660					
	006	0289	Public Relations Clerk-Shr	A	48,873.82	51,032.81	53,258.62	55,547.06	58,073.54	60,660.58	50,339.59	52,563.31	54,855.94	57,213.29	59,814.94	62,481.31	51,849.22	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34
				B	1,872.56	1,955.28	2,040.56	2,128.24	2,225.04	2,324.16	1,928.72	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	1,986.56	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76
				H	23.407	24.441	25.507	26.603	27.813	29.052	24.109	25.174	26.272	27.401	28.647	29.924	24.832	25.929	27.060	28.223	29.506	30.822
	013	0322	Public Service Representative I-Shr	A	58,073.54	60,660.58	63,364.54	66,740.83	69,563.81	72,821.09	59,814.94	62,481.31	65,264.62	68,743.22	71,649.72	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,798.27	77,256.00
				B	2,225.04	2,324.16	2,427.76	2,527.12	2,626.20	2,729.08	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	27.813	29.052	30.347	31.964	33.315	34.876	28.647	29.924	31.257	32.923	34.314	35.922	29.506	30.822	32.195	33.911	35.343	37.000
	024	0540	Records Management Administrator I-Shr (Inactive)	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	39.978	41.847	43.634	45.798	47.787	49.946	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	027	2229	Records Management Business Lead-Shr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	41.847	43.634	45.796	47.787	49.946	52.537	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	024	2227	Records Management Coordinator-Shr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	39.978	41.847	43.634	45.798	47.787	49.946	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	003	0798	Recreation Facility Attendant I-Shr	A	46,996.70	48,873.82	51,032.81	53,258.62	55,547.06	58,073.54	48,406.10	50,339.59	52,563.31	54,855.94	57,213.29	59,814.94	49,857.26	51,849.22	54,139.75	56,501.28	58,929.62	61,608.53
				B	1,800.64	1,872.56	1,955.28	2,040.56	2,128.24	2,225.04	1,854.64	1,928.72	2,013.92	2,101.76	2,192.08	2,291.76	1,919.24	1,986.56	2,074.32	2,164.80	2,257.84	2,360.48
				H	22.508	23.407	24.441	25.507	26.603	27.813	23.183	24.109	25.174	26.272	27.401	28.647	23.878	24.832	25.929	27.060	28.223	29.506
	007	0800	Recreation Facility Attendant II-Shr	A	51,032.81	53,258.62	55,547.06	58,073.54	60,660.58	63,364.54	52,563.31	54,855.94	57,213.29	59,814.94	62,481.31	65,264.62	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34	67,223.16
				B	1,955.28	2,040.56	2,128.24	2,225.04	2,324.16	2,427.68	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52
				H	24.441	25.507	26.603	27.813	29.052	30.346	25.174	26.272	27.401	28.647	29.924	31.256	25.929	27.060	28.223	29.506	30.822	32.194
	021	0792	Recreation Officer I-Shr	A	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	99,779.26	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	102,773.45	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	105,857.42
				B	3,041.52	3,198.24	3,347.76	3,490.72	3,663.68	3,822.96	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	4,055.84
				H	38.019	39.978	41.847	43.634	45.796	47.787	39.160	41.177	43.102	44.943	47.170	49.221	40.335	42.412	44.395	46.291	48.585	50.698
	027	0794	Recreation Officer II-Shr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	41.847	43.634	45.796	47.787	49.946	52.537	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	031	0796	Recreation Officer III-Shr	A	95,626.22	99,777.17	104,289.34	109,697.26	114,875.50	120,172.75	98,495.14	102,773.45	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,663.84	3,822.88	3,995.76	4,202.96	4,401.36	4,604.32	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	4,884.72
				H	45.798	47.786	49.947	52.537	55.017	57.554	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.697	52.988	55.736	58.368	61.059
	001	0785	Recreation Technician I-Shr	A	44,432.64	44,781.34	46,998.79	48,871.73	51,030.72	53,076.96	45,764.78	46,123.92	48,408.19	50,337.50	52,561.22	54,670.10	47,138.69	47,508.26	49,861.44	51,847.13	54,137.66	56,309.18
				B	1,702.40	1,715.76	1,800.72	1,872.48	1,955.20	2,033.60	1,753.44	1,767.20	1,854.72	1,928.64	2,013.84	2,094.64	1,806.08	1,820.24	1,910.40	1,986.48	2,074.24	2,157.44
				H	21.280	21.447	22.509	23.406	24.440	25.420	21.918	22.090	23.184	24.108	25.173	26.183	22.576	22.753	23.880	24.831	25.928	26.968
	003	0787	Recreation Technician II-Shr	A	46,996.70	48,873.82	51,032.81	53,258.62	55,547.06	58,073.54	48,406.10	50,339.59	5									

Promote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
033	7072		Safety Codes Officer III-8hr	A	101,577.02	105,677.86	110,490.70	116,201.38	121,736.66	127,399.32	104,623.42	108,847.44	113,806.44	119,688.34	125,388.58	131,220.36	107,761.68	112,113.07	117,220.32	123,279.70	129,151.15	135,156.24
				B	3,891.84	4,048.96	4,233.36	4,452.12	4,664.24	4,881.20	4,008.56	4,170.40	4,360.40	4,585.76	4,804.16	5,027.60	4,128.80	4,295.52	4,491.20	4,723.36	4,948.32	5,178.40
				H	48.648	50.612	52.917	55.652	58.303	61.015	50.107	52.130	54.505	57.322	60.052	62.845	51.610	53.694	56.140	59.042	61.854	64.730
034	3380		Safety Codes Officer IV-8hr	A	103,752.72	108,319.18	113,432.69	119,218.54	124,931.30	132,395.90	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67
				B	3,975.20	4,150.16	4,346.08	4,567.76	4,786.64	5,027.64	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,217.28	4,402.88	4,610.80	4,845.92	5,078.16	5,381.52
				H	49.690	51.877	54.326	57.097	59.833	63.408	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.635	60.574	63.477	67.269
016	7041		Scheduler DATS-8hr	A	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26
				B	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96
				H	31.964	33.316	34.876	36.458	38.019	39.978	32.923	34.315	35.922	37.552	39.160	41.177	33.911	35.344	37.000	38.679	40.335	42.412
013	1312		Security Administrator-8hr	A	58,073.54	60,660.58	63,364.54	66,740.83	69,561.72	72,821.09	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,256.00
				B	2,225.04	2,324.16	2,427.76	2,557.12	2,665.28	2,790.08	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	27.813	29.052	30.347	31.964	33.315	34.876	28.647	29.924	31.257	32.923	34.314	35.922	29.506	30.822	32.195	33.911	35.343	37.000
015	1891		Seized Vehicle Technician-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	30.346	31.964	33.316	34.876	36.458	38.019	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335
035	1326		Senior Accountant-8hr	A	110,490.70	116,201.38	121,736.66	127,399.32	133,000.11	139,557.74	113,806.44	119,688.34	125,388.58	131,220.36	137,298.53	143,744.18	117,220.32	123,279.70	129,151.15	135,156.24	141,418.15	148,055.90
				B	4,233.36	4,452.16	4,664.24	4,881.20	5,107.28	5,347.04	4,360.40	4,585.76	4,804.16	5,027.60	5,260.48	5,507.44	4,491.20	4,723.36	4,948.32	5,178.40	5,418.32	5,672.64
				H	52.917	55.652	58.303	61.015	63.841	66.838	54.505	57.322	60.052	62.845	65.756	68.843	56.140	59.042	61.854	64.730	67.729	70.908
020	1344		Senior Accounting Assistant-8hr	A	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48
				B	2,916.64	3,041.52	3,198.24	3,347.76	3,490.72	3,663.68	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80
				H	36.458	38.019	39.978	41.847	43.634	45.796	37.552	39.160	41.177	43.102	44.943	47.170	38.679	40.335	42.412	44.395	46.291	48.585
024	0755		Senior Biological Sciences Technologist-8hr	A	83,474.06	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	85,977.58	89,996.98	93,840.98	98,490.98	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,875.42	110,636.86
				B	3,198.24	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	39.978	41.847	43.634	45.798	47.787	49.946	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
031	1354		Senior Buyer-8hr	A	95,626.22	99,777.17	104,289.34	109,697.26	114,875.50	120,172.75	98,495.14	102,773.45	107,415.07	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,663.84	3,822.88	3,995.76	4,202.96	4,401.36	4,604.32	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	4,884.72
				H	45.798	47.786	49.947	52.537	55.017	57.554	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.697	52.988	55.736	58.368	61.059
21C/007	1352		Senior Buyer (OC1)(S)-8hr	A		63,364.54	66,738.74	69,567.98	72,821.09	76,124.30	65,264.62	68,741.14	71,655.98	75,005.14	78,408.58		67,223.16	70,804.08	73,806.62	77,256.00	80,761.75	
				B		2,427.76	2,557.04	2,665.44	2,790.08	2,916.64	2,500.56	2,633.76	2,745.44	2,873.76	3,004.16		2,575.60	2,712.80	2,827.84	2,960.00	3,094.32	
				H		30.347	31.963	33.318	34.876	36.458	31.257	32.922	34.318	35.922	37.552		32.195	33.910	35.348	37.000	38.679	
21C/011	1353		Senior Buyer (OC2)(S)-8hr *Remains at Step 6 for 1 year	A		76,124.30	79,383.67	83,474.06	87,564.46	91,105.78	78,408.58	81,766.08	85,977.58	90,191.16	93,838.90	80,761.75	84,219.48	88,556.26	92,897.21	96,653.52		
				B		2,916.64	3,041.52	3,198.24	3,354.96	3,490.64	3,004.16	3,132.80	3,294.16	3,455.60	3,595.36		3,094.32	3,226.80	3,392.96	3,559.28	3,703.20	
				H		36.458	38.019	39.978	41.937	43.633	37.552	39.160	41.177	43.195	44.942		38.679	40.335	42.412	44.491	46.290	
027	3406		Senior Corporate Access & Privacy Analyst-8hr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,875.42	110,636.86	116,376.77
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	41.847	43.634	45.796	47.787	49.946	52.537	43.102	44.943	47.170	49.221	51.444	44.395	46.291	48.585	50.698	52.987	55.736	
035	0663		Senior Development Control Officer-8hr	A	110,490.70	116,201.38	121,736.66	127,399.32	133,000.11	139,557.74	113,806.44	119,688.34	125,388.58	131,220.36	137,298.53	143,744.18	117,220.32	123,279.70	129,151.15	135,156.24	141,418.15	148,055.90
				B	4,233.36	4,452.16	4,664.24	4,881.20	5,107.28	5,347.04	4,360.40	4,585.76	4,804.16	5,027.60	5,260.48	5,507.44	4,491.20	4,723.36	4,948.32	5,178.40	5,418.32	5,672.64
				H	52.917	55.652	58.303	61.015	63.841	66.838	54.505	57.322	60.052	62.845	65.756	68.843	56.140	59.042	61.854	64.730	67.729	70.908
038	3256		Senior Domain Architect-8hr	A	121,089.38	127,388.88	133,446.17	139,637.09	146,093.18	152,960.62	124,722.50	131,209.92	137,448.86	143,825.62	150,475.90	157,500.04	128,464.20	135,145.80	141,572.66	148,139.42	154,990.15	162,277.27
				B	4,639.44	4,880.80	5,112.88	5,350.08	5,597.44	5,860.56	4,778.64	5,027.20	5,266.24	5,510.56	5,765.36	6,036.40	4,922.00	5,178.00	5,424.24	5,675.84	5,938.32	6,212.52
				H	57.993	61.010	63.911	66.876	69.968	73.257	59.733	62.840	65.828	68.882	72.067	75.455	61.525	64.725	67.803			

Employee	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
016	0446	Storeperson III-8hr	A	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
			B	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,598.24
			H	31.964	33.316	34.876	36.458	38.019	39.978	32.923	34.315	35.922	37.552	39.160	41.177	33.911	35.344	37.000	38.679	40.335	42.412	44.632
024	2276	Strategic Planning Analyst I-8hr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86	116,376.77
			B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96	4,433.28
			H	39.978	41.847	43.634	45.798	47.787	49.946	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987	55.736
21C/019	2275	Strategic Planning Analyst I (OC)(S)-8hr	A			69,561.72	72,819.00	76,124.30	79,381.58													
			B			2,665.20	2,790.00	2,916.64	3,041.44													
			H			33.315	34.875	36.458	38.018													
032	2277	Strategic Planning Analyst II-8hr	A	98,873.06	103,750.63	108,319.18	113,434.78	119,218.54	124,931.30	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98	139,219.48
			B	3,788.24	3,975.12	4,150.16	4,346.16	4,567.76	4,786.64	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16	5,343.36
			H	47.353	49.689	51.877	54.327	57.097	59.833	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477	66.377
034	2278	Strategic Planning Analyst III-8hr	A	103,752.72	108,319.18	113,432.69	119,218.54	124,931.30	132,395.90	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67	148,521.39
			B	3,975.20	4,150.16	4,346.08	4,567.76	4,786.64	5,072.64	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,217.28	4,402.88	4,610.88	4,845.92	5,078.16	5,343.36	5,637.60
			H	49.690	51.877	54.326	57.097	59.833	63.408	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.636	60.574	63.477	66.269	69.129
**	064	2285	Strategic Planning Analyst IV-8hr	A	110,574.22	126,376.20	135,436.03	142,562.38	150,068.74	117,967.64	123,892.05	130,168.01	139,499.28	146,838.60	154,570.46	123,707.40	127,308.02	134,072.57	143,683.63	151,244.28	159,207.91	167,589.14
			B	4,236.56	4,842.00	5,189.12	5,462.16	5,749.76	6,052.40	4,363.68	4,987.28	5,344.80	5,626.00	5,922.24	6,234.00	4,494.56	5,136.88	5,505.12	5,794.80	6,099.92	6,421.04	6,763.20
			H	52.957	60.525	64.864	68.277	71.872	75.655	54.546	62.341	66.810	70.325	74.028	77.925	56.182	64.211	68.814	72.435	76.249	80.263	84.487
032	3407	Supervisor, Information Access-8hr	A	98,873.06	103,750.63	108,319.18	113,434.78	119,218.54	124,931.30	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98	139,219.48
			B	3,788.24	3,975.12	4,150.16	4,346.16	4,567.76	4,786.64	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16	5,343.36
			H	47.353	49.689	51.877	54.327	57.097	59.833	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477	66.377
012	0696	Survey Technical Assistant I-8hr	A	57,524.40	60,115.61	62,650.44	65,331.88	69,085.66	72,096.55	59,251.18	61,919.64	64,529.64	67,498.78	71,159.04	74,259.72	61,028.06	63,779.96	66,465.22	69,524.14	73,292.98	76,487.62	80,129.44
			B	2,204.00	2,303.28	2,400.40	2,510.80	2,646.96	2,762.32	2,270.16	2,372.40	2,472.40	2,586.16	2,726.40	2,845.20	2,338.24	2,443.60	2,546.56	2,663.76	2,808.16	2,930.56	3,062.56
			H	27.550	28.791	30.005	31.385	33.087	34.529	28.377	29.655	30.905	32.327	34.080	35.565	29.228	30.545	31.832	33.297	35.102	36.632	38.162
015	0698	Survey Technical Assistant II-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26
			B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96
			H	30.346	31.964	33.316	34.876	36.458	38.019	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335	42.037
021	0702	Survey Technologist I-8hr	A	79,383.67	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	81,766.08	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	84,219.48	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
			B	3,041.52	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,132.80	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96
			H	38.019	39.978	41.847	43.634	45.796	47.787	39.160	41.177	43.102	44.943	47.172	49.221	40.335	42.412	44.395	46.291	48.585	50.698	52.987
21C/013	0701	Survey Technologist I (OC)(S)-8hr	A		60,650.14	63,364.54	66,738.74	69,567.98	72,821.09													
			B		2,323.76	2,427.76	2,557.04	2,665.44	2,790.08													
			H		29.047	30.347	31.963	33.318	34.876													
029	0704	Survey Technologist II-8hr	A	91,107.79	95,626.22	99,777.17	104,289.34	109,697.26	114,875.50	93,840.98	98,495.14	102,771.36	107,416.12	112,987.94	118,322.78	96,655.61	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	
			B	3,490.72	3,663.84	3,822.88	3,995.76	4,202.96	4,401.36	3,595.44	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	3,703.28	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	4,884.72
			H	43.634	45.798	47.876	49.947	52.537	55.017	44.943	47.172	49.220	51.445	54.113	56.668	46.291	48.587	50.697	52.988	55.736	58.368	61.059
015	0324	Team Lead Call Centre / Public Service Representative-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	
			B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	
			H	30.346	31.964	33.316	34.876	36.458	38.019	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335	
017	7045	Team Lead Dispatchers DATS-8hr	A	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76	
			B	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60	
			H	33.316	34.876	36.458	38.019	39.978	41.847	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395	
013	7049	Team Lead Operations Technicians DATS-8hr	A	58,073.54	60,660.58	63,364.54	66,740.83	69,561.72	72,821.09	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.			

Promote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	036	0710	Transportation Technical Assistant II-8hr	A		60,650.14	63,364.54	66,738.74	69,567.98	72,821.09		62,468.78	65,264.62	68,741.14	71,655.98	75,005.14		64,343.81	67,223.16	70,804.08	73,806.62	77,256.00
				B	2,323.76	2,427.76	2,557.04	2,665.44	2,790.08		2,393.44	2,500.56	2,633.76	2,745.44	2,873.76		2,465.28	2,575.60	2,712.80	2,827.84	2,960.00	
				H		29,047	30,347	31,963	33,318	34,876		29,918	31,257	32,922	34,318	35,922		30,816	32,195	33,910	35,348	37,000
	021	0714	Transportation Technician I-8hr	A	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	99,779.26	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	102,773.45	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	105,857.42
				B	3,041.52	3,198.24	3,347.76	3,490.72	3,663.68	3,822.96	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	4,055.84
				H	38,019	39,978	41,847	43,634	45,796	47,787	39,160	41,177	43,102	44,943	47,170	49,221	40,335	42,412	44,395	46,291	48,585	50,698
	21C/013	0713	Transportation Technician I (OC)(S)-8hr	A		60,650.14	63,364.54	66,738.74	69,567.98	72,821.09		62,468.78	65,264.62	68,741.14	71,655.98	75,005.14		64,343.81	67,223.16	70,804.08	73,806.62	77,256.00
				B		2,323.76	2,427.76	2,557.04	2,665.44	2,790.08		2,393.44	2,500.56	2,633.76	2,745.44	2,873.76		2,465.28	2,575.60	2,712.80	2,827.84	2,960.00
				H		29,047	30,347	31,963	33,318	34,876		29,918	31,257	32,922	34,318	35,922		30,816	32,195	33,910	35,348	37,000
	029	0716	Transportation Technician II-8hr	A	91,107.79	95,626.22	99,777.17	104,289.34	109,697.26	114,875.50	93,840.98	98,495.14	102,773.36	107,417.16	112,987.94	118,322.78	96,655.61	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38
				B	3,490.72	3,663.84	3,822.88	3,995.76	4,202.96	4,401.36	3,595.44	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	3,703.28	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44
				H	43,634	45,798	47,786	49,947	52,537	55,017	44,943	47,172	49,220	51,445	54,113	56,668	46,291	48,587	50,697	52,988	55,736	58,368
	032	0718	Transportation Technician III-8hr	A	98,873.06	103,750.63	108,319.18	113,434.78	119,218.54	124,931.30	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98
				B	3,788.24	3,975.12	4,150.16	4,346.16	4,567.76	4,786.64	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16
				H	47,353	49,689	51,877	54,327	57,097	59,833	48,774	51,180	53,433	55,957	58,810	61,628	50,237	52,715	55,036	57,636	60,574	63,477
	014	2252	Tribunal Clerk-8hr	A	60,660.58	63,364.54	66,745.01	69,561.72	72,819.00	76,124.30	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75
				B	2,324.16	2,427.76	2,557.28	2,665.20	2,790.00	2,916.64	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32
				H	29,052	30,347	31,966	33,315	34,875	36,458	29,924	31,257	32,925	34,314	35,921	37,552	30,822	32,195	33,913	35,343	36,999	38,679
	024	0816	Vehicle Equipment & Service Technician-8hr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	39,978	41,847	43,634	45,798	47,787	49,946	41,177	43,102	44,943	47,172	49,221	51,444	42,412	44,395	46,291	48,587	50,698	52,987
	027	0450	Warehouse Administrator-8hr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	41,847	43,634	45,796	47,787	49,946	52,537	43,102	44,943	47,170	49,221	51,444	54,113	44,395	46,291	48,585	50,698	52,987	55,736
	013	1356	Warehouse Technician I-8hr	A	58,073.54	60,660.58	63,364.54	66,740.83	69,561.72	72,821.09	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,256.00
				B	2,225.04	2,324.16	2,427.76	2,557.12	2,665.20	2,790.08	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	27,813	29,052	30,347	31,964	33,315	34,876	28,647	29,924	31,257	32,923	34,314	35,922	29,506	30,822	32,195	33,911	35,343	37,000
	014	1348	Warehouse Technician II-8hr	A	60,660.58	63,364.54	66,745.01	69,561.72	72,819.00	76,124.30	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75
				B	2,324.16	2,427.76	2,557.28	2,665.20	2,790.00	2,916.64	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32
				H	29,052	30,347	31,966	33,315	34,875	36,458	29,924	31,257	32,925	34,314	35,921	37,552	30,822	32,195	33,913	35,343	36,999	38,679
	032	2171	Web Analyst-8hr	A	98,873.06	103,750.63	108,319.18	113,434.78	119,218.54	124,931.30	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98
				B	3,788.24	3,975.12	4,150.16	4,346.16	4,567.76	4,786.64	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16
				H	47,353	49,689	51,877	54,327	57,097	59,833	48,774	51,180	53,433	55,957	58,810	61,628	50,237	52,715	55,036	57,636	60,574	63,477
	019	2160	Web Content Coordinator-8hr	A	73,238.69	76,907.30	80,755.49	84,002.33	87,977.88	92,070.36	75,435.26	79,214.54	83,177.57	86,522.54	90,617.11	94,832.78	77,698.66	81,590.69	85,672.73	89,117.93	93,335.69	97,678.73
				B	2,806.08	2,946.64	3,094.08	3,218.48	3,370.80	3,527.60	2,890.24	3,035.04	3,186.88	3,315.04	3,471.92	3,633.44	2,976.96	3,126.08	3,282.48	3,414.48	3,576.08	3,742.48
				H	35,076	36,833	38,676	40,231	42,135	44,095	36,128	37,938	39,836	41,438	43,399	45,418	37,212	39,076	41,031	42,681	44,701	46,781
	015	2162	Web Content Writer-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	30,346	31,964	33,316	34,876	36,458	38,019	31,256	32,923	34,315	35,922	37,552	39,160	32,194	33,911	35,344	37,000	38,679	40,335
	018	2074	Web Topic Coordinator-8hr	A	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61
				B	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	3,490.72	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28
				H	34,876	36,458	38,019	39,978	41,847	43,634	35,922	37,552	39,160	41,177	43,102	44,943	37,000	38,679	40,335	42,412	44,395	46,291

The General Professional classification stream has been created and will be used to facilitate the transition of employees whose positions are moved into the scope of the Union through the Jurisdiction Review and where there is no appropriate fit within another currently existing CSU 52 job classification. The City may review and modify these classification streams as deemed necessary. See LOU - Jurisdiction Review

Classification 33.75 Hours	Rate Type	Dec 29, 2024 to Dec 13, 2025 2.75%						Dec 14, 2025 to Dec 12, 2026 3%						Dec 13, 2026 to Dec 11, 2027 3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
		General Professional 1	A	66,687.52	76,213.31	81,680.02	85,978.69	90,504.62	95,268.39	68,688.87	78,500.06	84,130.61	88,557.89	93,219.48	98,125.95	70,750.12	80,855.52	86,655.20	91,214.61
	B	2,555.08	2,920.05	3,129.50	3,294.20	3,467.61	3,650.13	2,631.76	3,007.67	3,223.40	3,393.02	3,571.63	3,759.62	2,710.73	3,097.91	3,320.12	3,494.81	3,678.75	3,872.41
	H	37.853	43.260	46.363	48.803	51.372	54.076	38.989	44.558	47.754	50.267	52.913	55.698	40.159	45.895	49.187	51.775	54.500	57.369
General Professional 2	A	74,042.83	84,622.14	90,689.60	95,462.19	100,486.70	105,775.47	76,264.40	87,160.82	93,409.75	98,326.79	103,501.05	108,948.38	78,552.91	89,775.26	96,212.69	101,275.96	106,605.25	112,216.43
	B	2,836.89	3,242.23	3,474.70	3,657.56	3,850.07	4,052.70	2,922.01	3,339.50	3,578.92	3,767.31	3,965.56	4,174.27	3,009.69	3,439.67	3,686.31	3,880.31	4,084.49	4,299.48
	H	42.028	48.033	51.477	54.186	57.038	60.040	43.289	49.474	53.021	55.812	58.749	61.841	44.588	50.958	54.612	57.486	60.511	63.696
General Professional 3	A	86,701.00	99,086.11	106,193.00	111,783.04	117,665.52	123,859.83	89,301.35	102,058.18	109,378.25	115,137.41	121,196.07	127,575.36	91,980.97	105,120.10	112,660.39	118,592.20	124,832.32	131,401.89
	B	3,321.88	3,796.40	4,068.70	4,282.88	4,508.26	4,745.59	3,421.51	3,910.28	4,190.74	4,411.40	4,643.53	4,887.95	3,524.18	4,027.59	4,316.49	4,543.76	4,782.85	5,034.56
	H	49.213	56.243	60.277	63.450	66.789	70.305	50.689	57.930	62.085	65.354	68.793	72.414	52.210	59.668	63.948	67.315	70.857	74.586
General Professional 4	A	104,066.57	118,933.98	127,462.61	134,171.36	141,234.21	148,668.80	107,188.39	122,501.52	131,287.37	138,196.96	145,471.22	153,129.55	110,403.59	126,176.54	135,226.64	142,342.35	149,835.08	157,724.19
	B	3,987.23	4,556.86	4,883.63	5,140.67	5,411.27	5,696.12	4,106.84	4,693.55	5,030.17	5,294.90	5,573.61	5,867.03	4,230.02	4,834.35	5,181.10	5,453.73	5,740.81	6,043.07
	H	59.070	67.509	72.350	76.158	80.167	84.387	60.842	69.534	74.521	78.443	82.572	86.919	62.667	71.620	76.757	80.796	85.049	89.527

Classification 40 Hours	Rate Type	Dec 29, 2024 to Dec 13, 2025 2.75%						Dec 14, 2025 to Dec 12, 2026 3%						Dec 13, 2026 to Dec 11, 2027 3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
		General Professional 1	A	74,689.85	85,359.53	91,483.63	96,296.47	101,364.05	106,703.06	76,930.27	87,919.42	94,227.26	99,186.26	104,404.18	109,903.97	79,237.51	90,556.56	97,054.42	102,161.66
	B	2,861.68	3,270.48	3,505.12	3,689.52	3,883.68	4,088.24	2,947.52	3,368.56	3,610.24	3,800.24	4,000.16	4,210.88	3,035.92	3,469.60	3,718.56	3,914.24	4,120.16	4,337.20
	H	35.771	40.881	43.814	46.119	48.546	51.103	36.844	42.107	45.128	47.503	50.002	52.636	37.949	43.370	46.482	48.928	51.502	54.215
General Professional 2	A	82,927.01	94,776.41	101,570.76	106,918.13	112,545.29	118,468.94	85,413.82	97,620.26	104,617.15	110,125.30	115,921.58	122,022.72	87,975.79	100,549.73	107,755.42	113,428.51	119,400.19	125,682.98
	B	3,177.28	3,631.28	3,891.60	4,096.48	4,312.08	4,539.04	3,272.56	3,740.24	4,008.32	4,219.36	4,441.44	4,675.20	3,370.72	3,852.48	4,128.56	4,345.92	4,574.72	4,815.44
	H	39.716	45.391	48.645	51.206	53.901	56.738	40.907	46.753	50.104	52.742	55.518	58.440	42.134	48.156	51.607	54.324	57.184	60.193
General Professional 3	A	97,104.53	110,979.29	118,938.74	125,196.48	131,784.12	138,720.46	100,017.29	114,309.65	122,507.14	128,952.79	135,736.70	142,881.84	103,017.74	117,738.14	126,182.02	132,821.86	139,808.30	147,168.50
	B	3,720.48	4,252.08	4,557.04	4,796.80	5,049.20	5,314.96	3,832.08	4,379.68	4,693.76	4,940.72	5,200.64	5,474.40	3,947.04	4,511.04	4,834.56	5,088.96	5,356.64	5,638.64
	H	46.506	53.151	56.963	59.960	63.115	66.437	47.901	54.746	58.672	61.759	65.008	68.430	49.338	56.388	60.432	63.612	66.958	70.483
General Professional 4	A	116,554.25	133,203.96	142,758.65	150,273.36	158,182.70	166,507.56	120,051.65	137,200.39	147,041.14	154,781.35	162,928.73	171,502.06	123,653.45	141,315.84	151,453.08	159,425.06	167,816.74	176,646.89
	B	4,465.68	5,103.60	5,469.68	5,757.60	6,060.64	6,379.60	4,599.68	5,256.72	5,633.76	5,930.32	6,242.48	6,570.96	4,737.68	5,414.40	5,802.80	6,108.24	6,429.76	6,768.08
	H	55.821	63.795	68.371	71.970	75.758	79.745	57.496	65.709	70.422	74.129	78.031	82.137	59.221	67.680	72.535	76.353	80.372	84.601

The General Professional Leader classification stream has been created and will be used to facilitate the transition of employees whose positions are moved into the scope of the Union through the Jurisdiction Review and where there is no appropriate fit within another currently existing CSU 52 job classification. The City may review and modify these classification streams as deemed necessary. See LOU - Jurisdiction Review

Classification 33.75 Hours	Rate Type	Dec 29, 2024 to Dec 13, 2025 2.75%						Dec 14, 2025 to Dec 12, 2026 3%						Dec 13, 2026 to Dec 11, 2027 3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
		General Professional Leader 1	A	71,132.42	81,292.43	87,123.82	91,707.90	96,535.09	101,615.98	73,265.90	83,730.69	89,738.26	94,459.75	99,431.41	104,663.81	75,464.56	86,242.95	92,430.21	97,294.41
	B	2,725.38	3,114.65	3,338.08	3,513.71	3,698.66	3,893.33	2,807.12	3,208.07	3,438.25	3,619.15	3,809.63	4,010.11	2,891.36	3,304.33	3,541.39	3,727.76	3,923.91	4,130.39
	H	40,376	46,143	49,453	52,055	54,795	57,679	41,587	47,527	50,937	53,617	56,439	59,409	42,835	48,953	52,465	55,226	58,132	61,191
General Professional Leader 2	A	86,701.00	99,086.11	106,193.00	111,783.04	117,665.52	123,859.83	89,301.35	102,058.18	109,378.25	115,137.41	121,196.07	127,575.36	91,980.97	105,120.10	112,660.39	118,592.20	124,832.32	131,401.89
	B	3,321.88	3,796.40	4,068.70	4,282.88	4,508.26	4,745.59	3,421.51	3,910.28	4,190.74	4,411.40	4,643.53	4,887.95	3,524.18	4,027.59	4,316.49	4,543.76	4,782.85	5,034.56
	H	49,213	56,243	60,277	63,450	66,789	70,305	50,689	57,930	62,085	65,354	68,793	72,414	52,210	59,668	63,948	67,315	70,857	74,586
General Professional Leader 3	A	98,730.23	112,834.80	120,924.76	127,289.96	133,989.90	141,040.42	101,691.73	116,219.12	124,552.20	131,109.44	138,010.21	145,272.14	104,743.08	119,705.63	128,288.87	135,043.42	142,150.32	149,630.71
	B	3,782.77	4,323.17	4,633.13	4,877.01	5,133.71	5,403.85	3,896.24	4,452.84	4,772.12	5,023.35	5,287.75	5,565.98	4,013.15	4,586.42	4,915.28	5,174.08	5,446.37	5,732.98
	H	56,041	64,047	68,639	72,252	76,055	80,057	57,722	65,968	70,698	74,420	78,337	82,459	59,454	67,947	72,819	76,653	80,687	84,933

Classification 40 Hours	Rate Type	Dec 29, 2024 to Dec 13, 2025 2.75%						Dec 14, 2025 to Dec 12, 2026 3%						Dec 13, 2026 to Dec 11, 2027 3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
		General Professional Leader 1	A	79,667.64	91,047.24	97,578.50	102,712.90	108,118.73	113,808.53	82,058.40	93,778.34	100,505.88	105,794.78	111,361.39	117,222.41	84,520.15	96,590.88	103,520.95	108,968.54
	B	3,052.40	3,488.40	3,738.64	3,935.36	4,142.48	4,360.48	3,144.00	3,593.04	3,850.80	4,053.44	4,266.72	4,491.28	3,238.32	3,700.80	3,966.32	4,175.04	4,394.72	4,626.00
	H	38,155	43,605	46,733	49,192	51,781	54,506	39,300	44,913	48,135	50,668	53,334	56,141	40,479	46,260	49,579	52,188	54,934	57,825
General Professional Leader 2	A	97,104.53	110,979.29	118,938.74	125,196.48	131,784.12	138,720.46	100,017.29	114,309.65	122,507.14	128,952.79	135,736.70	142,881.84	103,017.74	117,738.14	126,182.02	132,821.86	139,808.30	147,168.50
	B	3,720.48	4,252.08	4,557.04	4,796.80	5,049.20	5,314.96	3,832.08	4,379.68	4,693.76	4,940.72	5,200.64	5,474.40	3,947.04	4,511.04	4,834.56	5,088.96	5,356.64	5,638.64
	H	46,506	53,151	56,963	59,960	63,115	66,437	47,901	54,746	58,672	61,759	65,008	68,430	49,338	56,388	60,432	63,612	66,958	70,483
General Professional Leader 3	A	110,574.22	126,376.20	135,436.03	142,562.38	150,068.74	157,967.64	113,892.05	130,168.01	139,499.28	146,838.60	154,570.46	162,707.40	117,308.02	134,072.57	143,683.63	151,244.28	159,207.91	167,589.14
	B	4,236.56	4,842.00	5,189.12	5,462.16	5,749.76	6,052.40	4,363.68	4,987.28	5,344.80	5,626.00	5,922.24	6,234.00	4,494.56	5,136.88	5,505.12	5,794.80	6,099.92	6,421.04
	H	52,957	60,525	64,864	68,277	71,872	75,655	54,546	62,341	66,810	70,325	74,028	77,925	56,182	64,211	68,814	72,435	76,249	80,263