

LETTER OF UNDERSTANDING

BETWEEN

The City of Edmonton
("the City")

AND

The Amalgamated Transit Union Local No. 569
("ATU" or "the Union")

RE: Letter 08 Shift Trading

The parties agree that effective the date of signing this Letter of Understanding, that this LOU shall replace the existing Letter 08 in the 2024-2027 collective agreement.

Letter 08 Shift Trading

With respect to shift trading (Part I, 6.19, 7.10, and 8.05) and, in accordance with Hour of Work Averaging Agreement legislation included as part of the Employment Standards Regulation, employees who request for personal reasons to voluntarily work another employee's shift(s) shall not be paid overtime rates for said shift(s) unless they exceed 14 hours per day or 84 hours per week. They shall be compensated for the extra hours worked at straight time rates, at the regular rate of pay of the work being performed, in addition to any premiums associated with the shift.



Kent Sorochuk
For: City of Edmonton
Date January 6, 2026



Harminder (Raj) Brar
For: ATU 569
Date January 21, 2026