



Meeting Minutes
November 18, 2020 | 5:00pm - 7:00pm

Invited Attendees
<p>Committee Members: Trent Daley, Rehana Gilani, Harman Singh Kandola, Feisal Kirumira, Ada Okeke, Faisal Salama, Shalini Sinha, Kimberly Yamada</p> <p>Regrets: Councillor Mo Banga, Beth Brusselers, Joud Nour Eddin, Aisling Kientzel, Nicole Harcus, Sameer Singh</p> <p>Guests: Bin Lau, Heather Mark</p> <p>Council Sponsors: For Scott McKeen: Rebecca Visscher and Councillor Scott McKeen</p> <p>Administration: Mike Chow, Antoinette Davis, Samuel Juru, Carissa Lamoureux, Gord Stewart</p>

1.0 Welcome	ACTION	Lead
<p>1.1 Call to Order</p> <ul style="list-style-type: none"> - The meeting was called to order at 5:06 pm. - Committee members, City Councillors and members of the public were welcomed to the Anti-racism Advisory Committee meeting (ARAC), and the Treaty 6 Land Acknowledgement was made. - Regrets submitted by Committee member Beth Brusselers were acknowledged. - Committee member Betty Mathews has withdrawn as a member of the Anti-Racism Advisory Committee due to personal reasons. 		

2.0 Review	ACTION	Lead
<p>2.1 Agenda Review</p> <p>MOTION: To amend the November 18, 2020 agenda by moving presentation agenda item 7.1 after item 3.1 and to adopt the amended meeting agenda. Moved by Faisal Salama Majority Vote</p>	Carried	

3.0 Minutes	ACTION	Lead
<p>3.1 Review and approval of minutes from October 14, 2020 meeting</p> <p>MOTION: To adopt the October 14, 2020 ARAC meeting minutes.</p>		

<p>City's support for the eradication of anti-semitism, and all other forms of discrimination and hate.</p> <ul style="list-style-type: none"> - The working group will create a report for Council in the first or second quarter of 2021. - Faisal Salama and Shalini Sinha will help out this working group. 	<p>join the working group.</p>	
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6.0 New Business	ACTION	Lead
<p>6.1 ARAC timeline</p> <ul style="list-style-type: none"> - Administration created a working document that will help ARAC members visualize what is upcoming for the ARAC timeline. - The timeline can be found in the ARAC folder [Pathway: <i>Anti-Racism Advisory Committee Member Folder -> Administration -> Anti-racism Advisory Committee (ARAC) Timelines (Living document)</i>] 		Admin to update as needed
<p>6.2 Next meeting date</p> <p>MOTION: To hold the next ARAC meeting on December 9, 2020. Moved by Ada Okeke Majority Vote</p>	Carried	

7.0 Old Business	ACTION	Lead
<p>7.1 ARAC funding program</p> <ul style="list-style-type: none"> - Gord Stewart of the City's Grants team presented an overview of the City's Grants process. <ul style="list-style-type: none"> - The City of Edmonton provides grant payments and other contributions that assist organizations or individuals in their efforts to make a positive difference and create healthy and strong communities. - What is the roles of ARAC/Administration - Creation of a "straw dog" funding program to use as a starting point for ARAC to review and provide input. - The Grants program needs to follow the Administrative policy/directive. Further discussion will occur at the subcommittee level and will dictate what the directive allows the funding to do. - Things to consider: <ul style="list-style-type: none"> - Funding cycles - What to call the funding? (funding and funding contributions) - Role of City staff - Measurables/outcomes - Flexibility of program (i.e. to reduce barriers in applying for funding) - Use an anti-racist lens to help build capacity within community and build participation for the funding contributions. - Have a strong framework for ARAC's objectives and principles, but allow for fluidity and creativity. <p>MOTION: For ARAC to create a subcommittee around Funding, and Admin to canvas the ARAC members to join.</p>	Carried	Request subcommittee meet at least

<p style="text-align: center;">Moved by Feisal Kirumira Majority Vote</p>		once before next meeting
<p>7.2 Grounding session (and strategic planning session)</p>	<p>Tabled. ARAC members to think about what to include before the next meeting.</p>	
<p>7.3 Committee appointment process</p> <ul style="list-style-type: none"> - The Committee will need to create a process to recommend members for appointment by City Council. 		
<p>7.4 White nationalism</p> <p>MOTION: To introduce the White nationalism topic during this meeting and put as the first item on the December 9, 2020 agenda. Moved by Feisal Kirumira Majority Vote</p> <ul style="list-style-type: none"> - Concerns about the high rate of hate instances/hate crimes and the increased presence of groups such as the Proud Boys in Alberta was discussed. - ARAC members to think about creating a subcommittee to address issues/concerns with White Nationalism. 	<p style="text-align: center;">Carried</p>	
<p>7.5 Community resource guide</p>	<p style="text-align: center;">Tabled</p>	

8.0 Adjournment		
The meeting adjourned at 7:16 pm.		

Next Meeting		
Date	Time	Location
December 9, 2020	5:00 to 7:00 pm	Google Meet