# **Anti-Racism Advisory Committee**

City of Edmonton

Meeting Minutes November 18, 2020 | 5:00pm - 7:00pm



### **Invited Attendees**

### **Committee Members:**

Trent Daley, Rehana Gilani, Harman Singh Kandola, Feisal Kirumira, Ada Okeke, Faisal Salama, Shalini Sinha, Kimberly Yamada

**Regrets:** Councillor Mo Banga, Beth Brusselers, Joud Nour Eddin, Aisling Kientzel, Nicole Harcus, Sameer Singh

### **Guests:**

Bin Lau, Heather Mark

## **Council Sponsors:**

For Scott McKeen: Rebecca Visscher and Councillor Scott McKeen

### Administration:

Mike Chow, Antoinette Davis, Samuel Juru, Carissa Lamoureux, Gord Stewart

1.0 Welcome	ACTION	Lead
<ul> <li>1.1 Call to Order</li> <li>The meeting was called to order at 5:06 pm.</li> <li>Committee members, City Councillors and members of the public were welcomed to the Anti-racism Advisory Committee meeting (ARAC), and the Treaty 6 Land Acknowledgement was made.</li> <li>Regrets submitted by Committee member Beth Brusselers were acknowledged.</li> <li>Committee member Betty Mathews has withdrawn as a member of the Anti-Racism Advisory Committee due to personal reasons.</li> </ul>		

2.0 Review	ACTION	Lead
2.1 Agenda Review		
MOTION: To amend the November 18, 2020 agenda by moving presentation agenda item 7.1 after item 3.1 and to adopt the amended meeting agenda.  Moved by Faisal Salama		
Majority Vote	Carried	

3.0 Minutes	ACTION	Lead
3.1 Review and approval of minutes from October 14, 2020 meeting		
MOTION: To adopt the October 14, 2020 ARAC meeting minutes.		

4.0 Updates	ACTION	Lead
<ul> <li>4.1 City of Edmonton updates <ul> <li>The ARAC Chair and Administration presented ARAC's report to City Council on November 16, 2020.</li> <li>Councillor Scott McKeen requested that the report be selected for discussion by Council.</li> <li>Two motions resulted from the discussion by City Council: <ul> <li>1) That Administration bring forward amendments to Bylaw 18907 to expand the mandate to allow the Anti-Racism Advisory Committee to work collaboratively with Administration to advise on issues related to policies and procedures and to add up to four additional members, as outlined under Terms of Reference and Mandate in Attachment 1 of the November 16, 2020, Citizen Services report CR_8456.</li> <li>2) That Administration conduct a review of remuneration for advisory committees and decision making boards and return to Council with potential amendments to the ABC Policy C575C if the review recommends changes.</li> </ul> </li> <li>ARAC, Law, City Clerks and Administration will work on amending the bylaw so that it can go back to Council in the first quarter for three readings.</li> <li>Community Safety and Well- Being Task Force update: <ul> <li>The task force has met twice. The first meeting was to get to know everyone.</li> <li>At the second meeting, the members discussed what the task force will focus on.</li> <li>Reminder: these meetings are public, and everyone is able to attend.</li> <li>Administration is arranging a meeting between the chairs of ARAC and the task force to look for synergies and how best to provide support for each other's committee.</li> </ul> </li> </ul></li></ul>		ARAC Admin  Office of the City Clerk

5.0 Subcommittee and Working Group updates	ACTION	Lead
<ul> <li>5.1 Public Engagement and Outreach subcommittee</li> <li>This subcommittee has been established and is looking for additional members.</li> <li>The subcommittee will create their own mandate and terms of reference and establish their own schedules and report back to ARAC as a whole.</li> <li>Feisal Kirumira and Ada Okeke will join Joud Nour Eddin on this subcommittee.</li> </ul>	Let Admin know if you wish to partake.	
International Holocaust Remembrance Alliance Working group     The following motion was carried by City Council:	Look for ad-hoc community members to	

6.0 New Business	ACTION	Lead
<ul> <li>6.1 ARAC timeline         <ul> <li>Administration created a working document that will help ARAC members visualize what is upcoming for the ARAC timeline.</li> <li>The timeline can be found in the ARAC folder [Pathway: Anti-Racism Advisory Committee Member Folder -&gt; Administration -&gt; Anti-racism Advisory Committee (ARAC) Timelines (Living document]</li> </ul> </li> </ul>		Admin to update as needed
6.2 Next meeting date		
MOTION: To hold the next ARAC meeting on December 9, 2020. Moved by Ada Okeke  Majority Vote	Carried	

7.0 Old Business	ACTION	Lead
<ul> <li>7.1 ARAC funding program</li> <li>Gord Stewart of the City's Grants team presented an overview of the City's Grants process.</li> <li>The City of Edmonton provides grant payments and other contributions that assist organizations or individuals in their efforts to make a positive difference and create healthy and strong communities.</li> <li>What is the roles of ARAC/Administration</li> <li>Creation of a "straw dog" funding program to use as a starting point for ARAC to review and provide input.</li> <li>The Grants program needs to follow the Administrative policy/directive. Further discussion will occur at the subcommittee level and will dictate what the directive allows the funding to do.</li> <li>Things to consider:  - Funding cycles  - What to call the funding? (funding and funding contributions)  - Role of City staff  - Measurables/outcomes  - Flexibility of program (i.e. to reduce barriers in applying for funding)</li> <li>Use an anti-racist lens to help build capacity within community and build participation for the funding contributions.</li> <li>Have a strong framework for ARAC's objectives and principles, but allow for fluidity and creativity.</li> </ul>		
MOTION: For ARAC to create a subcommittee around Funding, and Admin to canvas the ARAC members to join.	Carried	Request subcommittee meet at least

Moved by Feisal Kirumira Majority Vote		once before next meeting
7.2 Grounding session (and strategic planning session)	Tabled. ARAC members to think about what to include before the next meeting.	
<ul> <li>7.3 Committee appointment process</li> <li>The Committee will need to create a process to recommend members for appointment by City Council.</li> </ul>		
7.4 White nationalism		
MOTION: To introduce the White nationalism topic during this meeting and put as the first item on the December 9, 2020 agenda.  Moved by Feisal Kirumira  Majority Vote	Carried	
<ul> <li>Concerns about the high rate of hate instances/hate crimes and the increased presence of groups such as the Proud Boys in Alberta was discussed.</li> <li>ARAC members to think about creating a subcommittee to address issues/concerns with White Nationalism.</li> </ul>		
7.5 Community resource guide	Tabled	

8.0 Adjournment	
The meeting adjourned at 7:16 pm.	

Next Meeting			
Date	Time	Location	
December 9, 2020	5:00 to 7:00 pm	Google Meet	