



Meeting Minutes
May 19, 2021 | 5:00pm - 7:00pm

| Invited Attendees |
|--|
| <p>Committee Members: Beth Brusselers, Trent Daley, Rehana Gilani, Harman Singh Kandola, Joud Nour Eddin, Faisal Salama, Sameer Singh, Shalini Sinha, Kimberly Yamada, Andrew Parker, Nestor Avalos</p> <p>Regrets: Feisal Kirumira, Ada Okeke, Carissa Lamoureux</p> <p>Guests: Nnaemeka Udoka, Samantha Pacleb, Abeeku Kilson, Kate Mullin, Al Boychuk, Helen Rusich, Shamair Turner, Edrick Andrews</p> <p>Council Sponsors: Councillor Mo Banga, Councillor Scott McKeen</p> <p>Administration: Mike Chow, Antoinette Davis, Samuel Juru, Joshua Manego</p> |

| 1.0 Welcome | ACTION | LEAD |
|---|--------|---------|
| <p>1.1 Call to Order</p> <ul style="list-style-type: none"> - The meeting was called to order at 5:03 pm and roll call was completed by the Chair. - Two new members of the Anti-racism Advisory Committee (ARAC), Andrew Parker and Nestor Avalos, were introduced and welcomed. - The Treaty 6 Land Acknowledgement was made. | | Shalini |

| 2.0 Review | ACTION | LEAD |
|--|---------|------|
| <p>2.1 Agenda Review</p> <p style="color: blue;">Additions/Amendments: None</p> <p style="color: blue;">MOTION: To adopt the May 19, 2021 meeting agenda. Moved by Trent D. / Beth B. Majority Vote</p> | Carried | |

| 3.0 Minutes | ACTION | LEAD |
|--|---------|------|
| 3.1 Review and approval of minutes from April 14, 2021 meeting MOTION: To adopt the April 14, 2021 ARAC meeting minutes. Moved by Nestor A. / Trent D. Majority Vote | Carried | |

| 4.0 Chair Updates | ACTION | LEAD |
|---|--------|---------|
| <ul style="list-style-type: none"> - Two upcoming Agencies, Boards, Committees and Commissions training sessions: June 1 for Chairs and June 2 for all other members. Training is being offered by the Office of the City Clerk. Grounding session still to be organized with Admin. - A survey about remuneration was sent to various Civic Advisory Committees; a report that includes the survey results will go to Council before the summer. - A Slack account has been created for ARAC as per the direction provided. All ARAC members have been invited; ARAC will trial the technology for the next two months. Slack will provide the committee with the opportunity to take action and converse in-between ARAC meetings. | | Shalini |

| 5.0 Subcommittee Structure | ACTION | LEAD |
|--|---------|------|
| <ul style="list-style-type: none"> - Presentation and discussion about Subcommittee Structure as a way of organizing the work of ARAC. MOTION: That Administration fills out the ARAC committee structure with the Terms of Reference, goals, etc to be available for ratification before the June 9, 2021 ARAC meeting. Moved by Shalini/Trent Majority Vote | Carried | |

| 6.0 Subcommittee & Working Group Updates | ACTION | LEAD |
|---|--------|------|
| Public Engagement & Outreach subcommittee <ul style="list-style-type: none"> - Taking the lead on putting together a Community Resource Guide. Funding subcommittee <ul style="list-style-type: none"> - Moving into the launch of the Anti-racism Grants Program. - Moving into determining what a review process will look like. - Press release of the Anti-racism Grants Program will happen next week. Community Safety subcommittee <ul style="list-style-type: none"> - No update at this time. Holocaust Remembrance Working Group <ul style="list-style-type: none"> - This group adheres to ARAC's position which is to stand against anti-Semitism Appointment Process Working Process <ul style="list-style-type: none"> - Working on a draft appointment process which will tentatively be shared | | |

| | | |
|--------------------------------|--|--|
| with ARAC at the next meeting. | | |
|--------------------------------|--|--|

| 7.0 City Admin Updates | ACTION | LEAD |
|--|---------------|-------------|
| <ul style="list-style-type: none"> - Social Identity and Social Inclusion section is hiring two team leads. Postings are available on the Edmonton.ca website. - Exploratory meetings are occurring on the expansion of the definition of bullying to include the acts of harassment on the basis of race, religion, sexual orientation and gender identity and the use of restorative justice practices in response to any of these offenses. Other advisory committees would also be invited to provide input using a GBA+ lens. | | |

| 8.0 Adjournment | | |
|---|--|--|
| <ul style="list-style-type: none"> - The meeting adjourned at 7:02 pm. | | |

| Next Meeting | | |
|---------------------|-----------------|-----------------|
| Date | Time | Location |
| June 9, 2021 | 5:00 to 7:00 pm | Google Meet |