

Terms of Reference: Multiculturalism

Council Term:	2017-2021 Council Term
City Council Sponsor(s):	Councillor M. Banga Councillor A. Paquette
Supporting Department:	Citizen Services
Administration Lead:	Rob Smyth / Jackie Foord
Initiative Status:	Existing

Mandate

Through partnerships, celebrations, and engagement with multicultural, further established immigrant, and newcomer communities this initiative aspires to ensure that they are provided opportunities so they can thrive within their communities while actively participating and contributing to the civic life of Edmonton. The approach of this initiative will be one of cross-cultural education and relationship building which will encourage new experiences and conversations.

Desired Outcomes

- Outcome #1: Support for gatherings and events within the multicultural, immigrant, established and newcomer communities making Edmonton a more dynamic and inclusive city.
 - Participation in community events was ad-hoc in the past. Moving forward the initiative seeks to partner with a minimum of four events annually, outside of established events within multicultural communities to provide opportunities for emerging groups to make space within the city.
- Outcome #2: Support and facilitate multi-sector efforts towards inclusion and cohesion through the Edmonton Local Immigration Partnership (ELIP).
 - Build and nurture relationships and partnerships with neighbouring municipalities around information sharing, advocacy, and action to better serve the newcomer populations that work, live and play in Edmonton.
 - Support for the exploration of services provided to newcomers, and advocacy for improvements to inclusion.
 - Participate in ELIP gatherings and celebrations alongside the province and Immigration, Refugee and Citizenship Canada.

- Outcome #3: Civic engagement and advocacy for multicultural, immigrant, established and newcomer communities.
 - Partnership and coordination with other departments on intentional outreach into communities to ensure their inclusion in civic engagement processes.
 - A total of four events or engagements in multicultural communities that are largely underrepresented in City processes.

Existing Related Corporate Programs

- EndPoverty Edmonton
- Communities United
- Edmonton Local Immigration Partnership
- City Policy C538 Diversity and Inclusion Policy
- City Policy C529 Immigration and Settlement Policy
- Emerging Immigrant and Refugee Community Grant Program
- Edmonton Family and Community Support Services
- Community Hub Council Initiative
- Food and Agri-Business Diversification Initiative
- Anti-Racism Framework: The Anti-Racism Framework (Citizen Services report CR_4808) and Access without Fear work (Citizen Services reports CR_4810 and CR_5138) will be aligned with the outcomes and deliverables of the proposed Anti-Racism Advisory Board. As well as, the anticipated Anti-Racism Strategy report from the Government of Alberta.

Timelines

- The work plan will be presented to City Council on June 12, 2018
- This Council Initiative will report to the Community and Public Services Committee twice a year, with the exception of the final year in which the second report will be made to City Council.

Key Stakeholders

- Immigration, Refugees and Citizenship Canada
- Government of Alberta
- Alberta Association of Immigrant Serving Agencies
- Settlement agencies
- Ethnocultural community organizations

Financial Implications

Any estimated financial and human resources for future work will be identified in the work plan that will be presented to City Council on June 12, 2018.