

## Law

December 2019 Employee Check-in

Summary Report

## December Employee Check-in

The City of Edmonton has partnered with Glint to hear from employees on a more regular basis. Glint's philosophy is that higher quality, more frequent, and better-informed conversations about engagement lead to happiness and success for people at work.

The December 2019 Employee Check-in was the City's first employee experience survey outside of the traditional biennial survey each September. This summary outlines what we heard from employees in the Law branch.

# Survey Questions

How happy are you working at the City of Edmonton?
I would recommend the City of Edmonton as a great place to work.
The work that I do at the City of Edmonton is meaningful to me.
I feel safe at my workplace.
At work, I feel cared about as a person.
I have good opportunities to learn and grow at the City of Edmonton.
I feel satisfied with the recognition or praise I receive for my work.
I have confidence in the executive leadership team.
I feel free to speak my mind without fear of negative consequences.

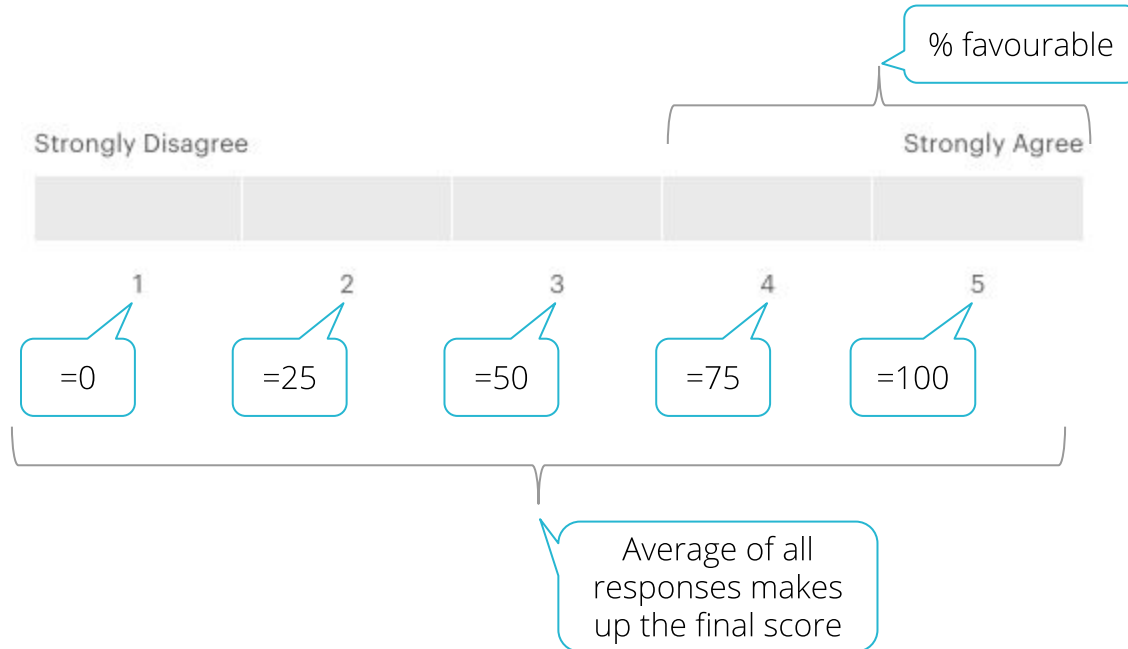
This is the “eSat”, which stands for the Glint Engagement & Satisfaction Score.

## Branch Response Rate



# Glint Scoring

Glint recommends using the average score rather than the % favourable score, as % favourable does not take into account the full distribution of the response scale.



## Scores by Question

The work that I do at the City of Edmonton is meaningful to me.	<b>76</b>
I feel safe at my workplace.	<b>80</b>
How happy are you working at the City of Edmonton?	<b>67</b>
I would recommend the City of Edmonton as a great place to work.	<b>66</b>
At work, I feel cared about as a person.	<b>68</b>
I have good opportunities to learn and grow at the City of Edmonton.	<b>68</b>
I feel satisfied with the recognition or praise I receive for my work.	<b>62</b>
I have confidence in the executive leadership team.	<b>57</b>
I feel free to speak my mind without fear of negative consequences.	<b>52</b>