

Labourer III

DEFINITION

This is leadhand supervisory level work.

Employees of this class instruct, supervise and participate in the work of labourers, or similar classifications performing a wide variety of unskilled and semi-skilled manual duties.

Daily written and/or verbal instructions are received from supervisor.

Work is frequently inspected by a supervisor for adherence to specified standards.

TYPICAL DUTIES*

Allocates, supervises and participates in the work of other workers performing routine duties including:

- Repairing sewer line, water line breaks, leaking water services, valves and fire hydrants.

- Construction of water and sewer services, water mains, sewer mains and fire hydrants.

- Replacing traffic signs, blinkers and barricades.

- Determining locations of utility lines.

- Installation of protection posts around fire hydrants.

- Construction of barricades.

- Planting small trees; cutting, spraying, fertilizing, aerating and watering grass.

- Supervising crosswalk painting.

- Installing meter pipes for installation of parking meters.

Maintains records, time sheets and related documents as required.

Performs related work as required.

KNOWLEDGE, ABILITIES AND SKILLS

Considerable knowledge of standard methods, materials, tools and equipment used in construction and maintenance.

Ability to supervise and assign work to subordinates.

Ability to understand and execute oral and written instructions.

Ability to maintain accurate records.

TRAINING AND EXPERIENCE REQUIREMENTS

Job Level

Completion of the tenth school grade supplemented by considerable experience in the applicable work area; supervisory potential. Possession of a valid Class 5 Alberta Motor Vehicle Operator's License and eligibility to obtain a City driver's permit.

Drainage Services: Completion of the twelfth school grade or GED; and requires Level I Wastewater Collection of the Alberta Environment Certification Program.

** This is a class specification and not an individualized job description. A class specification represents and defines the general character, scope of duties and responsibilities of all positions within a specific job classification. It is not intended to describe nor does it necessarily list the essential job functions for a specific position in a classification. Positions may perform some of the duties listed above but this does not necessarily qualify for placement into this classification.*

Salary Plan	<u>10M</u>	<u>10A</u>	<u>10B</u>	<u>10C</u>
Job Code	0192			
Last Updated:	2000-09			
Previous Updates:	1991-10			
Originated:	1979-06			