

The background features a complex geometric pattern of overlapping triangles and polygons in various shades of green, teal, and blue. A large, semi-transparent blue rectangle is positioned on the right side, serving as a backdrop for the text.

# **Building Great Neighbourhoods & Open Spaces**

December 2019 Employee Check-in

Summary Report

## December Employee Check-in

The City of Edmonton has partnered with Glint to hear from employees on a more regular basis. Glint's philosophy is that higher quality, more frequent, and better-informed conversations about engagement lead to happiness and success for people at work.

The December 2019 Employee Check-in was the City's first employee experience survey outside of the traditional biennial survey each September. This summary outlines what we heard from employees in the Building Great Neighbourhoods and Open Spaces branch.

## Survey Questions

How happy are you working at the City of Edmonton?

I would recommend the City of Edmonton as a great place to work.

The work that I do at the City of Edmonton is meaningful to me.

I feel safe at my workplace.

At work, I feel cared about as a person.

I have good opportunities to learn and grow at the City of Edmonton.

I feel satisfied with the recognition or praise I receive for my work.

I have confidence in the executive leadership team.

I feel free to speak my mind without fear of negative consequences.

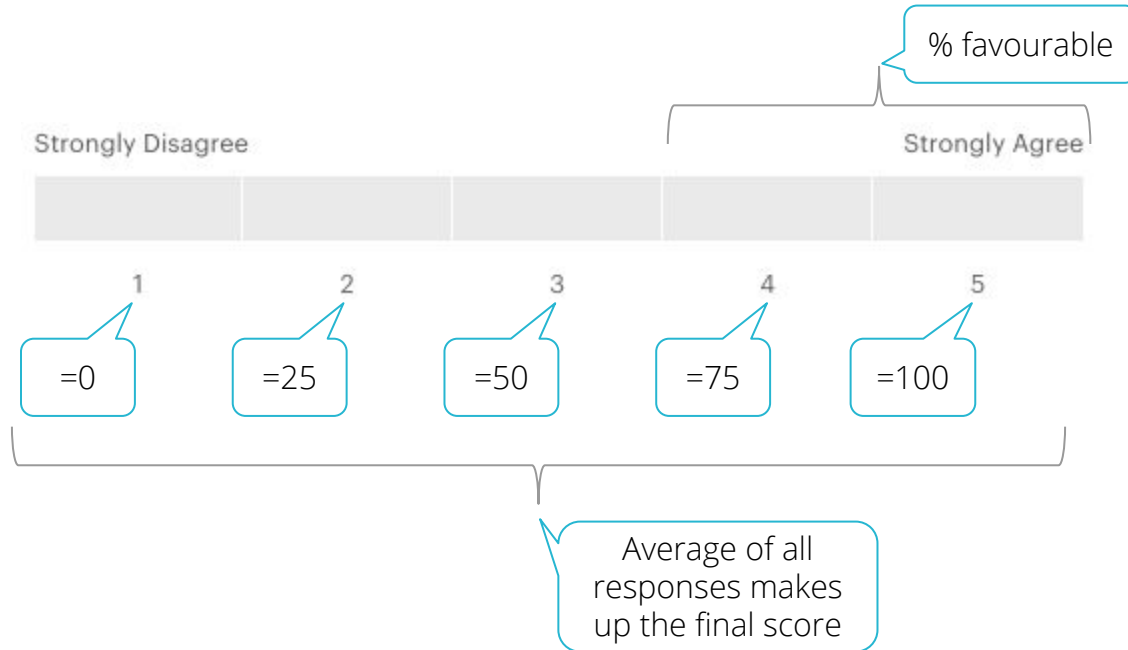
This is the “eSat”,  
which stands for the  
Glint Engagement &  
Satisfaction Score.

## Branch Response Rate



# Glint Scoring

Glint recommends using the average score rather than the % favourable score, as % favourable does not take into account the full distribution of the response scale.



## Scores by Question

The work that I do at the City of Edmonton is meaningful to me.	<b>78</b>
I feel safe at my workplace.	<b>78</b>
How happy are you working at the City of Edmonton?	<b>68</b>
I would recommend the City of Edmonton as a great place to work.	<b>66</b>
At work, I feel cared about as a person.	<b>66</b>
I have good opportunities to learn and grow at the City of Edmonton.	<b>62</b>
I feel satisfied with the recognition or praise I receive for my work.	<b>58</b>
I have confidence in the executive leadership team.	<b>50</b>
I feel free to speak my mind without fear of negative consequences.	<b>52</b>