

# EDMONTON

## ADMINISTRATIVE DIRECTIVE



### TITLE

MANAGEMENT/ PROFESSIONAL EMPLOYEES' COMPENSATION

### NUMBER

A1114C

### DELEGATED AUTHORITY

BYLAW 12005, THE CITY ADMINISTRATION BYLAW

### DEPARTMENT

CORPORATE SERVICES DEPARTMENT

### STATEMENT

The City of Edmonton is committed to providing Management and Professional employees with a total compensation package that recognizes the need for external competitiveness and internal equity, and balances that with a need to reward performance and results.

### PURPOSE

To provide fair, equitable and consistently applied processes and guidelines for compensating Management and Professional employees that will contribute to the City of Edmonton being able to attract and retain a diverse, engaged, productive, and talented workforce.

### APPLICATION

This directive applies to all management and professional employees reporting to the City Manager and the Office of the City Auditor.

### PROCEDURE

### LEGISLATIVE AND ADMINISTRATIVE AUTHORITIES

Municipal Government Act  
[Employee Code of Conduct A1100](#)

Handwritten signature of S. Farbrother.