

## City Clerk

March 2020 Employee Check-in

Summary Report

## March Employee Check-in

The City of Edmonton has partnered with Glint to hear from employees on a more regular basis. Glint's philosophy is that higher quality, more frequent, and better-informed conversations about engagement lead to happiness and success for people at work.

The March 2020 Employee Check-in was the City's second employee experience survey outside of the traditional biennial survey each September. This summary outlines what we heard from employees in the Office of the City Clerk.

# Survey Questions

|   |
|---|
| How happy are you working at the City of Edmonton?                            |
| I would recommend the City of Edmonton as a great place to work.              |
| I feel a sense of belonging at the City of Edmonton.                          |
| My supervisor has meaningful discussions with me about my career development. |
| My supervisor lets me know that my contributions are meaningful.              |
| I am able to successfully balance my work and personal life.                  |
| My supervisor values different perspectives.                                  |
| I am satisfied with my involvement in decisions that affect my work.          |
| I am encouraged to find new and better ways to get things done.               |

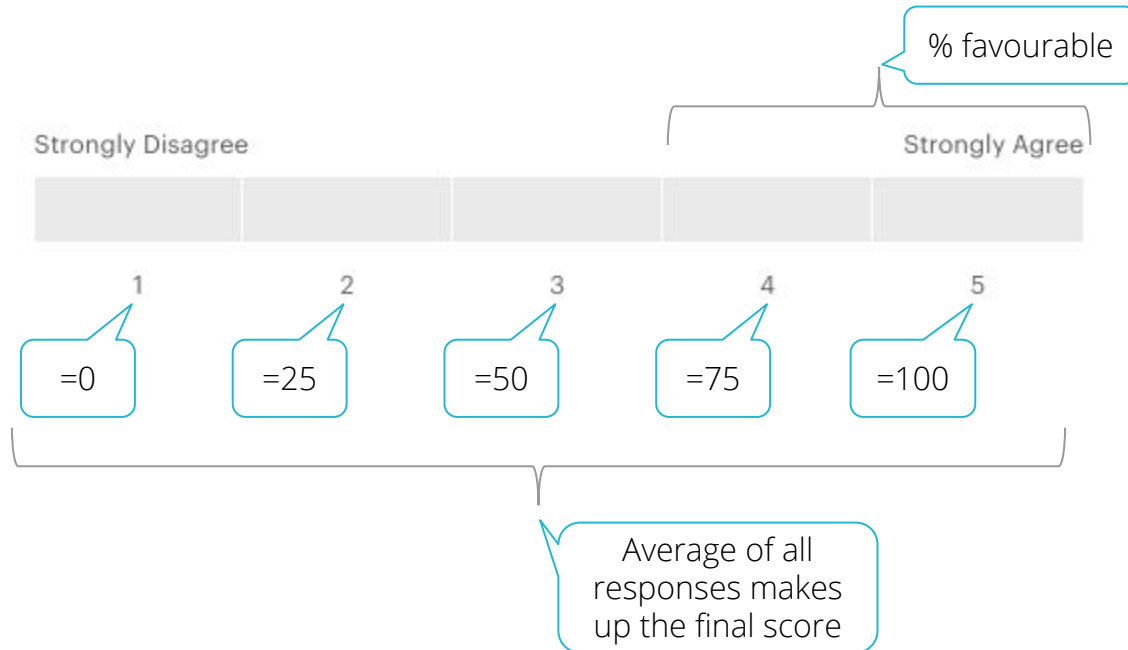
This is the “eSat”, which stands for the Glint Engagement & Satisfaction Score.

## Branch Response Rate



# Glint Scoring

Glint recommends using the average score rather than the % favourable score, as % favourable does not take into account the full distribution of the response scale.



## Scores by Question

pts since Dec

|   |           |     |
|---|-----------|-----|
| How happy are you working at the City of Edmonton?                            | <b>73</b> | ▲ 2 |
| I would recommend the City of Edmonton as a great place to work.              | <b>73</b> | ▼ 2 |
| I feel a sense of belonging at the City of Edmonton.                          | <b>66</b> |     |
| My supervisor has meaningful discussions with me about my career development. | <b>66</b> |     |
| My supervisor lets me know that my contributions are meaningful.              | <b>73</b> |     |
| I am able to successfully balance my work and personal life.                  | <b>73</b> |     |
| My supervisor values different perspectives.                                  | <b>78</b> |     |
| I am satisfied with my involvement in decisions that affect my work.          | <b>65</b> |     |
| I am encouraged to find new and better ways to get things done.               | <b>72</b> |     |