

# CUPE Local 30 Employees

## City Benefits Contribution Rates



<b>Major Medical Plan (Bi-weekly Premiums)</b>			
<b>Cost Sharing - EE/ER<sup>1</sup></b>	<b>Coverage</b>	<b>Employee Premium</b>	<b>Employer Premium</b>
30-70%	Single	\$9.30	\$21.69
30-70%	Family	\$18.58	\$43.34
<b>Dental Plan (Bi-weekly Premiums)</b>			
<b>Cost Sharing - EE/ER</b>	<b>Coverage</b>	<b>Employee Premium</b>	<b>Employer Premium</b>
35-65%	Single	\$8.42	\$15.65
35-65%	Family	\$21.05	\$39.09
<b>Short-Term Disability</b>			
<b>Cost Sharing</b>		<b>Current Premium Rate (Biweekly)</b>	
100% Employer		0.00%	
<b>Long-Term Disability</b>			
<b>Cost Sharing</b>		<b>Current Premium Rate (Biweekly)</b>	
100% Employee		3.42%	

<b>Group Life Insurance rate per \$1,000 (Bi-weekly)</b>		
<b>Cost Sharing - EE/ER</b>	<b>Employee Premium</b>	<b>Employer Premium</b>
50-50	\$0.15	\$0.15
<b>Dependent Life Insurance (Bi-weekly)</b>		
<b>Cost Sharing - EE/ER</b>	<b>Employee Premium</b>	<b>Employer Premium</b>
100% Employee	\$0.50	N/A

<sup>1</sup> EE = Employee, ER = Employer

## Optional Life Insurance

Bi-Weekly Rates per \$1,000 (Effective as of June 19, 2022)

Age of Member or Spouse/Partner	Male		Female		Undisclosed	
	Non- Smoker	Smoker	Non- Smoker	Smoker	Non- Smoker	Smoker
Up to 29	\$0.021	\$0.034	\$0.012	\$0.019	\$0.019	\$0.031
30-34	\$0.021	\$0.034	\$0.012	\$0.019	\$0.019	\$0.031
35-39	\$0.030	\$0.055	\$0.021	\$0.037	\$0.028	\$0.051
40-44	\$0.038	\$0.072	\$0.028	\$0.051	\$0.036	\$0.068
45-49	\$0.064	\$0.127	\$0.046	\$0.088	\$0.061	\$0.120
50-54	\$0.109	\$0.218	\$0.072	\$0.138	\$0.102	\$0.202
55-59	\$0.161	\$0.322	\$0.111	\$0.215	\$0.151	\$0.300
60-64	\$0.282	\$0.564	\$0.206	\$0.398	\$0.267	\$0.530
65-69	\$0.396	\$0.791	\$0.296	\$0.628	\$0.376	\$0.759

November 2022