



**THE CITY OF EDMONTON  
BYLAW 19212  
INDEPENDENT COUNCIL COMPENSATION COMMITTEE BYLAW**

Edmonton City Council enacts:

**PART I - INTERPRETATION**

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|---------------------------------|---|---|
| <b>PURPOSE</b>                  | 1 | The purpose of this bylaw is to establish a temporary council committee, named the Independent Council Compensation Committee, to provide recommendations on compensation for members of Council.   |
| <b>DEFINITIONS</b>              | 2 | <p>(1) Unless otherwise specified, words used in this bylaw have the same meaning as defined in the <i>Municipal Government Act</i>, RSA 2000, c M-26.</p> <p>(2) In this bylaw:</p> <p style="margin-left: 40px;">(a) “<b>City</b>” means The City of Edmonton;</p> <p style="margin-left: 40px;">(b) “<b>City Manager</b>” means the chief administrative officer of the City; and</p> <p style="margin-left: 40px;">(c) “<b>Council</b>” means the City’s council.</p> |
| <b>RULES FOR INTERPRETATION</b> | 3 | The marginal notes and headings in this bylaw are for ease of reference only.   |

**PART II - COMMITTEE**

- |                      |   |   |
|----------------------|---|---|
| <b>ESTABLISHMENT</b> | 4 | The Independent Council Compensation Committee is established by this bylaw as a temporary council committee.   |
| <b>MANDATE</b>       | 5 | <p>The Independent Council Compensation Committee will, no later than December 31, 2020, provide a written report to Council with recommendations on the:</p> <p style="margin-left: 40px;">(a) appropriate compensation for members of Council, including salary, benefits, pensions, allowances, and any other form of compensation; and</p> <p style="margin-left: 40px;">(b) frequency of future reviews of compensation.</p> |

<b>COMPENSATION PRINCIPLES</b>	6	<p>The recommendations of the Independent Council Compensation Committee will be based on the following principles:</p> <ul style="list-style-type: none"> <li>(a) compensation must be appropriate to attract a diverse range of candidates;</li> <li>(b) compensation must reflect the responsibilities, accountabilities, and time commitment required from members of Council;</li> <li>(c) compensation must be reasonable in light of economic circumstances and the City’s objectives and financial constraints; and</li> <li>(d) compensation must be comparable to other jurisdictions.</li> </ul>
<b>MEMBERSHIP</b>	7	<ul style="list-style-type: none"> <li>(1) The Independent Council Compensation Committee will be comprised of five members appointed by the City Manager.</li> <li>(2) The City Manager will appoint members with experience in one or more of the following areas: <ul style="list-style-type: none"> <li>(a) financial services and taxation;</li> <li>(b) business and economics;</li> <li>(c) labour and employment relations;</li> <li>(d) human resources;</li> <li>(e) accounting;</li> <li>(f) community service; or</li> <li>(g) other experience relevant to the role of a public office holder.</li> </ul> </li> </ul>
<b>EXEMPTION</b>	8	<p>Sections 4(2), 5(1), 10, and 11(c) of the Council Committees Bylaw, Bylaw 18156, do not apply to the Independent Council Compensation Committee.</p>
<b>REMUNERATION</b>	9	<ul style="list-style-type: none"> <li>(1) Members of the Independent Council Compensation Committee will receive a one-time honorarium of \$2,000 once the written report required by section 5 is presented to Council.</li> <li>(2) The chair of the Independent Council Compensation Committee will receive an additional honorarium of \$500, payable</li> </ul>

concurrently with the honorarium described in subsection (1).

- (3) The City Manager will reimburse members of the Independent Council Compensation Committee for all actual expenses incurred while carrying out their duties and approved by the City Manager.

**REPEAL**

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This bylaw will be automatically repealed on January 1, 2021, or on the date the Independent Council Compensation Committee presents the written report required by section 5, whichever is earlier.

READ a first time this	19 <sup>th</sup>	day of	February	2020;
READ a second time this	19 <sup>th</sup>	day of	February	2020;
READ a third time this	19 <sup>th</sup>	day of	February	2020;
SIGNED AND PASSED this	19 <sup>th</sup>	day of	February	2020.

THE CITY OF EDMONTON



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MAYOR



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CITY CLERK