EDMONTON

ADMINISTRATIVE PROCEDURE



TITLE

SUPPLEMENTARY PENSION PLAN FOR FIRE CHIEF AND DEPUTY FIRE CHIEFS

NUMBER A1125A

DEPARTMENT FINANCIAL AND CORPORATE SERVICES

DELEGATED BRANCH MANAGER, HUMAN RESOURCES

CONTACT BENEFITS PLANNER (780)496-7858

DATE MARCH 17, 2016

DEFINITIONS

<u>Agreement</u> – The Plan sponsored by the City of Edmonton.

<u>Current Service</u> – Service of a Member while employed by the City in the position of firefighter subsequent to January 1, 1973 or Fire Chief or Deputy Fire Chief subsequent to January 1, 1973 up to his date of retirement or date of termination for other reasons under the Plan providing all Member contributions required by this Plan have been made on such service.

<u>Former City Service</u> – Means continuous employment of a Member with the City immediately before January 1, 1973.

<u>Member</u> – An employee in the position of Chief or Deputy Chief within Fire Services and not within the bargaining unit described in the Labor Relations Board Certificate 307-92 or any successor thereto.

Pensionable Earnings -

- a) A Member's basic regular rate of pay for the performance of the regular duties of the member's employment; and
- b) Other remuneration as allowed under the LAPP and which has been adopted by the City, in writing, specifically for this Plan.

<u>Plan</u> – The Supplementary Pension Plan for Fire Chief and Deputy Fire Chiefs provided for and continued herein or in any properly amended form.

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PROCEDURES AND GUIDELINES

The Human Resources Branch is responsible for administering the requirements of the Supplementary Pension Plan for Fire Chief and Deputy Fire Chiefs as specified in the Directive, Procedures and Attachment I.

ATTACHMENTS

Attachment I – Supplementary Pension Plan for Fire Chief and Deputy Fire Chiefs

