



WAVE Committee Meeting Minutes

Tuesday, October 18, 2022

5:30pm - 8:00pm

PÎYÊSÎW WÂSKÂHIKAN (Thunderbird Room), Edmonton Public Library downtown

Attendance: Funmi (she/her), Julianne (she/her), Alison (she/her), Jacqueline (she/her), Olubusola (she/her), Tiwalade (she/her), Thy (she/her), Del (she/her), Charlotte (she/her), Echo (they/them), Santana (she/her), Muno (she/her), Mina (she/her, Mentee from Africa Centre), Maria (she/her), Kendra (she/her), Areezah (she/her)

Special Guest: Sissy Thiessen, [Wase Saba Experiences](#)

City of Edmonton: Christine (she/her), Courage (she/her)

Regrets: Nadia (she/her), Elli (she/her), Autumn (it/her)

1. Welcome (5:30-5:45pm)

a. Land Acknowledgement

Areezah

i. [Land Acknowledgement schedule](#)

2. What do you love about the winter icebreaker?

3. Approval of [September Meeting Minutes](#)

Action: Need to approve minutes at November meeting

4. Time Specific 5:45-7:30pm Sissy Thiessen, Wase Saba (Black Bear) Experiences: Allyship 101 & Sacred Speech

5. Chair and Vice Chair Updates

a. Time commitment, tracking hours

- We want to make sure everyone is contributing to the work of WAVE.
- Please connect with Funmi, Julianne or Christine if you need help with any of your projects and work on WAVE.



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- b. Policy for Sponsorships and Partnerships is in progress and will have something to show everyone hopefully by November to review.
 - c. Request from Carribean Women's Network - Funmi sent the info to everyone by email about the request for support for this group's event/project and at this time funding is not possible due to timing of the request. Without WAVE's formal process policy for deciding on how to fund, WAVE is unable to provide funding or any formal sponsorship.
6. Commonalities Matrix Thy

ACTION: Please fill out the matrix so we can see our connections with each other

7. Subcommittees

- a. Policy (Co-Chairs: Nadia and Santana)
 - i. Restorative Justice focus group update - Diana Mora hosted a focus group to get feedback on Restorative Justice and consideration to be concluded in the Public Places Policy. Diana will update on next steps after they report to Council on their findings
 - ii. Vehicle for Hire update - Nada Djokic from VFH gave an update and asked WAVE's advice on the VFH training they are proposing. Nada plans on coming back soon to continue to engage with WAVE and receive advice on the driver training
 - iii. Uber and Indigenous Relations Office (to give an update on MMIWG council report) are coming to the Nov 3 meeting. If you are interested in attending please let Christine know and she can send you the meeting invite



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b. Reconciliation and Allyship (Julianne)

- i. Organized this learning from Wase Saba Experiences

ACTION: Please share feedback on your thoughts on the training with Sissy

- ii. Working with internal subcommittee and and learnings for WAVE, co-working to create education components for reconcil-action
- iii. Learning moment will be sent in advance to prep for Nov meeting

c. Internal Update (Co-Chairs: Charlotte,Thy)

- i. Vote on potential municipal governance training - 13 people interested to attend which will take place during the day

ACTION: Christine will find out from the Office of the City Clerk if doing a municipal training session in person at City Hall is possible. If so Christine will organize this training along with attending a City Council meeting and possibly lunch with City Councillors

- ii. Building a volunteer policy, volunteer handbook for volunteers
- iii. WAVE members are on Whatsapp, please join if you are interested in connecting socially with other WAVE members

d. Projects (Co-Chairs: Maria and Areezah)

- i. *She Did, So I Can* - November 3, 2022 panel at W.P. Wagner High School at 11:30am. If you are interested in attending and be panelists for students to ask questions.

ACTION: Send Areezah and Maria an email if you are interested in attending the event on November 3 at W.P. Wagner HS

So far 3 people have signed up and need 6 people to be involved

- ii. Take back the night is on Oct 20, 2022 This night is the oldest worldwide movement to stand against sexual violence



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- e. Social Media Update (Kendra)
 - i. [Social Media Stats](#)
 - ii. Elli and Kendra are working on a LinkedIn post on WAVE's profile
 - iii. Kendra will be connecting with those who have not had their photos taken for WAVE's social media and complete their bios
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WAVE Committee Meetings for 2022:

- November 15 (Warehouse Park Project, ParityYEG attending meeting)
- December 20 (Holiday meeting)

Information/Resources:

- WAVE Folder to view [Committee Agendas, Meeting Minutes](#)
- [WAVE Strategic Plan 2022-2024](#)
- [WAVE Webpage](#)
- [WAVE Working Group Folders](#)
- [WAVE Internal Hub](#)
- [WAVE Contact List](#)
- [Expense Form for Child Care, Elder Care or Other Care](#)
- [Land acknowledgement guide](#) [Reconciliation and Allyship resources list](#)
- WAVE's Social Media Channels: [Instagram](#) [Facebook](#) [Twitter](#)

Priorities

Priorities are the main areas of work that WAVE will be committed to in the next two years. The priorities provide some direction for focus and orientation of the work, actions, and initiatives for the committee. The priority areas will be discussed in each subcommittee and in the general committee over the next months to determine what actions can be taken that fall within the priorities commitment.

1. Advocacy
2. Intersectionality, Reconciliation, Anti-Racism, and Equity



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3. Empowering women to get involved in different ways with municipal government

Subcommittee 1: Policy	Subcommittee 2: Projects	Subcommittee 3: Internal	Subcommittee 4: Reconciliation	Social Media Admin
To empower, educate, and mobilize women and gender diverse folks in the Edmonton community through the execution of policy-based initiatives	To empower, educate, and mobilize women and gender diverse folks in the Edmonton community through the execution of initiatives that align with WAVE strategic priorities	To foster a spirit of community, maximize operational efficiency, advocate for internal change and leverage internal synergy in order to empower and support our members. internal support of membership, book clubs, educational component, supporting folks internally, leadership, networking, mentorship, reconciliation, or all weaved in	1- Reconciliation would be part of the whole committee and part of the 3 working groups. 2- To direct, plan and create curriculum content for the whole committee's reconciliation moment in general meetings.	Ad hoc volunteers who are interested in the work of Social media posts, messages, WAVE activities would work with the social media admin.