

Attendance: Echo (they/them), Rhainnon (she/her), Thy (she/her), Julianne (she/her), Funmi (she/her), Elli (she/her), Tiwalade (she/her), Olubusola (she/her), Areezah (she/her), Alison (she/her), Santana (she/her), Maria (she/her), Charlotte (she/her), Del (she/her), Jacqueline (she/her), Kiratpreet (she/her), Muno (she/her)

City of Edmonton: Christine Causing (she/her), Carissa Lamoureux (she/her), Autumn (it/her), Kendra (she/her),

Ryan Andres, Project Manager, Open Spaces Planning & Design, and Jaqueline, Consulting Design Team

Guest: Cindy Caturao and Dolly Cepeda Montufar, ParityYEG

City Council: Fei Zhou, Assistant from Councillor Rice's Office

Regrets: Nadia Bouslama, Councillor Rice, Courage Fon

- 1. Welcome
 - a. Land Acknowledgement, Thy Nguyen
 - i. Land Acknowledgement schedule
- 2. Approval of October Meeting Minutes
- 3. Welcome to Fei Zhou, Assistant from Councillor Rice's Office
- 4. Welcome to Cindy Caturao and Dolly Cepeda Montufar from ParityYEG, Presentation
 - a. Not every Councillor said yes—the matching process is still being done, and will be followed up in January.
 - b. Open invite to have policy winners to come present at WAVE.
- 5. Chair and Vice Chair Updates
 - a. Recruitment for two members (Indigenous members).
 - b. Canadian Federation of University Women, CFUW
 - c. Twitter: How do we proceed with the platform



- i. A pause has been put on using the platform for WAVE
- ii. A discussion/vote will be held at the next Social Media Subcommittee
- 6. Administrative Liaisons Updates:
 - a. Autumn will be back to assist with WAVE
 - b. Bylaw amendment to allow WAVE to administer funding to community projects
 - Livestream WAVE Committee and Subcommittee meetings requirement and parameters for going in private during meeting and meeting location for WAVE Committee meetings
 - d. Practicum Student starting in January named Zach for Social work
 - e. Municipal Governance Session and Visit to City Hall (tentative March 14)
- 7. Time Specific 6:00pm 6:45pm (45 mins) <u>Warehouse Park Project Preliminary</u> <u>Design</u>, Ryan Andres, Project Manager, Open Spaces Planning & Design
 - a. Online survey available until December 4th, 2022, at edmonton.ca/WarehousePark
 - b. **Echo:** How is pollen being approached for this park, assuming that the City is going to be largely implementing mostly (if not all) male trees? This is also a great opportunity to set the standard for future parks, so it would be great to have edible plants.
 - i. Thy: At the base of the trees in Calgary there are growing vegetables for the Food Bank. Also wondering about grass, how will it be treated, and will it just be treated with chemicals?
 - c. **Del:** No one has approached regarding moving the monument in Mary Burlie Park. This would be a great opportunity to have the monument moved. As well, how can we be sure that the same issues of safety that are happening in Mary Burlie Park do not happen in this park?
 - i. **Ryan:** We will need to ensure that operational support, programming, and security are fully realized and maintained. We are also making the park facilities multi-use to encourage use of the park.
 - d. **Rhiannon:** What kind of conversations have come about regarding harm reduction and houselessness?
 - i. **Ryan:** We have been meeting with people around the area including houseless residents and service providers in order to be fully informed about how the amenities/fixtures will be welcoming for everyone. We are not going to be including any hostile design (such as benches that can't be laid on).



- ii. **Alison:** The photos shown here don't show the residents as is. We need to ensure that the park is welcoming to everyone, and that it is unable at all times for all residents of Edmonton.
- e. For more information/questions can be sent to Ryan or through Christine.
- 8. **[Tabled]** Indigenous Learning Moment, Debrief and Reflection on Indigenous Learning from Sissy Wase Saba
- 9. [Tabled] Subcommittee Updates:
 - a. Projects (Co-Chairs: Maria and Areezah)
 - i. She Did, So I Can November 3, 2022 panel at W.P. Wagner High School
 - ii. March Fundraising Event
 - b. Policy (Co-Chairs: Santana)
 - i. Uber presentation update
 - ii. IRO MMIWG presentation update
 - c. Reconciliation and Allyship (Julianne)
 - i. Reviewed the Organization and Individual Take-Aways
 - ii. Partnering with Internal Sub-Committee on Indigenous Education
 - iii. Focus on preparing for 2023 learning journey
 - iv. Kairos Blanket Exercise with Bent Arrow (and EYC) Feb 85:30pm-8:30pm
 - d. Internal Update (Co-Chairs: Charlotte, Thy)
 - i. Volunteer Handbook
 - ii. Volunteer Policy
 - iii. Request to all subcommittees: provide scope and example projects to Charlotte & Thy before December 19, 2022
 - iv. Vote: cookie exchange during December meeting
 - Majority approved, bring 12 cookies at to the next December Committee meeting



- e. Social Media Update (Kendra)
 - i. Social Media Posts and Stats
 - ii. 16 Days of Activism Against Gender-Based Violence

WAVE Committee Meetings for 2022:

December 20

Information/Resources:

- WAVE Folder to view <u>Committee Agendas</u>, <u>Meeting Minutes</u>
- WAVE Strategic Plan 2022-2024
- WAVE Webpage
- WAVE Working Group Folders
- WAVE Internal Hub
- WAVE Contact List
- Expense Form for Child Care, Elder Care or Other Care
- Land acknowledgement guide Reconciliation and Allyship resources list
- WAVE's Social Media Channels: <u>Instagram Facebook Twitter LinkedIN</u>

Priorities

Priorities are the main areas of work that WAVE will be committed to in the next two years. The priorities provide some direction for focus and orientation of the work, actions, and initiatives for the committee. The priority areas will be discussed in each subcommittee and in the general committee over the next months to determine what actions can be taken that fall within the priorities commitment.

- 1. Advocacy
- 2. Intersectionality, Reconciliation, Anti-Racism, and Equity
- 3. Empowering women to get involved in different ways with municipal government



Subcommittee 1: Policy	Subcommittee 2: Projects	Subcommittee 3: Internal	Subcommittee 4. Reconciliation	Social Media Admin
To empower, educate, and mobilize women and gender diverse folks in the Edmonton community through the execution of policy-basediniti atives	To empower, educate, and mobilize women and gender diverse folks in the Edmonton community through the execution of initiatives that align with WAVE strategic priorities	To foster a spirit of community, maximize operational efficiency, advocate for internal change and leverage internal synergy in order to empower and support our members. internal support of membership, book clubs, educational component, supporting folks internally, leadership, networking, mentorship, reconciliation, or all weaved in	1- Reconciliation would be part of the whole committee and part of the 3 working groups. 2- To direct, plan and create curriculum content for the whole committee's reconciliation moment in general meetings.	Ad hoc volunteers who are interested in the work of Social media posts, messages, WAVE activities would work with the social media admin.