



## **WAVE Committee Meeting Minutes**

**Tuesday, October 19, 2021**

**5:30pm - 7:30pm**

**Meeting Link: [meet.google.com/kne-ayzv-ghh](https://meet.google.com/kne-ayzv-ghh)**

**Phone: +1 604-774-2652 PIN: 295 044 897#**

Attendance: Hersh Sandhu, Angelika Matson, Joan Welch, Elyssa Teslyk, Charlotte Wray, Dawn Coty, Amy yu, Kristina Midbo, Funmi Omole, Michele Jackson, Julianne Threlfall, Kourtney Boucher, Andrew Knack, Adetoun Abby Aiyeleye, Munro Osman

COE Administration: Sevan Beukian, Samim Lambrecht, Councillors: Andrew Knack

Regrets: Christine Causing

### **1. Welcome**

Momentous meeting as it is right after election, with a great number of women having been just elected to city council

#### **a. Land Acknowledgement**

Charlotte

Opening with Land Acknowledgement focusing on Indigenous women and teachings.

Acknowledgement of settlers' impact on Indigeneity and giving space to lead.

Continuing to ground our work by grounding in whose land we're on

#### **i. [Please add your name to do the acknowledgement](#)**

#### **b. Check-in/icebreaker**

Hersh/Charlotte

### **2. Approve [September Minutes](#) and Agenda Review**

#### **i. September minutes approved**

#### **ii. Agenda approved**

### **3. Business/Discussion Items**

#### **a. WAVE Chair update**

Hersh

#### **i. WAVE chair update - Hersh reflecting on her role and draws boundaries with her role on WAVE, stepping down and will not run for chair and will open the spot for others**



## **WAVE Committee Meeting Minutes**

**Tuesday, October 19, 2021**

**5:30pm - 7:30pm**

**Meeting Link: [meet.google.com/kne-ayzv-ghh](https://meet.google.com/kne-ayzv-ghh)**

**Phone: +1 604-774-2652 PIN: 295 044 897#**

- b. Appointment of [WAVE Chair and Vice Chair](#) (see page 6-7 of WAVE's Committee Bylaw)
  - i. Expression of Interest Chair
  - ii. Expression of Interest Vice Chair
- Sevan to open poll on when to have the election - October 19 vs December 21
- Angelica proposed a change to the election question - wants to have one executive position open and postpone the next role to whenever
- Charlotte asked if Angelica can step up to take on that leadership role of chair until the election
- Poll results - tie (7 votes for Oct 19 and 7 for Dec 21). Discussion ensues
- Creating opportunity and having time to bring nominations forward and nominated folks can have time to prepare their platform. Another point was made that the faster that newly elected execs come aboard, the faster WAVE can strategize and create planning with the new executive and get to work. Thinking about strat plan as a major opportunity for WAVE, and making sure people have the right amount of time to move forward as leadership
- Feeling lost as WAVE and need leadership, but also need leadership to be ready
- Making sure the interim leader is clear if we don't vote today
- Having one voice to go to introduce yourself to the new city council
- The work is doable if we need to have an interim chair
- Is there stability between today's meeting and December's meeting? Wanting to make sure that Charlotte and Angelika are able to take the interim roles if elections are postponed
- Both members are willing to help. Either are happy to take on the role of interim chair/vice chair
- Once strat plan starts, then momentum starts up so people need time to know what to expect
- 2nd poll results - elections are voted for today



## **WAVE Committee Meeting Minutes**

**Tuesday, October 19, 2021**

**5:30pm - 7:30pm**

**Meeting Link: [meet.google.com/kne-ayzv-ghh](https://meet.google.com/kne-ayzv-ghh)**

**Phone: +1 604-774-2652 PIN: 295 044 897#**

- Chair election 1st, and vice chair 2nd
- Those interested in the chair position can raise hand and give a speech. If running unopposed they win
- Angelika Matson running for Chair unopposed, speech ensues. Wins Chairship

Vice chair spot open, speeches heard from:

- Dawn Coty (speech focus on disability advocacy and D&I)
- Funmi Omole (speech focus on passion as a committee and policy) Wins vice chairship

c. WAVE membership - [Nadia request for leave of absence](#) Hersh/Charlotte

- One member (Nadia) excused for a leave of absence due to classes, back in January
- Change the time of the meeting potentially? Process of leaves of absence created out of necessity from covid (write a letter, and bring forward at next meeting)

#### **4. Working Group Updates**

##### **a. Policy**

Muno

- Met, and deciding how often to meet - keeping it first Thursday of the month for now
- Emailed Bev Esslinger, about the vehicle for hire policy, have concerns that will be sent to the new council. Will review letter to council in the next policy meeting
- Selected 3 policies to focus on this year (MMIW, housing, review of early childhood education program) will choose a focus in the next policy meeting
- Has the Accessibility Advisory Committee had a chance to look at this from a disability lens?
  - Next Steps” Muna will loop them in next meeting

##### **b. Engagement and Leadership**

Julianne

- Not able to meet this last month, no updates in lieu of a meeting. But working on a social media post tonight to share about election of city council
- Strat planning the next point of planning



## **WAVE Committee Meeting Minutes**

**Tuesday, October 19, 2021**

**5:30pm - 7:30pm**

**Meeting Link: [meet.google.com/kne-ayzv-ghh](https://meet.google.com/kne-ayzv-ghh)**

**Phone: +1 604-774-2652 PIN: 295 044 897#**

### **c. Reconciliation and Allyship**

**Joan**

#### **i. [Draft Land Acknowledgement Guide Version, June 8, 2021](#)**

- Group met on sept 28th, draft acknowledgement guide given in package to members. Feedback still welcome
- Is the guide useful? Want feedback and want a copy of future land acknowledgement for keep
- Wanting to learn more about allyship and how to make reconciliation more real in WAVE
- Please email land acknowledgements to Christine, can comment on the guide as a living document
- Excel sheet is available to sign up for the upcoming meeting to say the land acknowledgement

### **5. Upcoming Dates and Events**

#### **a. WAVE Strategic Planning November 16 and 17**

**Sevan**

- Strat plan was done in person last time, but this time will be online
- Planning around what WAVE is interested in and wants to do, bringing that forward to the execs - utilizing their wisdom
- Anything expected for that meeting? Please email admin with ideas asap
- Discussion on planning and how to move forward, will be sending out a package beforehand to think about and be ready for the strat meeting
- Being prepared for the 2 days will make strat plan go strongly
- Want to incorporate WAVE's history and values. But the focus will be on what's coming next
- Have a chance to voice lessons learned moving into strat plan
- Priorities on where WAVEs headed is the key for these 2 days
- What do we keep and what do we move on from?
- Are there specific things that can stay a part of WAVE or can we make new ones?
- New priorities with new city council means the foundation for building new relationships



## WAVE Committee Meeting Minutes

Tuesday, October 19, 2021

5:30pm - 7:30pm

**Meeting Link:** [meet.google.com/kne-ayzv-ghh](https://meet.google.com/kne-ayzv-ghh)

**Phone:** +1 604-774-2652 **PIN:** 295 044 897#

- Can there be a draft on what types of priorities could be moving forward? Can it be sent relatively quickly (next week)
- Can send values and priorities, but WAVE determines those, admin just provides options and actions
- WAVE can shape their purpose and actions based on the way they brainstorm beforehand
- Can offer form for people to start populating to be coalesced by admin
- Need to sort out number of priorities and values as well
- As Hersh moves on, she'll leave the participation of Hersh at strat plan to current committee members to decide on (admin and execs to help suss that out)
- But she can help capture the history of WAVE, and fill in the blanks
- Admin will lean on Hersh, Angelika, and new vice chair Funmi to help set up strat plan

b. Please [Add events to the WAVE Calendar](#)

All

- Add as needed to what's coming up
- Can read the minutes and see what WAVE does on their web presence

6. Closing

- Hersh calls the end of her run as Chair, passed on the chairship to Angelika
- Hersh asked to be involved in the strat plan as alumna -members agreed, so Hersh will be joining the next Strat planning meeting.
- Next Steps: Weekly admin and exec meetings on Mondays. 30 mins currently - asked to be moved to 4:45-5:15 on Mondays

### Information/Resources:

- [WAVE Folder](#) to view Committee Agendas, Meeting Minutes
- WAVE's Social Media Channels: [Instagram](#) [Facebook](#) [Twitter](#)
- [WAVE's Contact List](#)
- [WAVE Working Group Folders](#)



## **WAVE Committee Meeting Minutes**

**Tuesday, October 19, 2021**

**5:30pm - 7:30pm**

**Meeting Link:** [meet.google.com/kne-ayzv-ghh](https://meet.google.com/kne-ayzv-ghh)

**Phone:** +1 604-774-2652 **PIN:** 295 044 897#

### **Meetings for 2021:**

- November 16 (Strategic Planning Part 1)
- November 17 (Strategic Planning Part 2)
- December 21 Holiday meeting