



WAVE Committee Meeting Minutes

Tuesday, April 19, 2022
5:30pm - 7:30pm

Meeting Link: meet.google.com/kne-ayzv-ghh
Phone: +1 604-774-2652 PIN: 295 044 897#

Attendance: Funmi, Julianne, Michele, Muno, Kristina, Joan, Kourtney, Nadia, Angelika, Elyssa

City of Edmonton Admin: Christine, Kendra (social media coordinator)

Regrets: Charlotte, Amy, Dawn

1. Welcome (5:30-5:45pm)

a. Check In, Welcome to Kendra Fincaryk, WAVE's Social Media Coordinator

b. Land Acknowledgement

Muno

i. [Land Acknowledgement schedule](#), please sign up

1. Personal commitments

2. Approve [March Minutes](#) (5:45-5:50pm)

a. Approved

i. Motion to approve: Michele

ii. Seconded: Julianne

3. Approve April Agenda

a. Motion to approve: Kristina

b. Seconded: Nadia

4. Reconciliation and Allyship Reflection (5:50pm-6:15pm)

a. Missing and Murdered Indigenous Women & Girls Report [MMIWG](#), Chapter 1

- Muno: Discussion on the work is grounded in relationships which is important. Shocked to hear Canada did not immediately sign the UN rights for indigenous rights
- Michele: Stories were important allowed for sense of empathy, use of encounters, not just a report
- Julianne: There was lots of emotion in the first chapter and it is important to share the stories of what happened



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- Kendra: In the report, I appreciated the hope and optimism that comes with the word "encounter". The idea that each interaction has the potential to be negative or positive. It provides space and room for change
 - Joan: There were both positive and negative relationships, there is change at the individual level
 - Christine: The report reveals that indigenous women's voices were ignored and the importance of listening to women's voices must be realized. The four rights referenced: right to culture, health, security and justice which highlights how indigenous women's voices can be heard
 - Michele: There has been an institutional lack of will for change
 - Julianne: Frustrating people so naive, what is it to have a right, referred to page 123 of the report which struck a chord
 - Angelika: sShared her thoughts, pervasiveness of it, just learning about this, systemic racism, intentionally hidden
 - Michele: 4 root causes of violence, failure to recognize women's rights and come up with their own solutions
 - Joan: Elders group, issue of agencies, building relationships, changing landscapes, fear we won't see the change of institutional will
 - Kourtney: Thanks everyone for sharing perspectives, Kristina and Kourtney recommend to read thru the MMIWG report and eventually get to calls of justice and align with work of WAVE, this is a good place to start with WAVE's ongoing work on reconciliation

5. Business/Discussion Items: Working Group Updates (6:15pm-7:30pm)

a. Leadership and Engagement Update

i. [WAVE Internal Hub](#)

- Julianne provided an update on Charlotte's work where she created a google internal site which would help onboarding for new members, Sharing of info easier. This site is internal to WAVE and is a work in progress and will continue to be updated

ACTION: Provide comments or recommendations to Charlotte or Julianne on what to add or change to the [WAVE Internal Hub](#)



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ii. [ParityYEG partnership on policy competition](#)

- Meeting with Cindy at ParityYEG for policy competition
- August 26 is when the virtual policy competition will be held and the winner(s) will be awarded a councilor mentorship opportunity

b. Policy Update

i. [Edmonton Affordable Housing Needs Assessment](#)

- May 5 is the next Policy meeting, Erin Black Social Planner will be presenting on the policy
- 3 policies were chosen from the subcommittee and this is one of them
- Looking for either a Co-Chair for policy or Muno will step down as chair and welcome new members to Co-Chair
- Muno created this [google doc](#) to add questions and comments for the housing policy

ACTION: Provide comments or recommendations to the [Edmonton Affordable Housing Needs Assessment](#) Policy before May 5, 2022

c. [Strategic Plan](#) -Vote and Approve

- i. Recommendation on Strategic Plan working group structure for Reconciliation and Allyship: *Recommendation for Strategic Plan is to have a Reconciliation subcommittee will DIRECT other subcommittees where they would like reconciliation work undertaken and to ensure accountability and hold accountability to WAVE's mandate and at larger WAVE meetings.*

Have each subcommittee lead a Reconciliation moment on the WAVE meeting agenda. And continue on with reconciliation and allyship goals from the 2019 strategic plan and new members take a look and refine them.

- Julianne: This is important to continue the work of reconciliation
- Angelika: Improvement on the current system, this will affirm its the entire committee job to do the work



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Motion: Approve recommendation as stated above

- **No one opposes, all approved**
- **WAVE Strategic Plan is approved**

d. Membership update

- Recruitment update, new members term begins May 1st and update on membership of WAVE to up to 20 members on May 24, 2022
 - Christine provided update on membership and timelines
 - Michele asked why voting a new Chair at this meeting
 - Angelika updated she is stepping down early as chair
- Dawn stepping down due to work with the Government of Canada
- Goodbye to Members: Kristina, Kourtney, Dawn, Elyssa, Joan, Michele, Amy
 - Joan would like to acknowledge the chairs of the working groups kristina, kourtney, muno, give appreciation to the chairs and loved meeting everyone, angelika and funmi as chairs, vfh work and thanks to support from CC and Sevan, Fort Edm park expedition was valuable
 - Michele - thank you to CC, thank you to the reconciliation, Kristina and Kourtney wg, most impact from being part of this group, honoured to be part of WAVE
 - Kourtney - 4 yrs on WAVE, miss conversations with R&A insightful and eye opening, excited to follow WAVE's journey, keep up the good work
 - Kristina - thank you to everyone and thank you CC Sevan, and thank you for everyone's patience in learning as it has been difficult journey for everyone, hope our paths cross
 - Julianne: Alumni WAVE - will reach out to you and recognize your contributions and be intentional to keep you involved in some way

e. Elect a new WAVE Chair and Vice Chair -Vote

Motion: Appoint Funmi as WAVE Chair and Julianne as WAVE Vice Chair

- **All Approved**



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- Julianne shared her thoughts on why she would like to be WAVE's Vice Chair
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WAVE Committee Meetings for 2022:

- May 17 - New members first meeting
- May 17 and/or June - Orientation for new members or for everyone
- Jun 21, 2022

Information/Resources:

- [WAVE Folder](#) to view Committee Agendas, Meeting Minutes
- WAVE's Social Media Channels: [Instagram](#) [Facebook](#) [Twitter](#)
- [WAVE's Contact List](#)
- [WAVE Working Group Folders](#)
- [Reconciliation and Allyship Meeting Minutes from](#) [Mar 22, 2022](#)