

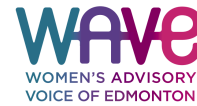
WAVE Committee Meeting Minutes

May 20, 2025

Time: 5:30 - 8:00pm

Meeting Location: 3rd Floor Edmonton- Room 320

Meeting Centre, Edmonton Tower



Edmonton

Google Meet Link: meet.google.com/ssf-sxek-ozt

Livestream Link: <https://www.youtube.com/live/99ixfnq0V08>

[WAVE Strategic Goals 2024 - 2026](#)

[Women's Advisory Voice of Edmonton Committee Bylaw \(20670\)](#)

Attendees	
Attendance: N. Al-Henedy, A. Bailie, S. Dharshi, C. Yung, C. Klassen, S. Igweamaka, E. Keizer, E. Eamer, J. Virk, J. Meneen, J. Smith, L. Jayawardane, N. Rodriguez, O. Onasile, R. Duval, S. Ghaledar, T. MacGillivray Regrets: A. Jiwa, S. Attawa On Leave: T. Ighomuaye CoE: C. Lamoureux, P. Sigauke	
1.0 Welcome	
1.1 Co-Chairs <ul style="list-style-type: none"> - Who is WAVE - WAVE culture 	Meeting called to order at 5:35 pm WAVE Co-Chairs shared information on committee culture.
2.0 Review	
4.1 Agenda Review Approval	MOTION: E.Kezier motioned for the approval of the May 20, 2025 agenda 2nd C. Klassen Carried (P)
4.2 Approval of April 15, 2025 Meeting Minutes	MOTION: E. Keizer motioned for the approval of the April 15, 2025 meeting minutes 2nd C. Klassen Opposed J. Smith Carried (P) Administration to capture the names of WAVE members who make a motion in the minutes.
3.0 Land Acknowledgement & Indigenous Learning Moment	
2.1 Land Acknowledgement 2.2 Indigenous Learning moment for the Committee 2.3 Sign up for Land acknowledgments and Indigenous learning moment This meant to be a space for the WAVE member to lead a discussion	C. Yung presented the land acknowledgment. May is Asian Heritage month.

3.0 Land Acknowledgement & Indigenous Learning Moment	
or activity for the WAVE Committee allowing the group to live reconciliACTION. There is no prescribed form for this Indigenous learning moment and can be unique to each member's learning journey.	

4.0 Indigenous Word of the Day	
<p>3.1 Cree/Inuktitut words</p> <ul style="list-style-type: none"> - Nunatsiavut dialect <ul style="list-style-type: none"> - Hello: aatittu - My name is: [name] (un) ujunga - I am from: [PLACE] miutaujunga - Plains Cree Dialect <ul style="list-style-type: none"> - Tansi (how are you) (phonetically tan-say) - Nitisithikason (name here) (phonetically nit-see-ga-soon) - Ootsi niya (insert where you are from) (phonetically oot-see knee-ah) 	Co-Chairs shared on how to pronounce different indigenous words.

5.0 Councillor Advisor	
5.1 City Council Updates & Q&As	No updates

6.0 Introductions to new WAVE members	
<p>6.1 Roundtable</p> <ul style="list-style-type: none"> - Please share what you are comfortable with. Suggestions: <ul style="list-style-type: none"> - Name - Pronouns - Career/Field - Ice breaker - two truths / 1 lie 	WAVE members shared information about themselves.

7.0 Updates	
<p>7.1 Co-Chairs</p> <ul style="list-style-type: none"> - EPL update 	<ul style="list-style-type: none"> - CSU52 representing library workers alleged that EPL had issued a directive to remove Pride flags from libraries. EPL posted a statement saying this was untrue - WAVE Co-Chairs met with EPL CEO - There has been some miscommunication with the values of neutrality and intellectual freedom. EPL has indicated they want to change to diversity and inclusion

<ul style="list-style-type: none"> - Sense of Community Survey May 4 - June 4 <ul style="list-style-type: none"> - 2025 SOC Survey - Toolkit for Community Groups - Ripple Effect mentorship - Beading workshop dates (June 28 or 29) 	<ul style="list-style-type: none"> - EPL is working with union to address the concerns that were raised - EPL is interested in working with wave for future event - Reminder to fill out the survey link and distribute to contacts - Survey is open from May 4 to June 4 - R. Duval and C. Klassen will mentor the new WAVE members: N. Al-Henedy and S. Dharshi - J. Mennen will send out a poll to set the date(s) for the beading workshop. Members will make rainbow pronoun tags
<p>7.2 Social Media Update</p> <ul style="list-style-type: none"> - Update 	<ul style="list-style-type: none"> - L. Jayawardane shared updates on WAVE's social media presence <ul style="list-style-type: none"> - WAVE's Internal hub has been updated and restricted to WAVE members and Administration. Updates still needed for the Policy subcommittee page and add new member pictures and biographies - Website's payment has been renewed - Google drive updating is still in progress. Updates to show at the June WAVE meeting - Social media has wrapped up financial Fridays and the election content. There was a good response to these posts - Contact E. Keizer for suggestions for social media posts - Social media champions will look at strategy work to determine next steps
<p>7.3 Administration update</p> <ul style="list-style-type: none"> - COE Information Update 	

8.0 Strategic Plan and Work Plans

8.1 Project Updates Overview/Update:

- Goal 1 ([Policy Subcommittee](#)) - C. Klassen, J. Smith
 - Upcoming meetings
 - Formalize membership

- Policy subcommittee reviews City of Edmonton policies/reports based on WAVE's strategic plan. WAVE also keeps tabs on past consultations

- Co-Chairs struggle with the timing of reports for feedback in conjunction to the timing of subcommittee meetings

- Moving dates for the subcommittee to better reflect Council reports (either the 2nd or last Thursday of the month). Discuss after the summer break

- Members to review the subcommittee meeting structure document and discuss at the June WAVE meeting

MOTION: C. Klassen motioned that the Policy subcommittee to have 9 WAVE members: C. Yung, C. Klassen, S. Igweamaka, E. Eamer, J. Smith, N. Rodriguez, R. Duval, S. Ghaledar, T. MacGillivray
2nd E. Keizer
Carried (U)

ACTION: Administration to update the calendar invite for policy subcommittee meetings

- Goal 2 Updates:
 - Financial Literacy Spotlight Series - T. Ighomuaye, O. Onasile

- This goal focuses on improving the quality of life for women and gender diverse persons in Edmonton. This project consisted of two parts: a Financial literacy program and a new project starting in September which will be focusing on increasing the knowledge of indigenous cultures and actions for reconciliation.

- Goal 3 Updates
 - Active Citizen Series - S. Igweamaka

- Goal for the Active Citizen Series is to empower women and gender diverse people to get involved in government (educate) within the City of Edmonton and reduce barriers

- A couple of notable projects were videos on what it means to vote in Edmonton and encouraging Edmontonians to vote

<ul style="list-style-type: none"> ○ Equity in Motion - E. Keizer 	<ul style="list-style-type: none"> - Equity in motion is a speaker series featuring 3 podcasts. Two podcasts are live. The topics are sports and law - The last episode will be shared at the end of May - A suggestion to include a close out episode to showcase what went well and what could be improved on - Also there are thoughts to share a blog post on the podcasts <p>Adjournment at 7:54 pm</p>
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Next Meetings 2025		
Date	Time	Location
June 17, 2025	5:30 - 8:00 pm	Edmonton Tower, Meeting Centre