

Urban Planning and Economy
Department

Edmonton

February 2022 Employee Check-in

Summary Report

The City of Edmonton checks in with employees three times a year.

In February, 2022, 11 questions were asked to all City of Edmonton employees.

430 of **553** Urban Planning and Economy employees responded (**78%**).

Survey results are always available online at edmonton.ca.

Curious about how Glint surveys are scored? Click [here](#).

Survey Questions

1. How happy are you working at the City of Edmonton?
2. I would recommend the City of Edmonton as a great place to work.
3. How are you doing?
4. My direct supervisor (person I report to) has meaningful discussions with me about my career development.
5. I have good opportunities to learn and grow at the City.
6. I feel free to speak my mind without fear of negative consequences.
7. I am satisfied with the City of Edmonton's response to COVID-19.
8. The City of Edmonton is doing a good job communicating COVID-19 related information to employees.



Survey Questions

- | | |
|-----|--|
| 9. | What would help you feel more supported right now? (Open-ended) |
| 10. | If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options) |
| 11. | I know where to find more information about Enterprise Commons. |



Scores by Question



Topic/Question	Score	Trend										
1. How happy are you working at the City of Edmonton?	66	<table border="1"> <caption>Trend Data for Question 1</caption> <thead> <tr> <th>Month</th> <th>Score</th> </tr> </thead> <tbody> <tr><td>DEC '19</td><td>70</td></tr> <tr><td>JUN '20</td><td>75</td></tr> <tr><td>DEC '20</td><td>71</td></tr> <tr><td>JUN '21</td><td>66</td></tr> </tbody> </table>	Month	Score	DEC '19	70	JUN '20	75	DEC '20	71	JUN '21	66
Month	Score											
DEC '19	70											
JUN '20	75											
DEC '20	71											
JUN '21	66											
2. I would recommend the City of Edmonton as a great place to work.	64	<table border="1"> <caption>Trend Data for Question 2</caption> <thead> <tr> <th>Month</th> <th>Score</th> </tr> </thead> <tbody> <tr><td>DEC '19</td><td>70</td></tr> <tr><td>JUN '20</td><td>74</td></tr> <tr><td>DEC '20</td><td>70</td></tr> <tr><td>JUN '21</td><td>64</td></tr> </tbody> </table>	Month	Score	DEC '19	70	JUN '20	74	DEC '20	70	JUN '21	64
Month	Score											
DEC '19	70											
JUN '20	74											
DEC '20	70											
JUN '21	64											
3. How are you doing?	59	<table border="1"> <caption>Trend Data for Question 3</caption> <thead> <tr> <th>Month</th> <th>Score</th> </tr> </thead> <tbody> <tr><td>JUN '20</td><td>67</td></tr> <tr><td>DEC '20</td><td>67</td></tr> <tr><td>JUN '21</td><td>59</td></tr> </tbody> </table>	Month	Score	JUN '20	67	DEC '20	67	JUN '21	59		
Month	Score											
JUN '20	67											
DEC '20	67											
JUN '21	59											
4. My direct supervisor has meaningful discussions with me about my career development.	69	<p>Increase of 6 points since March, 2021</p>										



Wellness

I feel safe and secure and am supported to achieve wellness

Scores by Question



Topic/Question	Score	Trend
5. I have good opportunities to learn and grow at the City.	61	 Decrease of 3 points since December, 2020
6. I feel free to speak my mind without fear of negative consequences.	61	 Increase of 5 points since December, 2020
7. I am satisfied with the City of Edmonton's response to COVID-19.	73	 Decrease of 4 points since June, 2020
8. The City is doing a good job communicating COVID-19 related information to employees.	76	 Decrease of 9 points since June, 2020



Wellness

I feel safe and secure and am supported to achieve wellness

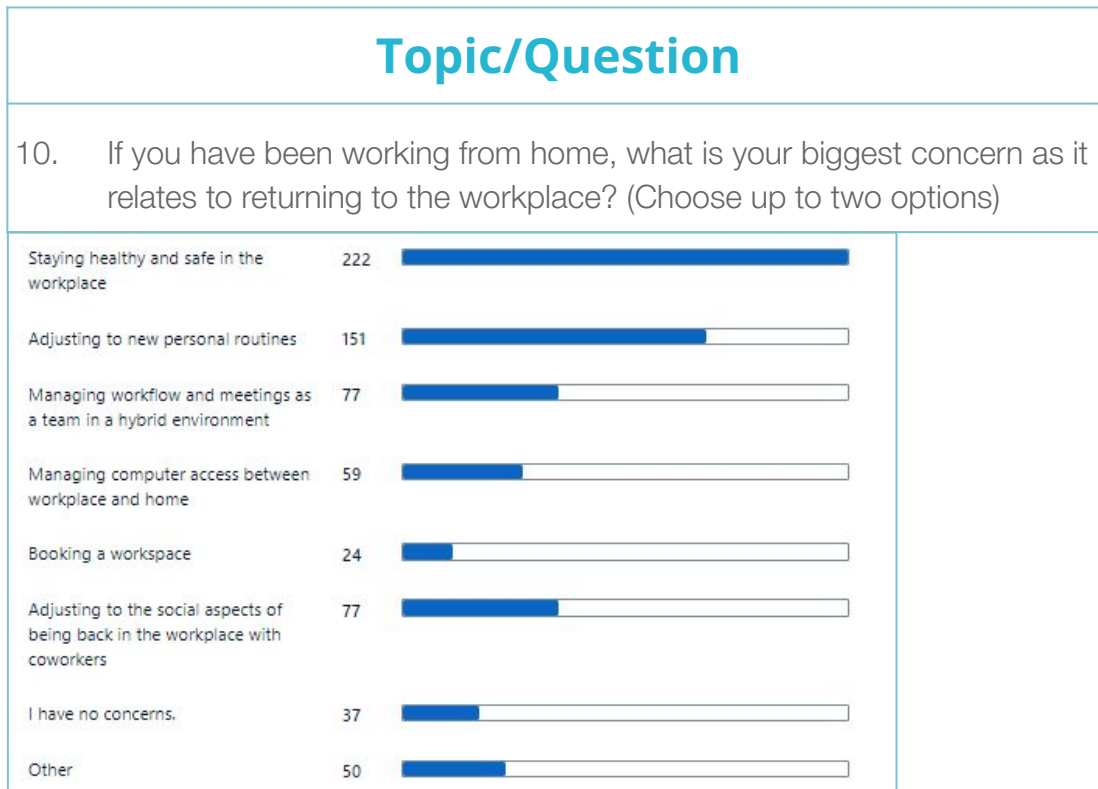


Growth Opportunities

I am supported to develop my skills and accomplish my career goals

Edmonton

Scores by Question



Supportive Environment

I feel respected and recognized for my unique contributions

Scores by Question



Topic/Question	Answer	Percentage of Respondents
11. I know where to find more information about Enterprise Commons.	Yes	56%
	No	25%
	I have not heard of Enterprise Commons	19%



Supportive Environment

I feel respected and recognized for my unique contributions