

Organizational Development and Design Branch

Edmonton

February 2022 Employee Check-in

Summary Report

The City of Edmonton checks in with employees three times a year.

In February, 2022, 11 questions were asked to all City of Edmonton employees.

32 of **33** Organizational Development and Design employees responded (**97%**).

Survey results are always available online at edmonton.ca.

Curious about how Glint surveys are scored? Click [here](#).

Survey Questions

1. How happy are you working at the City of Edmonton?
2. I would recommend the City of Edmonton as a great place to work.
3. How are you doing?
4. My direct supervisor (person I report to) has meaningful discussions with me about my career development.
5. I have good opportunities to learn and grow at the City.
6. I feel free to speak my mind without fear of negative consequences.
7. I am satisfied with the City of Edmonton's response to COVID-19.
8. The City of Edmonton is doing a good job communicating COVID-19 related information to employees.



Survey Questions

- | | |
|-----|--|
| 9. | What would help you feel more supported right now? (Open-ended) |
| 10. | If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options) |
| 11. | I know where to find more information about Enterprise Commons. |



Scores by Question



Topic/Question	Score	Trend
1. How happy are you working at the City of Edmonton?	71	 Decrease of 3 points since October, 2021
2. I would recommend the City of Edmonton as a great place to work.	71	 Decrease of 3 points since October, 2021
3. How are you doing?	60	 Decrease of 1 point since October, 2021
4. My direct supervisor has meaningful discussions with me about my career development.	71	 Decrease of 5 points since June, 2020



Wellness

I feel safe and secure and am supported to achieve wellness

Scores by Question



Topic/Question	Score	Trend
5. I have good opportunities to learn and grow at the City.	72	 Decrease of 5 points since December, 2020
6. I feel free to speak my mind without fear of negative consequences.	65	No change since December, 2020
7. I am satisfied with the City of Edmonton's response to COVID-19.	84	 Decrease of 1 point since June, 2020
8. The City is doing a good job communicating COVID-19 related information to employees.	82	 Decrease of 9 points since June, 2020



Wellness

I feel safe and secure and am supported to achieve wellness



Growth Opportunities

I am supported to develop my skills and accomplish my career goals

Scores by Question



Topic/Question	Score	Top Themes
9. What would help you feel more supported right now?	N/A	Health, Support, Culture, Home life, Time off

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.



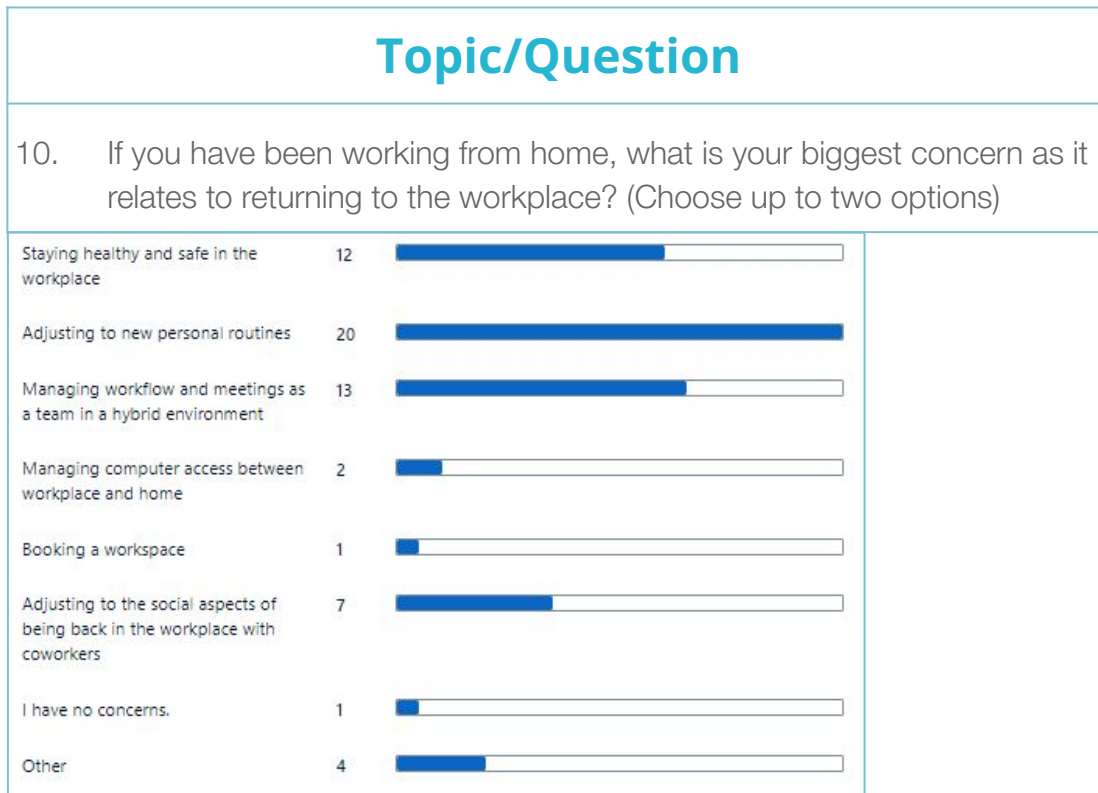
Supportive Environment

I feel respected and recognized for my unique contributions

teamjob role
employee child sickness resource advocate

Edmonton

Scores by Question



Wellness

I feel safe and secure and am supported to achieve wellness

Scores by Question



Topic/Question	Answer	Percentage of Respondents
11. I know where to find more information about Enterprise Commons.	Yes	84%
	No	16%
	I have not heard of Enterprise Commons	0%