

Infrastructure Planning and Design Branch

Edmonton

February 2022 Employee Check-in

Summary Report

The City of Edmonton checks in with employees three times a year.

In February, 2022, 11 questions were asked to all City of Edmonton employees.

112 of **141** Infrastructure Planning and Design employees responded (**79%**).

Survey results are always available online at edmonton.ca.

Curious about how Glint surveys are scored? Click [here](#).

Survey Questions

1. How happy are you working at the City of Edmonton?
2. I would recommend the City of Edmonton as a great place to work.
3. How are you doing?
4. My direct supervisor (person I report to) has meaningful discussions with me about my career development.
5. I have good opportunities to learn and grow at the City.
6. I feel free to speak my mind without fear of negative consequences.
7. I am satisfied with the City of Edmonton's response to COVID-19.
8. The City of Edmonton is doing a good job communicating COVID-19 related information to employees.



Survey Questions

- | | |
|-----|--|
| 9. | What would help you feel more supported right now? (Open-ended) |
| 10. | If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options) |
| 11. | I know where to find more information about Enterprise Commons. |



Scores by Question



| Topic/Question | Score | Trend |
|---|-------|--|
| 1. How happy are you working at the City of Edmonton? | 70 |  Increase of 3 points since October, 2021 |
| 2. I would recommend the City of Edmonton as a great place to work. | 68 |  Increase of 2 points since October, 2021 |
| 3. How are you doing? | 62 |  Increase of 3 points since October, 2021 |
| 4. My direct supervisor has meaningful discussions with me about my career development. | 75 |  Increase of 6 points since June, 2020 |



Wellness

I feel safe and secure and am supported to achieve wellness

Scores by Question



| Topic/Question | Score | Trend |
|--|-------|---|
| 5. I have good opportunities to learn and grow at the City. | 63 |  Increase of 2 points since December, 2020 |
| 6. I feel free to speak my mind without fear of negative consequences. | 69 |  Increase of 9 points since December, 2020 |
| 7. I am satisfied with the City of Edmonton's response to COVID-19. | 82 | No change since June, 2020 |
| 8. The City is doing a good job communicating COVID-19 related information to employees. | 85 |  Decrease of 6 points since June, 2020 |



Wellness

I feel safe and secure and am supported to achieve wellness



Growth Opportunities

I am supported to develop my skills and accomplish my career goals

Scores by Question



| Topic/Question | Score | Top Themes |
|---|-------|--|
| 9. What would help you feel more supported right now? | N/A | Compensation, Remote Working, Communication, Pay, Career Opportunities |

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.

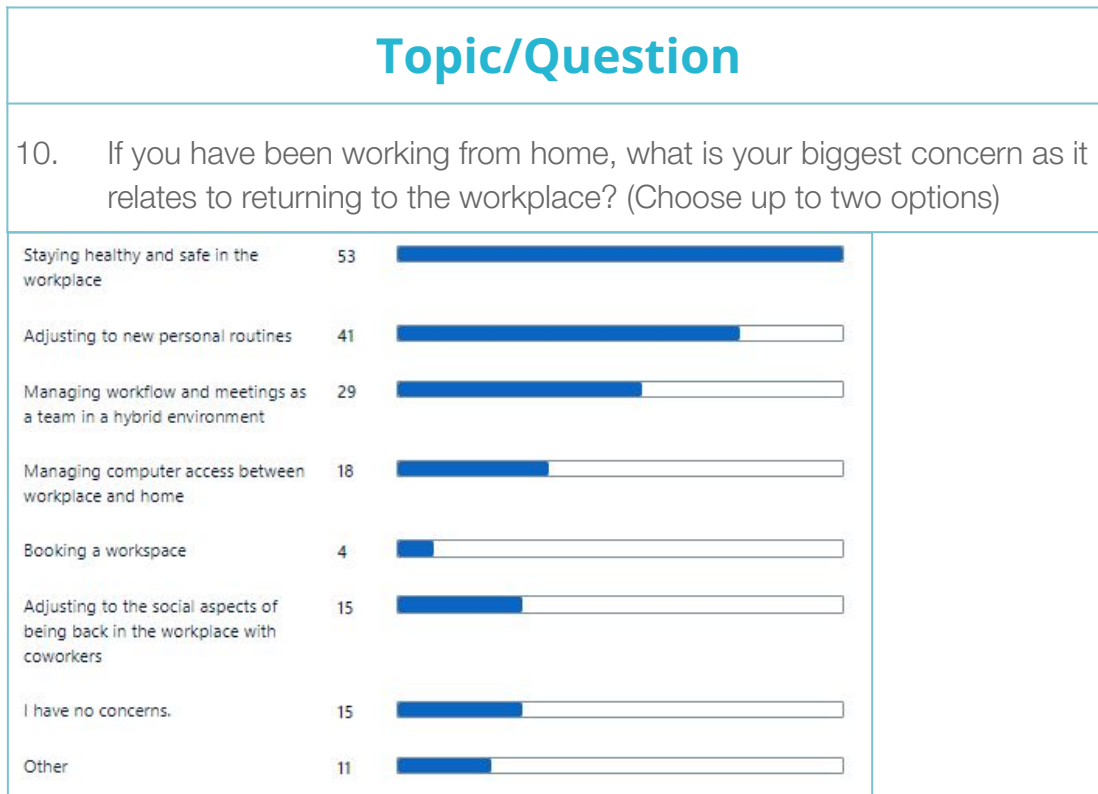
Word cloud terms: support, city, work from home, inflation, cost of living increase, agreement, return, workplace, employee, advocate, pay, management, cost, boss, corporation.



Supportive Environment

I feel respected and recognized for my unique contributions

Scores by Question



Wellness

I feel safe and secure and am supported to achieve wellness

Scores by Question



| Topic/Question | Answer | Percentage of Respondents |
|---|--|---------------------------|
| 11. I know where to find more information about Enterprise Commons. | Yes | 61% |
| | No | 22% |
| | I have not heard of Enterprise Commons | 17% |