

# Infrastructure Delivery

## March 2023 Employee Check-in

### Summary Report

The City of Edmonton checks in with employees two times a year.

In **March 2023**, 9 questions were asked to all City of Edmonton employees to see how employees are doing in regards to the six positive employee experience dimensions listed below.

**95** of **119** Infrastructure Delivery employees responded (**80%**).



### Meaningful Work

I feel connected to the City's Vision through purposeful work



### Growth Opportunities

I am supported to develop my skills and accomplish my career goals



### Supportive Environment

I feel respected and recognized for my unique contributions



### Wellness

I feel safe and secure and am supported to achieve wellness



### Trust in Leadership

I observe leaders listening, communicating transparently, and inspiring



### Empowered Employees

I share my thoughts on how to improve and support improvement

Survey results are always available online at [edmonton.ca](https://edmonton.ca).

Curious about how Glint surveys are scored? Click [here](#).

# Survey Topics

1. How happy are you working at the City of Edmonton?
2. I would recommend the City of Edmonton as a great place to work.
3. How are you doing?
4. I am able to balance my work and personal life.
5. I receive feedback on how I can improve from my direct supervisor.
6. My direct supervisor provides me with clear expectations about my work.
7. I feel safe at my workplace.
8. What do you appreciate most about your conversations with your direct supervisor?
9. What would help you feel more supported right now?







## Scores by Topic



Topic/Question	Score	Trend
1. How happy are you working at the City of Edmonton?	72	 Increase of 3 points since October 2022
2. I would recommend the City of Edmonton as a great place to work.	69	 Increase of 2 points since October 2022
3. How are you doing?	65	 Decrease of 6 points since October 2022

## Scores by Topic



Topic/Question	Score	Trend
4. I am able to balance my work and personal life.	73	 Increase of 3 points since March 2021
5. I receive feedback on how I can improve from my direct supervisor.	71	 Decrease of 2 points since June 2021
6. My direct supervisor provides me with clear expectations about my work.	76	 Decrease of 1 point since June 2021
7. I feel safe at my workplace.	69	 Decrease of 5 points since June 2022

## Scores by Question



Topic/Question	Score	Top Themes
8. What do you appreciate most about your conversations with your direct supervisor?	N/A	Communication, Feedback, Transparency, Goals, Information

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.



## Scores by Question



Topic/Question	Score	Top Themes
9. What would help you feel more supported right now?	N/A	Compensation, Communication, Training, Processes, Safety

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.

