GEF Seniors Housing Board Policies

Policy Category: Governance Process (GP)

Policy Title: Governance Commitment

Subject: Conflict of Interest - Board Members Policy # GP 1.0 -5

This policy is to operate in addition to and not in substitution for the requirements of any Act, Regulation or Order governing the matter of conflicts of interest involving Directors. If there is any conflict between the provisions of this policy and the provisions of any such Act, Regulation or Order, then the provisions of such Act, Regulation or Order shall prevail.

Financial Benefit

- Except for payments made to a Director pursuant to Policy #GP 1.0-8, no Director and no immediate family member of a Director shall derive any pecuniary gain, directly or indirectly, by reason of that Director's membership on the Board.
- When a Director or an immediate family member of a Director has, directly or indirectly, a pecuniary interest in a matter in which GEF Seniors Housing (GEF) is or may become interested, that Director must disclose the interest to the Chair (or, if the Director in question is the Chair, to the Vice-Chair) immediately upon becoming aware of the same.
- Subject to any direction from the Chair (or the Vice-Chair, as the case may be) to the contrary, that Director must refrain from discussing the matter with the Board or with any employee of GEF, must absent themselves from that portion of any meeting where the matter is or is to be discussed and must abstain from any vote relative to that matter.

Personal Benefit

No Director shall use or seek to use their position as a Director to obtain a
personal benefit or any advantage relative to the work and operations of the GEF
in favour of that Director nor in favour of any family member or friend of that
Director.

Date Approved: November 24, 2016 Reference: Regular Board Meeting Date Reviewed: March 25, 2021 Reference: Regular Board Meeting

Date Revised: Reference:

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 Nothing in this policy is intended to prevent any Director from introducing or directing any person in need of the services of GEF to the appropriate employees of the GEF.

Date Approved: November 24, 2016 Reference: Regular Board Meeting Date Reviewed: March 25, 2021 Reference: Regular Board Meeting

Date Revised: Reference: