

Fire Rescue Services

June 2022 Employee Check-in

Summary Report

The City of Edmonton checks in with employees three times a year.

In **June 2022**, 12 questions were asked to all City of Edmonton employees to see how employees are doing in regards to the six positive employee experience dimensions listed below.

305 of **1273** Fire Rescue Services employees responded (**24%**).



Meaningful Work

I feel connected to the City's Vision through purposeful work



Growth Opportunities

I am supported to develop my skills and accomplish my career goals



Supportive Environment

I feel respected and recognized for my unique contributions



Wellness

I feel safe and secure and am supported to achieve wellness



Trust in Leadership

I observe leaders listening, communicating transparently, and inspiring



Empowered Employees

I share my thoughts on how to improve and support improvement

Survey results are always available online at edmonton.ca.

Curious about how Glint surveys are scored? Click [here](#).

Survey Topics

1. How happy are you working at the City of Edmonton?
2. I would recommend the City of Edmonton as a great place to work.
3. How are you doing?
4. I feel safe at my workplace.
5. As a City employee, I know what supports and resources are available to me for my mental health and wellbeing.
6. I feel satisfied with the recognition or praise I receive for my work.
7. I feel a sense of belonging at the City Of Edmonton.
8. My direct supervisor (person I report to) values different perspectives.
9. The work that I do at the City Of Edmonton is meaningful to me



Survey Topics

- | | |
|-----|---|
| 10. | I am encouraged to find new and better ways to get things done. |
| 11. | Enviso Awareness |
| 12. | What would help you feel more supported right now? |





Scores by Topic



| Topic/Question | Score | Trend |
|---|-------|--|
| 1. How happy are you working at the City of Edmonton? | 67 |  Increase of 5 points since February 2022 |
| 2. I would recommend the City of Edmonton as a great place to work. | 65 |  Increase of 5 points since February 2022 |
| 3. How are you doing? | 66 |  Increase of 7 points since February 2022 |


Scores by Topic



| Topic/Question | Score | Trend |
|---|-------|--|
| 4. I feel safe in my workplace | 80 |  Increase of 6 points since December 2020 |
| 5. As a City employee, I know what supports and resources are available to me for my mental health and wellbeing. | 75 | This is the first time this question was asked. |
| 6. I feel satisfied with the recognition or praise I receive for my work. | 59 |  Decrease of 8 points since December 2020 |

Scores by Topic



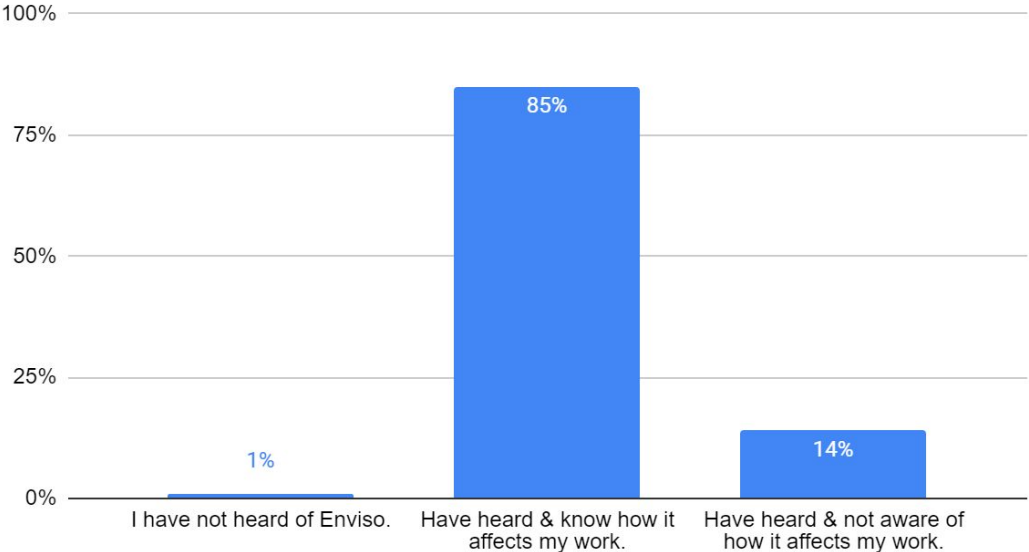
| Topic/Question | Score | Trend |
|---|-------|--|
| 7. I feel a sense of belonging at the City Of Edmonton. | 59 |  Decrease of 4 points since March 2021 |
| 8. My direct supervisor (person I report to) values different perspectives. | 77 |  Increase of 6 points since March 2021 |
| 9. The work that I do at the City Of Edmonton is meaningful to me | 80 |  Decrease of 5 points since December 2020 |
| 10. I am encouraged to find new and better ways to get things done. | 58 |  Decrease of 8 points since March 2021 |

Scores by Question



Topic/Question

11. Enviso Awareness



Scores by Question



| Topic/Question | Score | Top Themes |
|--|-------|--|
| 12. What would help you feel more supported right now? | N/A | Communication, Recognition, Safety, Values, Well-being |

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.

