

**Financial and Corporate Services
Department**

Edmonton

February 2022 Employee Check-in

Summary Report

The City of Edmonton checks in with employees three times a year.

In February, 2022, 11 questions were asked to all City of Edmonton employees.

774 of **944** Financial and Corporate employees responded (**82%**).

Survey results are always available online at edmonton.ca.

Curious about how Glint surveys are scored? Click [here](#).

Survey Questions

1. How happy are you working at the City of Edmonton?
2. I would recommend the City of Edmonton as a great place to work.
3. How are you doing?
4. My direct supervisor (person I report to) has meaningful discussions with me about my career development.
5. I have good opportunities to learn and grow at the City.
6. I feel free to speak my mind without fear of negative consequences.
7. I am satisfied with the City of Edmonton's response to COVID-19.
8. The City of Edmonton is doing a good job communicating COVID-19 related information to employees.



Survey Questions

- | | |
|-----|--|
| 9. | What would help you feel more supported right now? (Open-ended) |
| 10. | If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options) |
| 11. | I know where to find more information about Enterprise Commons. |



Scores by Question



| Topic/Question | Score | Trend |
|---|-------|--|
| 1. How happy are you working at the City of Edmonton? | 66 | |
| 2. I would recommend the City of Edmonton as a great place to work. | 66 | |
| 3. How are you doing? | 57 | |
| 4. My direct supervisor has meaningful discussions with me about my career development. | 71 | <p>Increase of 4 points since June, 2020</p> |



Wellness

I feel safe and secure and am supported to achieve wellness

Scores by Question



| Topic/Question | Score | Trend |
|--|-------|--|
| 5. I have good opportunities to learn and grow at the City. | 69 |  Decrease of 1 point since December, 2020 |
| 6. I feel free to speak my mind without fear of negative consequences. | 66 |  Increase of 1 point since December, 2020 |
| 7. I am satisfied with the City of Edmonton's response to COVID-19. | 80 |  Decrease of 3 points since June, 2020 |
| 8. The City is doing a good job communicating COVID-19 related information to employees. | 81 |  Decrease of 9 points since June, 2020 |



Wellness

I feel safe and secure and am supported to achieve wellness



Growth Opportunities

I am supported to develop my skills and accomplish my career goals

Scores by Question



| Topic/Question | Score | Top Themes |
|---|-------|--|
| 9. What would help you feel more supported right now? | | Communication, Remote Working, Site, Compensation, Support |

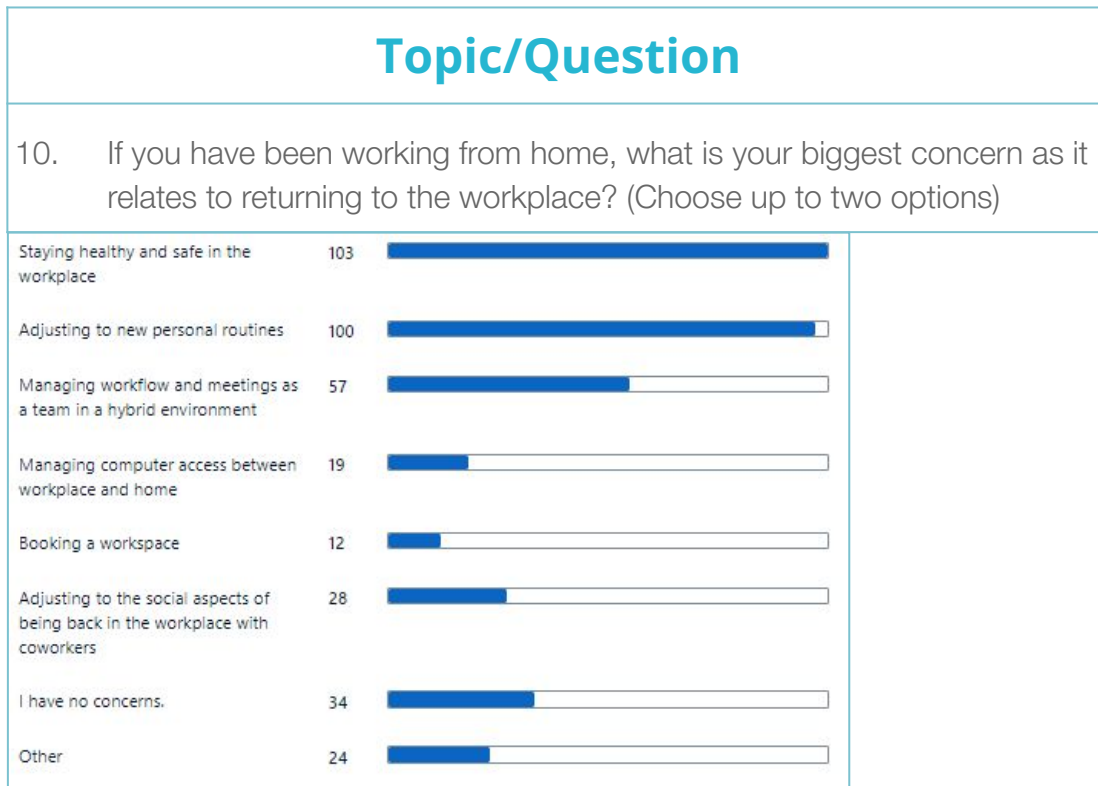
Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.



Supportive Environment

I feel respected and recognized for my unique contributions

Scores by Question



Supportive Environment

I feel respected and recognized for my unique contributions

Scores by Question



| Topic/Question | Answer | Percentage of Respondents |
|---|--|---------------------------|
| 11. I know where to find more information about Enterprise Commons. | Yes | 73% |
| | No | 23% |
| | I have not heard of Enterprise Commons | 5% |



Supportive Environment

I feel respected and recognized for my unique contributions