

**Employee Relations and
Compensation Branch**

Edmonton

February 2022 Employee Check-in

Summary Report

The City of Edmonton checks in with employees three times a year.

In February, 2022, 11 questions were asked to all City of Edmonton employees.

30 of **35** Employee Relations and Compensation employees responded (**86%**).

Survey results are always available online at [edmonton.ca](https://www.edmonton.ca).

Curious about how Glint surveys are scored? Click [here](#).

Survey Questions

1. How happy are you working at the City of Edmonton?
2. I would recommend the City of Edmonton as a great place to work.
3. How are you doing?
4. My direct supervisor (person I report to) has meaningful discussions with me about my career development.
5. I have good opportunities to learn and grow at the City.
6. I feel free to speak my mind without fear of negative consequences.
7. I am satisfied with the City of Edmonton's response to COVID-19.
8. The City of Edmonton is doing a good job communicating COVID-19 related information to employees.




Survey Questions

- | | |
|-----|--|
| 9. | What would help you feel more supported right now? (Open-ended) |
| 10. | If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options) |
| 11. | I know where to find more information about Enterprise Commons. |



Scores by Question



Topic/Question	Score	Trend
1. How happy are you working at the City of Edmonton?	73	 Decrease of 4 points since October, 2021
2. I would recommend the City of Edmonton as a great place to work.	73	 Increase of 8 points since October, 2021
3. How are you doing?	62	 Increase of 2 points since October, 2021
4. My direct supervisor has meaningful discussions with me about my career development.	68	 Increase of 8 points since June, 2020



Wellness

I feel safe and secure and am supported to achieve wellness

Scores by Question



Topic/Question	Score	Trend
5. I have good opportunities to learn and grow at the City.	68	 Decrease of 1 point since December, 2020
6. I feel free to speak my mind without fear of negative consequences.	73	 Increase of 7 points since December, 2020
7. I am satisfied with the City of Edmonton's response to COVID-19.	80	 Decrease of 4 points since June, 2020
8. The City is doing a good job communicating COVID-19 related information to employees.	78	 Decrease of 13 points since June, 2020



Wellness

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Growth Opportunities

I am supported to develop my skills and accomplish my career goals

Scores by Question



Topic/Question	Score	Top Themes
9. What would help you feel more supported right now?		Not enough responses to meet confidentiality thresholds

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.



Supportive Environment

I feel respected and recognized for my unique contributions

Scores by Question



Topic/Question		
10. If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options)		
Staying healthy and safe in the workplace	12	<div style="width: 40%;"><div style="width: 40%;"></div></div>
Adjusting to new personal routines	17	<div style="width: 53%;"><div style="width: 53%;"></div></div>
Managing workflow and meetings as a team in a hybrid environment	8	<div style="width: 27%;"><div style="width: 27%;"></div></div>
Managing computer access between workplace and home	3	<div style="width: 10%;"><div style="width: 10%;"></div></div>
Booking a workspace	2	<div style="width: 7%;"><div style="width: 7%;"></div></div>
Adjusting to the social aspects of being back in the workplace with coworkers	2	<div style="width: 7%;"><div style="width: 7%;"></div></div>
I have no concerns.	0	<div style="width: 0%;"><div style="width: 0%;"></div></div>
Other	7	<div style="width: 23%;"><div style="width: 23%;"></div></div>



Wellness

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Scores by Question



Topic/Question	Answer	Percentage of Respondents
11. I know where to find more information about Enterprise Commons.	Yes	87%
	No	13%
	I have not heard of Enterprise Commons	0%