

Anti-Racism Grant Program Guide

The Community Safety and Well-Being Anti-racism Grants Program supports the [Anti-Racism Strategy](#). The Strategy's purpose is to catalyze action on racism and anti-racism in Edmonton. This will be accomplished through investing in efforts that address racially motivated hate, build community capacity and cultural understanding, promote awareness, training and education or involve research, monitoring and evaluation on diversity, anti-racism and/or discrimination in Edmonton.

The grant program has 5 distinct funding streams that are helping to achieve the following outcomes:

- Edmontonians are more aware of racism and its impact and have a greater understanding of how to take action to address it.
- Edmontonians will be knowledgeable of the community organizations that are working to dismantle individual, systemic and structural racism.
- Edmontonians will work together to build a diverse, inclusive and equitable city.

Funding Streams include:

- ***Community Activation Grants (up to \$10,000 | \$275,000 of total funds available)***
To be used by communities and grassroots organizations to activate and animate projects/events led by and supporting youth and/or seniors, with priority given to intercultural and intergenerational anti-racist initiatives.
- ***Project Ready Matching Grant (up to \$25,000 | \$300,000 of total funds available)***
To be used by community not-for-profits and local grassroots organizations to match funding with other anti-racism initiatives that have received approved funding and require some matching contribution.
- ***Local Anti-racism Capacity Building/Innovation Grants (up to \$30,000 | \$400,000 of total funds available)***
Focused on local grassroots organizations working on anti-racism activities and actions which address barriers to participation, promote healing and/or reconciliation, illuminate and combat systemic and structural racism, and support sustaining developmental change (e.g. projects to build relationships with other communities also impacted by racism, projects that uplift the stories of people impacted by racism, community needs assessments and responses).
- ***Local Community Participatory Action Research Grants (up to \$30,000 | up to \$150,000 of total funds available)***
To be used by communities impacted by racism to support community-led research activities which address local issues and concerns specific to their communities.
- ***Shifting the Perspective (up to \$75,000 | up to \$375,000 of total funds available)***
This funding stream is specifically for not-for-profit organizations in the arts, media and culture sector, projects will support stories led by under represented communities to shift the narrative on racism.

GRANT PRIORITIES

Organizations must clearly demonstrate how their project meets one or more of the Anti-racism Grants Program outcomes and falls under one of the following project types:

- Training and education, includes initiatives to increase awareness, and/or help Edmontonians understand the impacts of individual, systemic and structural racism: through activities such as workshops, roundtables, conferences, community conversations, social media initiatives, resources to tools for community use.
- Capacity building within community organizations and, across various systems and structures through activities: that share anti-racism promising practices, research and information.
- Developing strategies that support anti-racism, other equity deserving communities (intersectionality) and intercultural learning.
- Evaluating existing programs and refining approaches to strengthen volunteers and program staff skill sets.
- Building organizational sustainability and abilities to engage partners and participate in systemic and structural change.

ORGANIZATIONAL ELIGIBILITY

Organizations must be registered (and in good standing) under one of the following acts:

- Alberta Societies Act
- Non-profit Private company
- Non-Profit Public Company
- Extra Provincial Non-profit Company

OR

A local grassroots organization or interested individuals may be funded with a fiscal agent.

Ineligible Organizations include:

- Municipal departments or other governmental organizations
- For-profit organizations/enterprises
- Organizations that have overdue or incomplete accounting/reporting relating to any grant previously awarded by the City of Edmonton

EXPENSES

The program provides funding assistance for initiatives, new programming or resources for anti-racism projects within Edmonton. Eligible expenses include:

- Staffing costs specific to the initiative
- Honorariums
- Program/project material and supplies
- Printing and communications
- Training expenses
- Travel expenses, within Edmonton
- Evaluation expenses
- Insurance

- Other administrative costs associated with the project/program
- Short-term rental of space for projects/programs

Program funding cannot be used for expenses related to:

- Time and labour provided towards preparation of funding applications, fundraising including costs for fundraising campaigns and websites for fundraising purposes.
- Endowments, charitable donations, bursaries, developing business cases or proposals for funding, donor recognition, gifts (with the exception of gifts for Indigenous protocols).
- Project expenses that are incurred before the application has been received.
- Capital and facility upgrades, renovations and construction.
- Debt reduction, financing charges and/or interest payments on loans.
- Administrative costs and fees that exceed more than 15% of the total project costs (e.g. legal fees, accounting/booking fees, bank/financing related charges, ongoing operational expenses such as rent/lease payments and facility maintenance, etc.)
- Direct government lobbying or partisan political activities (i.e. activities related to advocacy must demonstrate non-partisan approaches.)

GRANT ASSESSMENT CRITERIA

Applications will be assessed based on the following criteria:

- **Organizational Capacity** - the organization has the ability to meet financial and reporting obligations, demonstrates sound governance and the proposed project is within the scope of the organizations mandate.
- **Project Viability and Financial Feasibility** - a project is viable when there is a clear plan with timelines, activities and readiness to implement. A complete and balanced budget.
- **Project Impacts** - the project must address one or more of the grant program outcomes.
- **Access** - the project must minimize barriers to participation, include broad public involvement beyond the organization's direct membership (if applicable), and include how project resources, findings and/or learnings will be shared.
- **Community Need and Allyship** - The organization can demonstrate how the project will ensure Black Indigenous People of Colour (BIPOC) community support and leverage support from work already underway or include partnerships and collaboration from ally groups directly related to the project.

Higher priority will be given to organizations that:

- Can demonstrate they are BIPOC-led.
- Have an operating budget under \$250,000/year.
- Have not received prior City of Edmonton funding.
- Demonstrate the involvement of partner organizations from other diverse communities in its development, delivery and follow up.

REPORTING

- Projects must be completed within one year of receiving the grant
- A final report is due within 60 days of the project completion

DEADLINE

- Applications must be submitted using the application form by September 13, 2023.
- No late submissions will be accepted.

For more information about the Anti-Racism Grants Program contact: Grants@edmonton.ca