



Meeting Minutes
June 8, 2022 | 5:00pm - 7:00pm

Invited Attendees

Committee Members:
Nestor Avalos, Beth Brusselers, Trent Daley, Rehana Gilani, Harman Singh Kandola, Joud Nour Eddin, Ada Okeke, Faisal Salama, Sameer Singh, Shalini Sinha, Kimberly Yamada

Council Sponsors:
Councillor Aaron Paquette, Councillor Erin Rutherford

Guests:
Sandra Muchekeza, Gongchen Li, Ven. Jordan Haynie Ware

Regrets:
Carissa Lamoureux, Andrew Parker

Administration:
Mike Chow, Antoinette Davis, Samuel Juru, Courage Bobong Fon

1.0 Welcome	TIME	Presenter
1.1 Call to Order <ul style="list-style-type: none"> - Land Acknowledgment <ul style="list-style-type: none"> - Land acknowledgement was made by Beth Brusselers. - National Indigenous Heritage Month <ul style="list-style-type: none"> - Members were encouraged to check out the list of activities for National Indigenous Heritage Month. - Pride Month <ul style="list-style-type: none"> - Members were encouraged to check out the list of activities for Pride Month. - Roll Call <ul style="list-style-type: none"> - Roll call was completed. - Joud will be returning to the committee. 	5:00 pm - 5:15 pm	Shalini

2.0 Review	TIME	Presenter
2.1 Agenda Review <ul style="list-style-type: none"> - Agenda was reviewed and approved. 	5:15 pm - 5:17 pm	Shalini

3.0 Minutes	TIME	Presenter
3.1 Review and approval of: May 11, 2022 meeting minutes <ul style="list-style-type: none"> - Minutes were reviewed and approved. 	5:17 pm - 5:20 pm	Shalini

4.0 Discussion items	TIME	Presenter
<p>4.1 Africa Centre's <u>Ujima Fellowship Program</u> Presentation</p> <ul style="list-style-type: none"> - Sandra Muchekeza from the Africa Centre presented the Ujima Fellowship Program, which is a leadership development program that aims to address structural racism and inequity by creating opportunities for diverse representation on agencies, boards and commissions through 1) a leadership development component, and 2) skill building and anti-racism workshops. - The leadership component supports Black youth who want to develop their leadership skills and want to serve on advisory and policy-making platforms: <ul style="list-style-type: none"> - 10 month program in collaboration with NAIT, where students complete 10 modules that focus on leadership (two of which have an afrocentric focus), 8 month placement with an agency, board or commission and 20 hours of volunteer work. - Upon completion, they receive a leadership certificate from NAIT and the Africa Centre. <p>Motion: That the Anti-racism Advisory Committee participate in the Ujima Fellowship and take steps to do that with a letter of intent. Moved: Faisal; Seconder: Rehana Motion carried</p> <ul style="list-style-type: none"> - Need to poll members on who would like to be a volunteer mentor for the fellow. - Sandra requested that Mike connect with her about the name of the person who will sign the letter of intent. - Women's Advocacy Voice of Edmonton will also host a fellow. 	5:20 pm - 6:30 pm	Sandra
<p>4.2 Anti-Racism, Community Safety Funding</p> <ul style="list-style-type: none"> - Mike presented updates related to the Anti-Racism, Community Safety Funding (Slides 6-13) <ul style="list-style-type: none"> - The program's objective is to reduce, with the intent of eliminating, incidents of racism, hate-based violence, disempowering the causes of such violence, stimulating healing and facilitation and recovery for communities affected by hate-based violence, increasing a sense of solidarity and connectedness and increasing knowledge of anti-racism in Edmonton. - Aligns with the Anti-racism Strategy. - Process will start with an expression of interest (Slide 11). - Looking for proposals to address anti-racism and community safety with a focus on community justice, mental health, employment and social participation (Slide 12). - Looking for projects that will have big impacts and set the community up for future ongoing investments around community safety. <p>Comments:</p> <ul style="list-style-type: none"> - Not seeing employment in this. What are we trying to do and is that going to achieve the objective? - Are ARAC members eligible to put forward applications through their respective organizations? <i>(Yes, not a conflict of interest, but members must abstain from the adjudication/scoring process for their own applications).</i> 		Mike

<p>Motion: To ratify the Anti-Racism, Community Safety Funding Call for Proposals program framework, and for Administration to begin implementation steps as outlined in the presentation. <u>(Slides 6-13)</u> Moved: Nestor; Second: Faisal Motion carried</p> <ul style="list-style-type: none"> - Shalini requested that members let their networks know that this funding is coming. 		
<p>4.3 Update on Anti-Racism Strategy Implementation</p> <ul style="list-style-type: none"> - Rehana provided an update on the implementation of the Anti-racism Strategy. <ul style="list-style-type: none"> - City Manager’s Office has developed a process for implementing the independent body and approached ARAC with suggestions. - Hoping there will be more collaboration and discussion about how to move forward. - Anyone who would like to be involved can connect with Shalini/Rehana. 		Rehana
<p>4.4 Subcommittee structure proposal</p> <ul style="list-style-type: none"> - Rehana presented her subcommittee structure proposal. <ul style="list-style-type: none"> - Each member is currently expected to participate in one subcommittee. - Each committee has only a small number of members present, and those members who want to participate in more than one subcommittee have to attend multiple meetings per month. - Would be nice to have more input from more members on high priority issues. - ARAC could discuss all subcommittee items on one evening per month (interim basis). <ul style="list-style-type: none"> - Get more people around the table to discuss topics. - Chairs/co-chairs of subcommittees would lead the meetings. <p>Comments:</p> <ul style="list-style-type: none"> - Full support. Wonderful way to keep us organized. - Concerned that some topics require a whole meeting and may take up a lot of time and other topics may get overlooked due to time constraints. - Meets current needs. Streamlines work. - Love it. - Makes sense to concentrate our time. <p>Motion: That all subcommittees will meet at one time, once a month. Moved: Kimberly; Second: Nestor Motion carried</p>		Rehana
<p>4.5 Annual ARAC Budget</p> <ul style="list-style-type: none"> - Mike led a discussion on the annual ARAC budget. <ul style="list-style-type: none"> - Social Identity and Social Inclusion section’s operational budget includes funds to support the advisory committee (\$30,000). - City advisory committees are asked to set budget for the year. - Budgets are used to support the work of the advisory committee (hosting and rental spaces, catering, etc.) - Mike proposed the following allocation of budgetary funds: <ul style="list-style-type: none"> - Hosting and rentals: \$10,000.00 - Volunteer recognition: \$8,000.00 		Mike

<ul style="list-style-type: none"> - Projects and initiatives: \$12,000.00 ex: social media hosting, mini-projects (topics of interest) <p>Motion: To accept the budget as presented Moved: Beth; Seconder: Faisal Motion carried</p> <p>4.6 Appointment Process Priorities- Review, discussion and ratification</p> <ul style="list-style-type: none"> - Antoinette presented the Appointment Process Priorities survey results (list). <p>Comments:</p> <ul style="list-style-type: none"> - We are adequately represented in terms of South Asians. - When we get identities with more intersectionalities, we get a more unique voice. - No current representation of turban wearing men though the committee is well represented with South Asians. - Worthwhile to pursue more East Asian representation. - Wouldn't object to more South Asian representation, as there is a lot of colorism that occurs. - We cannot have every type of Asian on the committee. - Pacific Islanders may not necessarily identify as Asian. <p>Amendments:</p> <ul style="list-style-type: none"> - Add "Including but not limited to" in order to incorporate Pacific Islanders. <p>Motion: To accept the list with amendment to include Pacific Islanders, and recruit four members. Moved: Faisal; Seconder: Nestor Motion carried</p>		Antoinette
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5.0 City Council Updates	TIME	Presenter
<p>5.1 Items of interest / updates at City Council</p> <ul style="list-style-type: none"> - Councillor Rutherford explained that many items come before council and it would be useful to get advice to inform council decisions, but that doesn't always happen ex: transit bylaw - Motion was put forward for \$5 million to be provided to Edmonton Police to support a healthy streets operation center to act as a multi agency collaboration facility. <ul style="list-style-type: none"> - Has ARAC had an opportunity to engage with Chinatown to ensure this is something that is equitable? - Concerned about loitering bylaw and what it will mean for Chinatown. - Shalini requested that Councillors email ARAC to let the committee know if there are upcoming issues that the committee should be made aware. 	6:30 pm - 6:45 pm	Clr. Rutherford/ Clr. Pacquette

6.0 Chair Updates	TIME	Presenter
<p>6.1 Climate Priority</p> <ul style="list-style-type: none"> - ARAC hasn't had a chance to work on it yet, but the Energy Transition Committee has reached out to ARAC. 	6:45 pm - 6:55 pm	Shalini

<ul style="list-style-type: none"> - Shalini will share more information during the subcommittee meeting. <p>6.2 Inclusiv and MacEwan University - Documenting Cultural Practices: Ethnographic research of Edmonton's Volunteer Antiracism Body</p> <ul style="list-style-type: none"> - Shalini's consulting business and MacEwan University secured research funding to hire two research students to do ethnographic research on the culture and process that ARAC worked through to create the Anti-racism Strategy. - The overarching objective of this project is to document the past cultural practices of the work of ARAC. The project tasks include collecting data, analyzing this information for cultural patterns, and crafting artifacts (written reports and other outputs) for public audiences. <p>6.3 Conflict resolution course</p> <ul style="list-style-type: none"> - Shalini completed a conflict resolution course through the City of Edmonton. <p>6.4 Summer Gathering</p> <ul style="list-style-type: none"> - Summer gathering is planned. - Details will be shared. 		
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7.0 City Admin Updates	TIME	Presenter
<ul style="list-style-type: none"> - New Director for Safe and Health Communities. - Courage Bobong Fon has joined the Social Identity and Social Inclusion section as a Social Equity Lead. 	6:55 pm - 7:00 pm	Admin

8.0 Adjournment	TIME	
<ul style="list-style-type: none"> - Adjourned at 7:06pm. 	7:00 pm	Shalini

Next Meeting		
Date	Time	Location
July 13, 2022	5:00 pm to 7:00 pm	TBD