

# PARTNERSHIP AGREEMENT

*between*

CITY OF EDMONTON

*and*

GOVERNMENT OF ALBERTA

*and*

## THE ABORIGINAL WORKFORCE PARTICIPATION INITIATIVE

The parties agree to work together in the short and long term to develop a partnership for Aboriginal employment through the Aboriginal Workforce Participation Initiative.

The parties agree the development of such a partnership will require a relationship involving close co-operation in an environment that reflects and fosters:

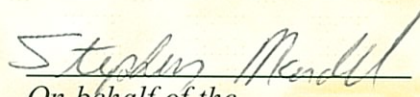
- Fairness
- Inclusiveness
- Respect and honour for diverse traditions and perspectives
- Open communication
- Trust
- Consistency of approach.

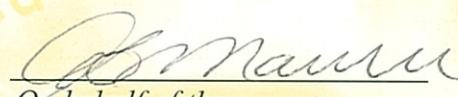
The parties agree to work within the spirit and intent of City Council's Declaration *Strengthening Relationships Between the City of Edmonton and Urban Aboriginal People*, the *Edmonton Urban Aboriginal Accord* relationship agreement, the City's *Diversity and Inclusion Framework* and collective agreements in effect at the City of Edmonton.

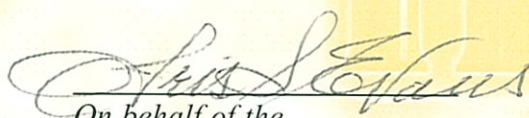
The parties agree to work with the Aboriginal community and employees to:


- Develop and support policies and practices that result in the recruitment and retention of Aboriginal staff
- Facilitate and enhance training opportunities focused on Aboriginal cultural competence for City staff
- Link the Aboriginal labour force to employment opportunities
- Promote career development opportunities for Aboriginal employees
- Develop and support partnerships that will enhance the City's ability to employ and retain Aboriginal employees.

Signed this 9<sup>th</sup> day of March, 2007

  
On behalf of the  
City of Edmonton

  
On behalf of the  
City of Edmonton

  
On behalf of the  
Government of Alberta

  
On behalf of the  
Government of Canada