RECRUITMENT PROFILE

1 OF 2

2 Vacancies - 2017-19 Term

ELIGIBILITY REQUIREMENTS: Employees of the Edmonton Public Library and family members of employees are not eligible to serve on the Board.

MANDATE:

- The Edmonton Public Library Board is responsible for providing governance for an award-winning library system that helps connect the people of Edmonton to a lifetime of learning, engagement and possibility in order to meet the challenges of the present and the future.
- Responsibilities include approving library governance policies, operating and capital budgets, and contributing to the strategic-plan for innovative, effective and efficient service delivery. In addition to governance, two of its primary functions are lobbying and advocacy to ensure resources are available to fulfill the mission and values of EPL as well as the current capital campaign needs of the Milner Revitalization project.

STANDING COMMITTEES:

Governance and Nomination	 Financial and Audit
 Human Resource and CEO Performanc Management 	e

CURRENT BOARD ACTIVITIES:

 Monthly board meetings and standing committee meetings 	 Attending library community events
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REMUNERATION:

Yes - Members - \$40.00/meeting; Chair - \$60.00/meeting

APPOINTMENT TERM:

- Two-year terms, (from May 1 to April 30) renewable to a maximum of six consecutive years
- City of Edmonton Volunteer Management practices include an annual evaluation of board members [City Policy C575B]

TO APPLY:

* Applicants are required to complete the online Taleo application, and attach a current resume plus three written letters of reference. (References should be from individuals that can comment on the relevant qualities, skills or knowledge you possess.)

2017-19 TERM

RECRUITMENT PROFILE

2 OF 2

APPLICATION PROCESS TIMELINE:

Community and Public Services Committee of Council serves as the Selection Committee for EPLB members. It is anticipated that selection processes will take place on the following dates:

- February 5, 2017 Posting Expires
- March 3, 2017 Applicant Short Listing
- March 23, 2017 Applicant Interviews
- April 11, 2017 Appointments made by City Council

QUALIFICATIONS:

- Belief in the importance of public libraries and commitment to the vision and mission of Edmonton Public Library.
- Skill or knowledge in one or more areas of board governance: policy, human resources, finance, advocacy, fund development, community leadership and Capital campaigns.
- An understanding that the Board's responsibility as a public trust, ensuring that library service is planned to meet the needs of its present and future customers.
- The ability to commit approximately 10 hours per month on:
 - Board meetings normally held at MNP Tower, 10235 101 St at 5:30 pm on the second Tuesday of each month except for July and August. From time to time, meetings are held at various branches.
 - Committee Meetings normally held monthly at 5 pm at MNP Tower, 10235 101
 St except for July and August.
 - Library related events (i.e. openings, Author/Speaker presentations).

EXPECTATIONS:

- To become aware of and be fully informed on library matters, issues and legislation.
- To advocate for library needs while also educating the community on library matters.
- To accept responsibility for library affairs and governance.
- To develop, approve, monitor, review and evaluate strategic direction, policy and bylaws.
- To review and approve both operational and capital budgets as prepared by Administration.
- To develop skills through attendance at workshops, conferences and training sessions.
- To monitor Board and Trustee effectiveness.
- To actively participate in Board and Standing Committee meetings:
 - o To review materials and prepare for meetings, participate in discussions and decision-making, and honor decisions of the Board.
- To abide by the EPL Code of Conduct Policy B-2004.
- To preserve and maintain confidentiality.
- * To foster positive relations among Board members, committees, staff and community.