

Are there any recommendations regarding personal travel?

- If you decide to travel, please review the [Government of Canada Travel Advisory](#).
- **Employees must disclose to their supervisors if they are planning to travel outside the country.** Employees who choose to travel will not be eligible for leave with pay if they must quarantine outside of Canada, unless the employee provides proof that they themselves have a positive COVID-19 PCR test result. If proof is provided, then quarantine with pay (QWP) may be coded to pay for the period of time they are required to isolate as per the isolation protocols of the country they are vacationing in.
 - For any time beyond the required isolation period and before they return to Canada, the employee will need to use vacation, banked time, or overtime.
 - Should an employee test negative for COVID-19 while traveling outside of Canada but have an immediate family member (spouse, child) traveling with them that tests positive and is required to isolate, the employee will be required to use vacation, banked time, or overtime pay for the period of time the family member is required to isolate before returning to Canada.
 - Provisional employees are not eligible for QWP while on vacation as they would not qualify for STD in this scenario.
 - Further, at this time, employees are not approved to perform any work duties while isolating in another country.
- Employees must follow post-travel quarantine requirements when returning from travel outside of Canada ([Government of Canada COVID-19 Travel Requirements](#)).
 - Contact your supervisor to determine if working from home is a possibility during quarantine.
 - If you are not eligible to work from home during the quarantine period, you may use banked or vacation time. If you are out of vacation or banked time, you may take leave without pay.

If I am fully vaccinated am I exempt from federal quarantine rules?

- You must meet the requirements set out by the federal government. For complete information please visit [COVID-19 Vaccinated Travelers Entering Canada](#).

If I decide to go on a personal vacation outside Canada, will my City's Alberta Blue Cross plan cover me if I get sick?

- Please be aware that Alberta Health Services' basic provincial health plan provides minimal Out-of-Country travel coverage. For further details on this coverage, please contact [albertahealthservices](#).
- The City's Alberta Blue Cross group plans provide certain personal Out-of-Country Emergency Medical benefits coverage, which is applicable for all permanent employees in all unions/associations, except for Amalgamated Transit Union (ATU) Main. More information about health benefits can be found on [onecity](#). Furthermore, if you have arranged personal travel medical and trip interruption insurance coverage separate from what the City offers to applicable permanent employees, please contact your insurance provider as you may wish to ensure you're adequately covered should your travel be disrupted.
- The City's Out-of-Country Emergency Medical Travel Insurance with Alberta Blue Cross will not insure or provide coverage for a medical emergency that is related to a Canadian government travel advisory that is issued prior to an employee's departure date. There may be coverage for a medical emergency that is unrelated to the reason for the advisory (for example, if unrelated to COVID-19), as long as no other exclusions apply, such as a Canadian government travel advisory or traveling against the advice of a doctor.