## BENEFITS AT A GLANCE

**EDMONTON CIVIC EMPLOYEES CHARITABLE ASSISTANCE FUND**

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Benefit Description</th>
</tr>
</thead>
</table>
| **History**  | • Formed in 1941  
• Originally called the Civic Employees Welfare Chest Fund  
• Name of Fund changed in 1945 to ECECAF                                                                                                                                 |
| **Membership** | • Consists of 9 unions and associations - ATU569, CEMA, CEP 829, CUPE 30, IBEW 1007, EFFU 209, Association of Management and Non-Union Affiliates, United Nurses of Alberta 196, Edmonton Senior Police Officers’ Association  
• Over 11,000 participating members  |
| **Board of Trustees** | • Comprised of a representative from each of the participating unions/associations  
• Allocates funds in accordance with established criteria and guidelines |
| **Funding** | • Employees contributions are ¼ of 1% of annual salary  
• 60% of the contribution is allocated to the charitable portion of the fund  
• 40% of the contribution is allocated to the educational portion of the fund  
• Employees must contribute for a minimum of 12 consecutive months prior to receiving a scholarship for their dependent |
| **Charitable Portion** | • Provides Special Aid funding to members with financial hardship because of a requirement for medical services/equipment due a severe health condition. |
| **Educational Portion** | • Provides scholarships to members’ dependents for post-secondary education |
| **Participation** | • Management and Out-of-Scope employees have only **ONE** chance to opt in or out  
• Unions are mandatory |
| **Additional Details** | • See the following link for additional information – [http://ececaf.ca/forms](http://ececaf.ca/forms) |