



WAVE Meeting Minutes

5:30 pm to 7:30 January 19th, 2021

Meeting held via google meet

Attended: Hersharon Sandhu (Chair), Angelika Matson (Co-Chair), Elyssa Tesylk, Julianne Threfall, Charlotte Wray, Amy Yu, Michele Jackson, Muno Osman, Funmi Omole, Abby Adetoun, Kristina Midbo, Nadia Bouslama

Councillors: C. Esslinger, C. Knack

City of Edmonton staff: Kaylin Betteridge, Christine Causing, Samim Lambrecht, Carrie Thuesen (Cllr Esslinger's office)

Regrets: Dawn Coty, Kourtney Boucher

1. Welcome and Land Acknowledgement

2. Approve Minutes and Agenda Review - Minutes approved, Agenda approved

3. Update from Council

Councillor Esslinger

Council meetings have resumed

Councillor Esslinger was featured on the Searching for Izena [podcast](#) along with Councillor Hamilton. This podcast and project were started to recognize the 100 years since the first woman was elected to Edmonton City Council. Since then 238 men and 31 women have been elected. No women of colour have been elected, although many have run.

October 2021 is the municipal elections and several councillors are not seeking reelection. This leaves more opportunities for new people to run.

WAVE could be involved in hosting an event on International Women's Day. This event would be a virtual event, YWCA can help assist with technology. The highlight of the event would be talking to WAVE members and learning more about their involvement on WAVE and how they help shape Edmonton.

The theme this year for International Women's Day is *Choose to Challenge*

Action: Christine Causing will follow up with Cllr. Esslinger and her office to move forward on the virtual event on WAVE and International Women's Day



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4. Chair and Co-Chair election

Hersharon shared her vision and goals regarding the role of WAVE Chair.

Angelika shared her vision and goals regarding the role of WAVE vice-chair.

There were no other nominations.

5. Results

Admin

Hersharon will be Chair of WAVE by acclamation

Angelika will be Vice-Chair of WAVE by acclamation

Congratulations to Hersharon and Angelika and we look forward to your leadership on WAVE

6. Discussion re: 2019-2021 Strategic Plan

All

WAVE's strategic plan is up this year and the current plan for the remainder of 2021 needs to be reassessed due to the pandemic.

WAVE discussed how to update the existing plan and develop a new plan. WAVE terms are 2 years, so it was recommended that the next plan cover 2-3 years.

Action: Kaylin will circulate the current strategic plan. Working groups will update and modify the relevant sections of the documents in their working group meetings.

Action: WAVE will have a special meeting (date TBD) to do strategic planning.

- **Charlotte, Hersharon, and Elyssa will work with Admin to develop a facilitation plan for that meeting.**

7. Check in re: online meetings

All

Presentations - Does WAVE still want to have a presentation at every meeting?



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Group discussed presentations. There is an interest in a presentation on the topic of women and how they're impacted by the pandemic. PartyYEG was identified as another group to invite to a future meeting

Hersharon recommended reviewing the strategic plan and identifying topics that align with the plan and identifying presentations that can help inform WAVE on the issues

Julianne recommended that WAVE members can also present and share their expertise on topics and issues

8. Working Group Updates

Engagement and Leadership

Julianne

Held first meeting this week. Kept the combined name of Engagement and Leadership following merging two working groups this year.

The group is focusing on engaging online (currently exploring options for that), connecting with opportunities to encourage women to run in the municipal election.

Looking into how to help women get involved with volunteering, either through WAVE or by acting as a referral to other organizations.

Action: reach out to your community contacts, share events, and ask how WAVE can help and support

Policy and Reconciliation and Allyship haven't met yet: They will meet before the February WAVE meeting.

9. Update Calendar for Dates and Events

All

- [Skirtsafire Festival](#) March 4-14 - There will be tickets available for WAVE members
- Angelika - Edmonton Mennonite for Newcomers, would like to have women share their input on safety, please contact her if you would like to know more.
- Charlotte - BIPOC event hosted by U of A - Feb 24, 11:00-12:30pm



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10. Wrap Up and Next Meeting

- a. **Next Meeting: February 16, 2021**