



# CITY POLICY

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**POLICY NUMBER:** C466

**REFERENCE:**

City Council 1993 03 23

**ADOPTED BY:**

City Council

**SUPERSEDES:**

NEW

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**PREPARED BY:** Advisory Board on Services for Persons with Disabilities

**DATE:** 1993 03 04

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**TITLE:** Integration of Persons with Disabilities

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**Policy Statement:**

The City of Edmonton shall:

- promote full integration of persons with disabilities into the community through information, education and provision of necessary City services;
- seek input from persons with disabilities in ensuring civic services meet their needs;
- ensure that persons with disabilities have the right to access services provided by the City through special provisions or subsidies as required by persons with disabilities.

The City of Edmonton shall:

- ensure persons with disabilities have access to employment opportunities with the City corporation;
- where appropriate for employee and employer, modify facilities and/or work schedules or conditions for qualified individuals;
- ensure that the administration is made aware of the potential for employment opportunities for persons with disabilities.

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**The purpose of this policy is to:**

ensure that the planning, development and provision of civic services to persons with disabilities is in full consideration of their needs and the range of their abilities; and to confirm to citizens that City of Edmonton services are provided on the basis of the principle that every person is equal in dignity and rights and will not be discriminated against with regard to race, religious beliefs, martial status, colour, gender physical disability, mental disability, age, ancestry, place of origin or sexual orientation of that person or of any other person.

(Cross Reference: City Policy C101, Equal Opportunities and City Policy C463, Accessibility to City of Edmonton Owned and Occupied Buildings)

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**This policy is subject to any specific provisions of the Municipal Government Act or other relevant legislation or Union Agreement.**