

Organizational Design and Development

March 2020 Employee Check-in

Summary Report

March Employee Check-in

The City of Edmonton has partnered with Glint to hear from employees on a more regular basis. Glint's philosophy is that higher quality, more frequent, and better-informed conversations about engagement lead to happiness and success for people at work.

The March 2020 Employee Check-in was the City's second employee experience survey outside of the traditional biennial survey each September. This summary outlines what we heard from employees in the Organizational Design and Development branch.

Survey Questions

How happy are you working at the City of Edmonton?
I would recommend the City of Edmonton as a great place to work.
I feel a sense of belonging at the City of Edmonton.
My supervisor has meaningful discussions with me about my career development.
My supervisor lets me know that my contributions are meaningful.
I am able to successfully balance my work and personal life.
My supervisor values different perspectives.
I am satisfied with my involvement in decisions that affect my work.
I am encouraged to find new and better ways to get things done.

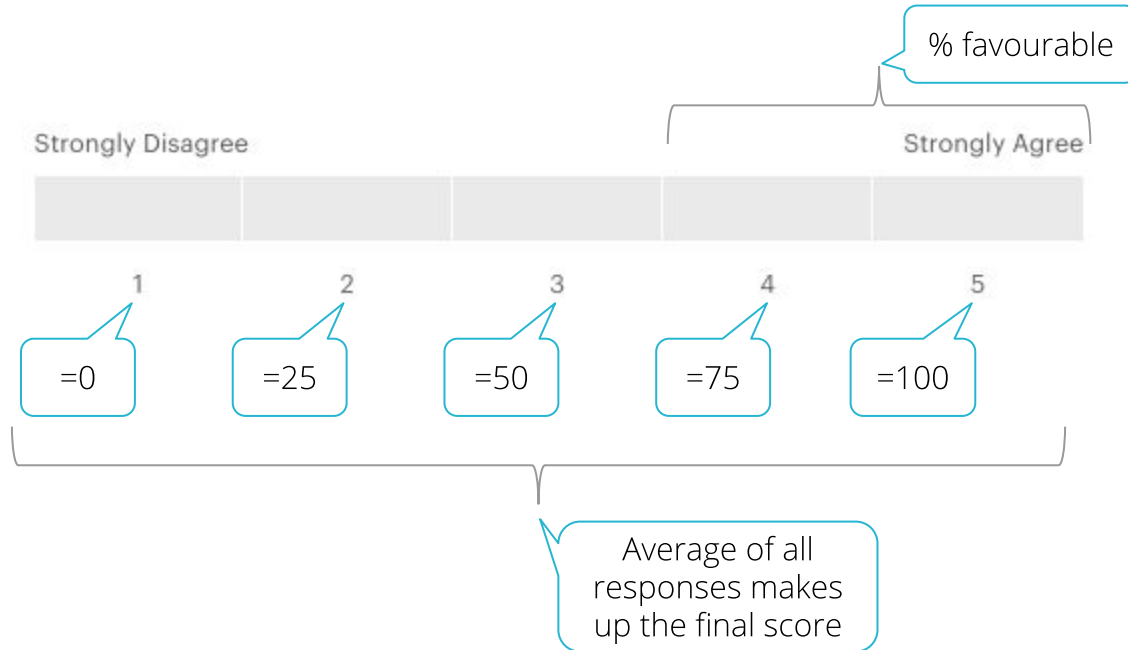
This is the “eSat”, which stands for the Glint Engagement & Satisfaction Score.

Branch Response Rate



Glint Scoring

Glint recommends using the average score rather than the % favourable score, as % favourable does not take into account the full distribution of the response scale.



Scores by Question

pts since Dec

How happy are you working at the City of Edmonton?	71	▼1
I would recommend the City of Edmonton as a great place to work.	71	▲1
I feel a sense of belonging at the City of Edmonton.	69	
My supervisor has meaningful discussions with me about my career development.	61	
My supervisor lets me know that my contributions are meaningful.	77	
I am able to successfully balance my work and personal life.	72	
My supervisor values different perspectives.	70	
I am satisfied with my involvement in decisions that affect my work.	61	
I am encouraged to find new and better ways to get things done.	72	