

# Communications and Engagement

March 2020 Employee Check-in

Summary Report

## March Employee Check-in

The City of Edmonton has partnered with Glint to hear from employees on a more regular basis. Glint's philosophy is that higher quality, more frequent, and better-informed conversations about engagement lead to happiness and success for people at work.

The March 2020 Employee Check-in was the City's second employee experience survey outside of the traditional biennial survey each September. This summary outlines what we heard from employees in the Communications and Engagement department.

# Survey Questions

How happy are you working at the City of Edmonton?
I would recommend the City of Edmonton as a great place to work.
I feel a sense of belonging at the City of Edmonton.
My supervisor has meaningful discussions with me about my career development.
My supervisor lets me know that my contributions are meaningful.
I am able to successfully balance my work and personal life.
My supervisor values different perspectives.
I am satisfied with my involvement in decisions that affect my work.
I am encouraged to find new and better ways to get things done.

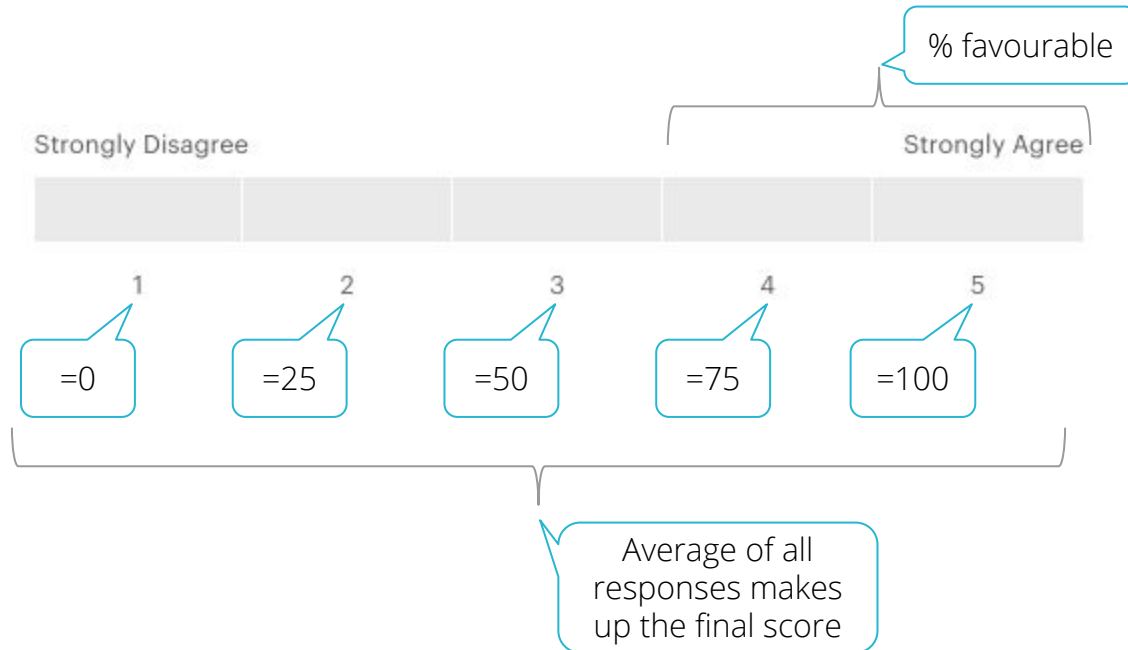
This is the “eSat”, which stands for the Glint Engagement & Satisfaction Score.

## Department Response Rate



# Glint Scoring

Glint recommends using the average score rather than the % favourable score, as % favourable does not take into account the full distribution of the response scale.



## Scores by Question

pts since Dec

How happy are you working at the City of Edmonton?	<b>72</b>	▲1
I would recommend the City of Edmonton as a great place to work.	<b>72</b>	▼1
I feel a sense of belonging at the City of Edmonton.	<b>65</b>	
My supervisor has meaningful discussions with me about my career development.	<b>61</b>	
My supervisor lets me know that my contributions are meaningful.	<b>70</b>	
I am able to successfully balance my work and personal life.	<b>70</b>	
My supervisor values different perspectives.	<b>71</b>	
I am satisfied with my involvement in decisions that affect my work.	<b>57</b>	
I am encouraged to find new and better ways to get things done.	<b>63</b>	