



Executive Summary

EXECUTIVE SUMMARY

Edmonton Elections is responsible for all of the logistics leading up to and during the election process. This team leads the pre-election communication and election forums, and it manages all of the logistics that allow Edmontonians to cast ballots on election day. In preparing for the 2017 elections and beyond, Edmonton Elections reached out to five populations who, coming out of the 2013 election, identified barriers that affected their experience with the voting system.

Between October 2015 and June 2016, Edmonton Elections sought input from people who identify as or represent Youth, Seniors, Aboriginals, New Canadians, and Persons with Disabilities to learn more about their experiences with and perceptions of Edmonton's voting system. The participants were asked to identify positive experiences with the voting system as well as opportunities and recommendations to enhance it.

In order to connect with and invite feedback from as many people as possible who represent the target populations, Edmonton Elections developed a multifaceted, multi-channel approach to invite feedback. It hosted an online survey between October 2015 and May 2016 and conducted 22 in-person workshops and public consultation sessions (a minimum of four per population) between November 2015 and June 2016.

The survey garnered 288 responses and a total of 362 people attended the in-person workshop and public consultation opportunities.

Through the survey, Edmonton Elections heard that respondents are generally satisfied with the municipal voting system. According to results, 95 per cent of respondents want to vote in every election and between 80 and 95 per cent of respondents have the right supports to vote in municipal elections.

When asked to *identify ways to enhance the voting* process, survey participants' top solutions included:

- online voting;
- taking voting to vulnerable populations;
- · ensuring accessible voting station locations;
- · better support at voting stations; and
- more voting options and tools specific to each populations' needs.

When asked what would help you to vote in the next election, their top responses were:

- nothing (committed to voting regardless);
- more voting options (online; out-of-province; more advance voting stations);
- · more support at voting stations;
- · closer and more accessible voting stations; and
- · increased access to transportation options.

For the most part, the in-person consultation results mirror the survey results, providing more specific details about what participants like about the current system and how Edmonton Elections can improve the system. Overall, the 362 participants find the voting system easy, simple, and efficient. They commonly value the 'where to vote' cards, the opportunity to meet and speak with candidates, and the support that they receive from personnel at voting stations. They generally want to see Edmonton Elections improve:

· Accessibility

For example, bringing voting stations to vulnerable populations and following best practice design standards to support accessibility at voting stations.

• Transportation

For example, providing free or low cost, accessible, reliable public transportation on election day and organizing ride-share programs.

Executive Summary

· Access to on-site supports

For example, provide a wide variety of voting technologies as well as basic supports available to voters, such as benches to sit and wait.

• Ensuring the right on-site personnel to provide the appropriate assistance

> For example, personnel who know the appropriate supports to offer people and are able to provide culturally-sensitive support in the voter's first language.

· More voting options

For example, online voting, bringing voting stations to vulnerable populations, and more voting stations.

· Better alignment between legislated and preferred communication channels.

> For example, video, social media, livestreaming election forums, and live results.

· Better design for election materials and ballots For example, candidate pictures on ballots and larger fonts, fewer words and more visuals, and high-contrast colours for communications materials.

There are also some specific trends by population.



YOUTH

- No significant barriers to voting
- See a high need to educate youth about government and the voting system

Youth Recommendations:

- Education within the school system and through digital media
- Opportunities for youth to participate in mock elections or work elections



SENIORS

Concerned with getting to voting stations and accessing adequate support from the personnel at voting stations

Seniors Recommendations:

- Continue offering in-residence and hospital voting for vulnerable populations
- Ensure voting stations are well-equipped to meet seniors' needs (e.g. close to their residences, lots of parking, easy to access, lots of seating; easy to identify and knowledgeable greeters and support personnel at voting stations)
- Provide available, low cost, easy to access transportation (e.g. free public transit on election day, transit that runs on a peak-hour schedule during voting station hours, and organized ride-share programs)



ABORIGINALS

Concerned about relationships with the City of Edmonton and its decision-makers

Aboriginals Recommendations:

- Candidates demonstrate greater integrity and make an effort to have a presence at Aboriginal events and cultural gatherings
- City of Edmonton help members of the Aboriginal population gain a greater appreciation for what it can offer them to increase people's interest in who represents them



NEW CANADIANS

See a need for education about government and the municipal voting process



- Concerned with cultural awareness, language options, and the availability and cost of transportation

New Canadians Recommendations:

- Education and voting stations in New Canadian communities - delivered by culturally aware
 Community Animators in participants' first language
- Increase voter engagement by pairing elections with celebrations, festivals, and give-aways
- Offer free public transit or ride-share programs on election day

PERSONS WITH DISABILITIES



Concerned with access to voting stations, voting options, the availability of special accommodations (e.g. greeters, support personnel, technology, separate voting stations), and the design of communication materials and ballots

Persons With Disabilities Recommendations:

- Alternative voting options (e.g. online voting; special day of voting for people requiring accommodations)
- Enhancements to physical accessibility
- Enhancements to pre-election communications and election-day materials
- Availability of support tools
- Partnerships with local agencies to identify quick-win resources and enhancements

All of the opportunities to make improvements, as well as the specific recommendations on how to make the improvements, were presented to the Edmonton Elections Returning Officer on June 24, 2016. The Returning Officer, Laura Kennedy, will consider all of the participants' input and, over the summer, decide which short, medium, and long-term changes the City of Edmonton can and should pursue. The Returning Officer will write a decision report and share it with everyone who provided input. People who provided input will also be invited to hear the results as part of an event toward the end of August 2016. The Returning Officer will take the Election Bylaw to Edmonton's City Council in late September.



UNDERSTANDING VOTER NEEDS

What We Heard -Public Engagement Findings

June 24, 2016

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Section 1 Background

1.0 BACKGROUND

Every four years, the City of Edmonton hosts Municipal and School Board Elections to vote in a Mayor, Councillors for each of its 12 wards, and School Board Trustees. The next election will be held on Monday, October 16, 2017.

Within the City of Edmonton is Edmonton Elections, the team responsible for all of the logistics leading up to and during the election process. This team leads the pre-election communication and election forums, and it manages all of the logistics that allow Edmontonians to cast ballots on election day. In preparing for the 2017 elections and beyond, Edmonton Elections reached out to five populations who, coming out of the 2013 election, identified barriers that affected their experience with the voting process.

Between October 2015 and June 2016, Edmonton Elections sought input from people who identify as or represent Youth, Seniors, Aboriginals, New Canadians, and Persons with Disabilities to learn more about their experiences with and perceptions of Edmonton's voting system. The participants were asked to identify positive experiences with the voting system as well as opportunities and recommendations to enhance participation in the election process. Some participants, particularly youth who were under the age of 18 before the 2013 election and New Canadians, demonstrated that it is not necessary to have direct experience with Edmonton's election process to recognize and bring forward meaningful opportunities and helpful recommendations.

The reason for engaging the five populations is that Edmonton Elections wants to make voting as appealing, easy, and free of barriers as possible. By asking people about their positive experiences with the election system, Edmonton Elections knows what it should continue to do in the future. By asking people about opportunities and recommendations for improvements, Edmonton Elections has an opportunity to make improvements to the municipal voting system. The information collected from the five target populations is compiled in this report. The report showcases the methodology used to collect input from the target populations and the key

insights from everyone who shared their experiences and ideas with Edmonton Elections. It shares insights that stand out from across all five populations as well as insights specific to each population. It also includes a set of appendices that document all of the in-person conversations and all of the comments shared during those conversations.

The information in this report was presented to the Edmonton Elections Returning Officer, the individual in charge of running the City's municipal elections. The Returning Officer, Laura Kennedy, is tasked with considering all of the input shared by the five populations and making decisions about what short, medium, and long-term changes the City of Edmonton can and should pursue. The Returning Officer will make her decisions over the summer of 2016 and then, at the end of August, share this information with everyone who provided input. She will take her decisions to Edmonton's City Council in mid-September.

As you read through this report, you will be reviewing the same information that is being considered by the City of Edmonton's Returning Officer. If you participated in Edmonton Elections engagement activities, you will receive an invitation toward the end of the summer to an in-person event to hear how your input was used and what the Returning Officer has decided will help to improve the City's municipal voting system. If you did not participate in the engagement activities then, once the Returning Office presents her findings and decisions to Council in September 2016, you will be able to request a copy of her final report or download a copy from the City of Edmonton's website.

While there is an upcoming municipal election on October 16, 2017, it is not anticipated that all identified improvements to the voting system will be in place before this date. The intent is to identify some quick win improvements that can be implemented before 2017, as well as to give some serious consideration to any medium- or longer-term projects that have the potential to make a positive difference to the voting experience of Edmontonians.

Five Populations:

Youth, Seniors, Aboriginal, New Canadians, Persons with Disabilities

2.0 APPROACH

In order to connect with and invite feedback from as many people as possible who represent the target populations, Edmonton Elections developed a multifaceted, multi-channel approach to inviting feedback.

Before reaching out to target populations, Edmonton Elections held a planning meeting with a cross-section of City of Edmonton staff who work and have built relationships with representatives of the target populations. These City staff played a pivotal role in identifying organizations, networks, and individuals to help communicate the vision and value of Understanding Voter Needs as well as help to organize and promote participation opportunities.

The participation opportunities included an online survey and 22 in-person conversations.



SURVEY

Opened October 29, 2015. Closed May 31, 2016.

Attracted 288 responses.

Available via:

- Edmonton.ca
- The City of Edmonton's Insight Community
- Partner organizations' population-specific mailing lists

Measured:

- What affects people's decision to vote
- Satisfaction with Edmonton's voting process

Invited input on:

- How can the City of Edmonton improve the voting process?
- What would help you vote in the next City of Edmonton election?



Included:

- A minimum of four sessions per population
- Two public consultations sessions open to all populations
- A minimum of two workshops offered to representative organizations or networks.

Public consultation sessions

- Two-hour, drop-in event
- Self-guided opportunities to learn about the project and Edmonton's voting system
- 1:1 conversations with Edmonton Elections staff to explore and invite input on:
 - What do you like about Edmonton's voting system?
 - What opportunities are there to improve Edmonton's voting system? And what do you recommend?

Workshops

- Two-hour, invitation only events with representative organizations or networks.
- Formal presentation to provide information about the project and Edmonton's voting system
- Question and answer with Edmonton Elections staff
- Small group conversations, moderated by Edmonton Elections staff, to explore and invite input on:
 - What do you like about Edmonton's voting system?
 - What opportunities are there to improve Edmonton's voting system? And what do you recommend?

Appendix A presents the schedule of in-person sessions, including date, format, location, and number of participants. Appendices B through F present the input, by population received at each in-person session.

3.0 WHAT WE HEARD



SURVEY PARTICIPANTS DEMOGRAPHIC INFORMATION

28 per cent of respondents identified as Persons with Disabilities

17 per cent identified as **Youth**

11 per cent identified as **New Canadians**

7 per cent identified as Seniors

3 per cent identified as **Aboriginal**

Note: An additional 34 per cent of respondents entered the survey through direct links and did not provide demographic information. The data collected through the survey points out that the vast majority of respondents either strongly agree or agree that they want to vote in every election and have the necessary supports to do so. Ninety-five per cent of survey participants indicate that they want to vote in every election. Between 80 and 95 per cent of respondents either agree or strongly agree that they have the right supports to encourage them to vote in municipal elections.

When asked to *identify ways to enhance the voting process*, survey participants' top solutions included:

- online voting;
- taking voting to vulnerable populations;
- ensuring accessible voting station locations;
- · better support at voting stations; and
- more voting options and tools specific to each populations' needs.

When asked *what would help participants to vote in the next election*, their top responses were:

- nothing (committed to voting regardless);
- more voting options (online; out-of-province; more advance voting stations);
- more support at voting stations;
- · closer and more accessible voting stations; and
- · increased access to transportation options.

3.1 ONLINE SURVEY INSIGHTS

The online survey was distributed to target populations and made available on the City of Edmonton website between October 28, 2015 and May 31, 2016. The survey was open to people who identified as or chose to represent Youth, Seniors, Aboriginals, New Canadians, and Persons with Disabilities. It garnered 288 responses.

As part of the survey, participants were asked about factors that might influence their decision to vote. They were offered 17 possibilities, and the top five were:

- 57 per cent said that they want to defend their right to vote.
- 42 per cent said they are influenced by how much they care about what happens in my city.
- 29 per cent said they are influenced by how much I know or can learn before voting day.
- 20 per cent said they are influenced by whether they like the candidates competing in the election.
- 16 per cent said they are influenced by the voting station location.

Participants were also asked to share how they feel about aspects of the municipal voting system that influence their decision to vote.

- 95 per cent of respondents said they agree that they want to vote in every election.
- 94 per cent said they agree that they understand the voting process.
- 92 per cent said they agree that they can get to the voting station in the area where they live.
- 89 per cent said they agree that they can get the information they need to vote.
- 81 per cent said they agree that they get the help they need at voting stations.
- 81 per cent agree that they enjoy voting.
- 80 per cent agree that they are accommodated for their needs at voting stations.

Once participants shared their feelings on the voting experience, they were asked to describe *how the City of Edmonton can improve the logistics of the voting process*.

The top five comments were:

- · Offer online voting.
- Bring voting to vulnerable populations.
- Ensure accessible locations and site accessibility.
- Better support for diverse populations on-site.
- More options for diverse populations (e.g. technology; pens v.s. pencils; special day for voting).

They were also asked to share ideas on what would help them to vote in the next election. They said:

- Nothing. They are committed to voting regardless of the situation.
- They would like to see more options to vote.
 Options could be online voting, out-of-province voting stations, and more advance voting stations.
- They could use more support at voting stations.
 Support includes things like language translation, places to sit, and access to voting aids.
- They would like to vote at closer and more accessible locations.
- They would like to see more transportation options available to Edmontonians on election day.



3.2 PUBLIC CONSULTATION AND WORKSHOP INSIGHTS

For the most part, the consultation results mirror the survey results, providing more specific details about the preferred opportunities and recommendations to enhance the voting system. However, there were three opportunities, and three sets of corresponding recommendations, that featured prominently in the inperson sessions but not in the survey results.

- 1. Lack of understanding of government and the voting system came up as a barrier to voting for Youth, New Canadians, and Persons with Disabilities. These populations felt that education targeted specifically to each population and delivered where they congregate is important to increasing voter participation.
- 2. The Aboriginal population identified a lack of trust in government, leadership, and municipal election candidates. This population wants to see evidence of integrity, humbleness, and honesty. They want to invest in ongoing relationship building with government so that members of the population take an interest in government, governance, and the voting system. They want to understand how the City of Edmonton invests in and supports their community members so that they have a greater appreciation for the services available to them and a higher level of interest in who represents them on City Council and in the positions of School Board Trustees.
- 3. Seniors who attended the two in-residence workshops identified a strong preference for on-site voting stations. At Rosedale Estates, an assisted living complex, residents identified significant mobility challenges. To provide evidence of this, the participants referenced in-house populations of bed or home-ridden seniors. However, they also noted that even the more mobile population struggles with the requirement to cross busy thoroughfares (e.g. Jasper Avenue) to attend voting stations, uneven sidewalks, walking more than a block or two, the unpredictable weather in October, and limited access to transportation for off-site voting stations.

At St. Andrews Centre, an independent living complex, residents also referenced mobility and transportation challenges. This population also noted that walking more than a block or two, especially with walkers, is a significant challenge, that October presents unpredictable weather, and that there are no reliable transportation options to travel to voting stations.

In looking at the key opportunities that came up across *all five populations* in both the survey results and in-person consultations, they include:

· Accessibility

For example, bringing voting stations to vulnerable populations and following best practice design standards to support accessibility at voting stations.

Transportation

For example, providing free or low cost, accessible, reliable public transportation on election day and organizing ride-share programs.

· Access to on-site supports

For example, provide a wide variety of voting technologies as well as basic supports available to voters, such as benches to sit and wait.

Ensuring the right on-site personnel to provide the appropriate assistance

For example, personnel who know the appropriate supports to offer people and are able to provide culturally-sensitive support in the voter's first language.

· More voting options

For example, online voting, bringing voting stations to vulnerable populations, and more voting stations in local areas.

 Better alignment between legislated and preferred communication channels.

> For example, video, social media, livestreaming election forums, and live results.

• Better design for election materials and ballots

For example, candidate pictures on ballots and larger fonts, fewer words and more visuals, and high-contrast colours for communications materials.

Specific suggestions on how to make improvements are detailed as part of Section 4.0 Insights by Population.

4.0 INSIGHTS BY POPULATION

4.1 YOUTH INSIGHTS:



Youth expressed no specific challenges with or barriers to voting on election day or related to the election materials. They perceive low levels of voter education and understanding as the most significant barrier to voter participation among the youth population, and they proposed a series of ideas to help increase engagement and deliver education opportunities that make use of preferred channels and approaches.



- Opportunities to vote on campus.
- · Social media use.
- Opportunities to connect with candidates during the pre-election period and, while in office, Council.
- Effective communication about candidates.
- Effective and clear communication on what voter identification is required.
- All municipal elections being on the same day.
- Edmonton Public School Board Student Trustees.
- The multitude of easy, accessible voting stations.
- Secure, genuine voting process.
- Evidence that voting leads to change and allows society to advance.
- That the City wants to hear from youth.
- That Voting can be fun.
- That our votes matter.
- Easy and straight forward process.
- That we live in a democratic society and have the right to vote.

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What We Heard – Public Engagement Findings @ The City of Edmonton 2016

Opportunities for Improvements and Recommendations Identified by Youth

Opportunities	Recommendations
Overcome engagement gaps (e.g. uninformed youth, urban isolation, renters who don't pay property taxes, some people not engaged with the City at all)	 Conduct an audit to be clear who is and isn't engaged Integrate education opportunities into the high school curriculum and make learning opportunities available to youth; engage and provide education to new voters before they are eligible to vote Focus youth voting education on the voting process as well as the roles and responsibilities of all levels of government and elected officials Emphasize voting education for Grade 12 students, those will be eligible to vote soon Offer mock or consideration votes to those who will be eligible to vote soon Provide opportunities for youth to work elections as a way to learn about and engage around them The Edmonton Public School Board has student trustees – allow this within the Catholic School Board as well Use plain and clear language to overcome natural barriers to engagement
There are benefits to a lower voting age – there is evidence that early engagement leads to long-term voters	 Research lowering the voting age Lower the voting age to 16
Don't engage through print, television, radio; Prefer online opportunities and, to receive information, social media – unless lots of reading	 Online voting Visual information (e.g. infographics and videos) shared through social media Provide live-streaming results from voting stations
Improve candidate forums – the formal setting is intimidating and the format is dull	Informal, interactive opportunities to interact with candidates – both on and offline

4.2 SENIORS INSIGHTS:

Section 4 Insights by Population



While the Seniors population has shown some interest in how election materials, including ballots and communication, are produced, they are primarily concerned with where and how they can access voting stations and the availability of qualified support staff at the voting stations. They value the alternative voting options (e.g. advance voting stations and mail-in ballots), and would like to see the option for online voting as well as expanded voting station location options for vulnerable populations (e.g. hospitals, care centres, residences). They would like to see more effort to engage people on election day, including hosting events as well as making coffee and snacks available at voting stations.

They would also like more opportunities to engage candidates in conversations (e.g. coffee chats in seniors facilities) and more options for promoting and viewing election forums (e.g. promoting live-streaming or recorded forums). Seniors who participated as part of the workshops offered in assisted living facilities noted that their concerns with access to voting stations decreases substantially with the availability of on-site voting stations because these centres are already suited to accommodate vulnerable populations. Both seniors in and outside of in-residence living complexes want to see accessible, available, low-cost transportation to travel to and from voting stations.



- That the voting process is easy, simple, quick and easy to access/close to them.
- The pre-election communication that provides information on candidates.
- · Multiple options to vote, including mail-in voting and advance voting stations.
- On-site voting stations for vulnerable populations (e.g. hospitals, care centres, residences).
- Attestations as a valid form of identification.

Section 4 Insights by Population

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Opportunities for Improvements and Recommendations Identified by Seniors

Opportunities	Recommendations
On-site, proximal, or ease of access to locations	 Accessible, available, low-cost transportation options (e.g. increased DATS service on election day; coordinate volunteers to provide rides) Provide free transit passes on election day Online or telephone voting The opportunity to vote at any voting station around the City Increased support at voting stations for vulnerable populations Create a dedicated voting booth for vulnerable populations (e.g. those who carry a handi-cap parking placard). The booth can be open for all voters when not in use. Choose locations that consider the access needs of vulnerable populations (e.g. minimize the stairs and weight of the doors while maximizing the width of doorways and the available seating throughout the process)
Access to enough and knowledgeable voting station personnel	 Ensure that the personnel have the appropriate knowledge and training to support the attending populations as well as to ensure the integrity of the voting system Ensure supervision of the vote Providing more training to support personnel, both regarding the voting process and tabulating votes Ensure there is at least one person on every site who is intimately familiar with all the rules and procedures Ensure there are extra personnel on-site who are able to act as greeters (upon arrival) and floaters (moving through the facility) to help people requiring assistance Clearly identify personnel (e.g. lanyards or t-shirts) and decision-makers (e.g. people able to resolve any concerns or issues) Increased access to election personnel at voting stations Better education and support for people needing to use the on-site voting technology
Well-moderated candidate forums to avoid people, both candidates and attendees, from monopolizing	 Ensure a moderator to add more control. Only allow one question per participant. Set a time limit for both candidates and public attendees, and use a buzzer to enforce the system. Ensure there are people on hand to collect all of attendees questions and contact information, and then ensure they follow up with interested parties to provide answers. Distribute pens and paper to capture participants' questions and and then ensure they follow up with interested parties to provide answers Include a strong focus on School Board Trustee candidates so that the public can get to know them, their work, and their platforms. Keep the forums short and focused. Ensure that the sound is high and clear enough for everyone to hear. There needs to be a greater focus on School Board Trustees are they are generally unknown and invisible in the system

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Opportunities	Recommendations
Better ways to take advantage of alternative voting options (e.g. limited hours of operation for advance voting stations; too many steps involved with mail-in ballots)	 Extended hours of operation on the days of advance voting Offer telephone voting
More options for valid identification	Create a standard voter card that people can rely on, regardless of their living situation
Improvements to ballots	Add photos to the ballotsLarger fonts
More useful communication materials (both pre-election and for voting)	 Ensure integrity of data (e.g. accurate voting station locations on the voter cards) Larger fonts Use of plain language Offer materials in multiple languages Ensure communication and signs are visible and located in high-traffic areas (including in the online environment)
Enhanced education and information	 More education about the election process delivered directly to target populations One website that directs people to information about all of municipal candidates
Set more strict requirements for candidates	 Only allow candidate nominations from people who live in the ward There should be a limited number of candidates who are allowed to run in each ward Candidates should require way more than 25 signatures to run Candidates should not be allowed to campaign/harass people at or near the voting stations

Section 4 Insights by Population

4.3 ABORIGINALS INSIGHTS:





• Voters cards that come in the mail and provide basic information about where and how to vote.

The comments from within the Aboriginal population demonstrate a concern for their relationship with the City of Edmonton's decision-makers and their conduct. There is a strong interest in seeing evidence of integrity, honesty, humbleness, and other moral practices before participants see value in participating in the voting process. There is a strong desire to know what the City of Edmonton can do and is doing for Aboriginal populations. Participants want to know and understand how their City is investing in them before they will get involved in municipal government and voting. They also want more visible appreciation for the Aboriginal community, with City officials attending important celebrations, including festivals, parades, and feasts, to put the spotlight on Aboriginal culture. Outside of making investments that lead to better relationships, Aboriginal representatives see value in more voting stations and working with agencies to coordinate transportation to voting stations. They also expressed interest in seeing more Aboriginal candidates represented during municipal elections.

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Opportunities for Improvements and Recommendations Identified by Aboriginals

Opportunities	Recommendations		
Trust of government, leadership,	More targeted relationship building with the Aboriginal population		
and candidates	Demonstrations of integrity, humbleness, and honesty		
	More visibility for the City of Edmonton's Aboriginal Relations team		
	The City of Edmonton needs to build relationships though visibility at important Aboriginal events		
	Get candidates out into the community engaging with residents		
Better options to travel to and from	More voting locations		
voting stations	Voting events surrounding community feasts		
	Home-based voting		
	Work with organizations who can provide transportation for their populations (e.g. group homes)		
Decrease voter apathy (e.g. people are not angry enough or interested enough to care)	Work with organizations that provide care for and information to residents (e.g. group homes) to increase their knowledge of and interest in municipal politics and voting		
	Encourage Aboriginal youth to attend City Council events		
	Host open house events at City Hall		
Improve representativeness	Nominate candidates who reflect my dreams for the City of Edmonton		
	Aboriginal candidates		
Better and more education about the	More information about the candidates		
process and candidates	Bring Aboriginal-specific education about the voting process to people through agencies or programs already being delivered to the population		
	Ensure that Aboriginal people are the ones working on behalf of the City of Edmonton to communicate with the Aboriginal population		
	Share education and information through Aboriginal-targeted publications		
Ensure that voters know what they need to do (e.g. show identification; pay their fines to be able to get government-issued identification) to be eligible to vote	Eliminate the need for identification		
Demonstrate cultural awareness and	Invest in celebrations, activities, and cultural awareness events that focus		
sensitivity	on Aboriginal culture		
	Ensure that the City of Edmonton has a strong presence at important Aboriginal events		
Make voting more appealing	Offer free food at election events		

4.4 NEW CANADIAN INSIGHTS:





The New Canadian populations identified the most significant opportunities to enhance the voting system as:

- creating more understanding of both municipal government and the voting system;
- relaxing the requirements around voter eligibility;
- accessible and low cost transportation to travel to and from voting stations; and
- better language support.

Their number one recommendation is to enhance the understanding of municipal government and the voting system by working directly with people in their local communities within Edmonton – where there is trust and a common language to support communication. They shared that it is very important to go to New Canadians where they gather and feel comfortable to help them learn about the election process, but also to offer voting opportunities.

They want voting to be engaging, interesting, and fun – accompanied by other events (e.g. festivals, free food, learning opportunities). When they go to vote, they want to see and communicate with people that they can relate to and trust. They want to be engaged in their first languages, preferably by people who also understand their cultures and sensitivities. They would like to see more support to get people to voting stations, especially free public transportation that operates on a peak schedule all day long on election day. They would also like to see voter eligibility relaxed, with the majority of participants suggesting that permanent residents be eligible to vote. One tension within the population is security of the voting system. For many New Canadians, they want more checks and balances to ensure the security of the system. On the other hand, many participants believe the current system is secure, easy to use, and well-supported by professional staff.



- That the waits are limited and the lines are well-managed.
- The polite, professional support available from staff.
- That the voting system is easy to use.
- Four-year terms (more than three-year terms).

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Opportunities for Improvements and Recommendations Identified by New Canadians

Opportunities	Recommendations
Better understanding of the voting process, as well as the role of local government	 Provide targeted education in places where New Canadians come together in their respective communities Employ the services of Community Animators, who have gained trust in New Canadian communities, to share information about municipal government and the voting process Combined education and candidate forums that go to New Canadian populations in their communities Put an overview of the voting system online in an easy-to-follow and understand format Develop a brochure or book specifically targeted for New Canadians getting settled in
Better access to the voting stations	Edmonton Offer free transportation Offer peak hours transportation during voting station hours Add more voting stations in local communities Allow online voting for home or community-based voting Create a holiday for people to use to go vote Extend the hours of the voting stations Do not allow people to crowd the entrances to voting stations (e.g. food trucks; parties)
More open rules around voter eligibility – most New Canadians are not citizens or residents	 Offer permanent residents the option to vote Reduce the 180 days that you need an Edmonton address to 90 days
Language that works for voters (both for voting materials and on-site support)	 Translation services on election day – available in the voter's first language Translated election communication and supporting materials (e.g. voter cards; ballots; pamphlets about the voting process)
More information through effective communication channels	 One City of Edmonton website for election and candidate information More use of social media, particularly to target youth populations of New Canadians Go to where people are in their communities, where they feel comfortable and can identify with the people around them
Quality of the candidates	 Offer more candidates Allow voters to know if the potential candidate makes good on his or her deliverables so that we can exercise informed voting Candidates should know residents struggles and have ideas on how to improve our systems and society Ensure practical candidates Bring forward candidates who represent my dreams for the City of Edmonton
Security of the voting system	 Ensure there is a list of voters or require people to bring proof of citizenship Voters should have to be resident of the City of Edmonton for more than 180 days
Cultural sensitivity	Create a separate line for women to vote
Appeal of voting	Make voting more fun and appealing – serve free food

4.5 PERSONS WITH DISABILITIES INSIGHTS:



The participants representing Persons with Disabilities offered a lot of pragmatic suggestions and resources to help overcome common barriers that they experience in day-to-day living as well as with the municipal voting process logistics. They identified alternative voting options, such as online voting, allowing proxy voting, and delegating a specific voting day for persons who require specific supports. They identified enhancements to physical accessibility, communication (both with preelection communication and election-day materials), and the availability of support tools as the most significant opportunities. They offered some practical resources to help guide the City of Edmonton's efforts to best support and accommodate Persons with Disabilities.

They also identified agencies that the City might consider partnering with to learn more about both opportunities and long-term investments to support their population. Outside of these areas, they identified education for on-site elections personnel as an important investment. They felt it was important that the on-site personnel have a better understanding of and appreciation for how to effectively assist Persons with Disabilities as they arrive to vote. They also felt it was important that the City of Edmonton work to offer targeted education to Persons with Disabilities and that, rather than inviting them to City locations and events, that City personnel go to the population out in the community.



- · Multiple options to vote, including mail-in voting and advance voting.
- Support from on-site personnel on election day.
- Communication about what identification can be used.
- Communication about the dates and times of advance voting.
- Use of social media.
- Good wheelchair accessibility, including low tables.

Opportunities for Improvements and Recommendations Identified by Persons with Disabilities

Opportunities Recommendations Physical accessibility at the voting stations

- Put in practice The 7 Principles of Universal Design from the Centre for Excellence in Universal Design and Barrier-free Design Guide from Alberta's Safety Codes Council.
 - These documents respond to concerns about parking; trip hazards; the width of doorways; unmanageable inclines (e.g. stairs; unmaintained or steep ramps); and seating for people waiting to vote.
- Consider allowing home-based online or Smart-phone enabled applications for voting.
- Consider allowing a proxy to vote on a person's behalf.
- Complete site evaluations for hazards at all locations.
- Have a form that allows a proxy to vote on a person's behalf.

Opportunities	Recommendations	
On-site Accommodations	 Ensure there are an assortment of voting supports available on-site, including: iPads or touchscreen/button voting to vote/select preferred candidate TDD/TTY services Email for those who are deaf or hard of hearing and need to ask a question Pencil grips Magnifiers Tactile ballot templates Pad of paper and pens at the voting station Delegate a specific voting day for people with disabilities who require on-site accommodations, including use of special equipment 	
Improve the format of print materials	Provide large physical formats; multiple formats (e.g. braille); larger fonts and a larger circle on the ballot; use of visuals (e.g. simple icons; pictures of candidates); and more conscious use of colour (e.g. to accommodate colour blindness and the need for high contrast). Partnerships with key organizations (e.g. Canadian National Institute for the Blind) to support material design	
Effective on-site support at voting stations	 Education that is delivered to target populations where they have good accessibility, are comfortable, and have access to the appropriate supports (rather than being invited to City of Edmonton spaces) Allow for small-group conversations, recognizing that the small-group dynamic is critical to participation from certain populations 	
Education on the voting system for Persons with Disabilities	 One City of Edmonton website for election and candidate information More use of social media, particularly to target New Canadians youth population Go to where people are in their communities, where they feel comfortable and can identify with the people around them 	
Appropriate communications channels	 Write to a Grade Six level (e.g. plain language) Text option for contacting 311 City-sponsored candidate videos in American Sign Language A braille tag on voter cards that identifies the card and its purpose Distribution of advertising in public places (e.g. libraries) Responsive City of Edmonton website that re-sizes content for the device A Smart phone application that offers visual and verbal information 	
Appropriate communication channels	Communicate the availability of accommodations for persons with disabilities in the advance of election forums, advance voting, and election days	
Getting to the voting station	 Provide free public or DATS transportation on advance voting and election days with proof of a voter card Increase transit frequency on election days 	

APPENDIX A SCHEDULE OF IN-PERSON SESSIONS BY POPULATION

YOUTH input was gathered through:

Date	Format	Location	# of Participants
December 1, 2015	Public Consultation Session – N/A	University of Alberta	0
		- Students' Union	
		Building	
February 18, 2016	Workshop with Edmonton Public School Board	City Hall	40
	Legacy Class – Round table		
March 9, 2016	Workshop with ME LaZerte Leadership Course	ME LaZerte High	30
	- Roundtable	School	
April 16, 2016	Public Consultation Session – Round table	City Hall	4
May 9, 2016	Workshop with Next Gen – Round table	StartUp Edmonton	15
		Office	
June 7, 2016	All Populations Consultation Session –	Edmonton Elections	8
	Station-based Drop-in	and Census Office	
June 9, 2016	All Populations Consultation Session –	Millwoods Seniors	3
	Station-based Drop-in	and Multicultural	
		Centre	
	100		

SENIORS input was gathered through:

December 3, 2015	Workshop with the Edmonton Seniors Coordinating Council – Drop-in	10310 Jasper Ave – Home of the Edmonton Seniors Coordinating Council	2
March 22, 2016	Workshop with Rosedale Estates residents – Small Groups	Rosedale Estates – Main Activity Room	38
June 6, 2016	Workshop with visitors to the Northgate Lions Seniors Recreation Centre	Northgate Lions Seniors Recreation Centre	8
June 7, 2016	All Populations Public Consultation Session – Station-based Drop-in	Edmonton Elections and Census Office	0
June 9, 2016	All Populations Consultation Session – Station-based Drop-in	Millwoods Seniors and Multicultural Centre	2
June 14, 2016	Workshop with Westend Seniors Activity Centre	Westend Seniors Activity Centre	16
June 16, 2016	Workshop with St. Andrews Centre	St. Andrews Centre	10
		Total	76

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APPENDIX A | SCHEDULE OF IN-PERSON SESSIONS BY POPULATION

ABORIGINALS input was gathered through:

Date	Format	Location	# of Participants
December 17, 2015	Public Consultation Session – WP Wagner	WP Wagner School	4
	School Aboriginal Night – Drop-in		
May 7, 2016	Public Consultation Session - Ben Calf Robe	Commonwealth	30
	Annual Traditional PowWow – Drop-in	Community	
		Recreation Centre	
June 7, 2016	All Populations Public Consultation Session –	Edmonton Elections	0
	Station-based Drop-in	and Census Office	
June 9, 2016	All Populations Consultation Session –	Millwoods Seniors	7
	Station-based Drop-in	and Multicultural	
		Centre	
		Total	41

NEW CANADIANS input was gathered through:

January 29, 2016	Workshop with the New Canadians Agency – Round table	CN Tower	24
April 4, 2016	Workshop with NorQuest College students – Small Groups	NorQuest College	38
June 7, 2016	All Populations Public Consultation Session – Station-based Drop-in	Edmonton Elections and Census Office	8
June 9, 2016	All Populations Consultation Session – Station-based Drop-in	Millwoods Seniors and Multicultural Centre	0
June 10, 2016	Workshop with the Edmonton Mennonite Centre for Newcomers students	Edmonton Mennonite Centre for Newcomers	2
		Total	103

PERSONS WITH DISABILITIES input was gathered through:

November 23, 2015	Public Consultation at the Clareview Community Recreation Centre – Round table	Clareview Community Recreation Centre	1
November 24, 2015	Workshop with the City of Edmonton's Inter-agencies – Round table	City Hall	7
November 25, 2015	Workshop with Spinal Cord Injury Alberta – Round table	Hys Centre	20
November 25, 2015	Workshop with Spinal Cord Injury Alberta – Round table	Hys Centre	5
December 3, 2015	Public Consultation at the International Persons with Disabilities Event – Drop-in	Kingsway Ramada	4
June 7, 2016	All Populations Public Consultation Session – Station-based Drop-in	Edmonton Elections and Census Office	4
June 9, 2016	All Populations Consultation Session – Station-based Drop-in	Millwoods Seniors and Multicultural Centre	1
		Total	42



APPENDIX B YOUTH (In-Person Session Results)

What is working well in the voting system?

Method and Location	Input
Workshop with Edmonton Public School Board Legacy Class	Overall the voting system is effective, simple, and easy to use
Workshop with ME LaZerte Leadership Course	Overall the voting system is effective
Public Consultation Session at City Hall	 The option to vote at post-secondary campuses encourages participation from youth The City of Edmonton's social media presence The option to participate in advance voting The opportunity to connect with candidates, and while in office, members of Council builds understanding of municipal government and earns voter participation
Workshop with Next Gen	N/A (Participants focused on suggestions to enhance the voting system)
All Populations Consultation Session at the Edmonton Elections and Census Office	 Clear on what identification is needed Good communication about candidates and what is required on voting day All municipal elections are on the same day Edmonton Public School Board Student Trustees Multitude of easy, accessible voting stations Secure, genuine voting process
All Populations Consultation Session at the Millwoods Seniors and Multicultural Centre	 Evident it leads to change, which is important for society to advance Reflects people's choice The City wants to hear from youth and this is appreciated Voting can be fun Our votes matter Easy and straight forward process We live in a democratic society and we have the right to vote

 $Appendix \ B - Youth \ (In-Person \ Session \ Results)$



APPENDIX B | **YOUTH** (In-Person Session Results)

What are the opportunities for improvements within the voting system, and what solutions can you recommend?

Workshop with Edmonton Public School Board Legacy Class	
Opportunities for Improvements	Recommended Solutions
Youth take responsibility to become informed on the voting system	Ensure the information is available through youth-oriented channels
Involve more youth	Lower the voting age Internet voting

Workshop with ME LaZerte Leadership Course	
Involve more youth	Lower the voting age
	Internet voting

Public Consultation Session at City Hall	
Engage with youth early to provide education on the voting process	Go into high school classrooms to provide information on: The role of Council How youth can get involved in elections before they are of legal age to vote (e.g. volunteer on a campaign; work in elections office) How to run for office Deliver interactive education processes, including mock elections
Getting information about the voting process	 Avoid radio, television, and print Avoid extensive reading – rely on visual communication Use infographics and video on social media channels (e.g. Instagram and YouTube) Employ social media for conversation and information-sharing about the voting process and elections Promote the ease of participation in the voting process



APPENDIX B | **YOUTH** (In-Person Session Results)

What are the opportunities for improvements within the voting system, and what solutions can you recommend?

Public Consultation Session at City Hall	
Opportunities for Improvements	Recommended Solutions
Alternative formats for candidate forums	 Avoid intimidating words like "forum" Broadcast forums online Focus on interactive formats where participants can submit questions and comments Leverage interactive formats Ryan Jespersen Show integrates audience participation through social media Candidate speed dating Invite youth to identify topics at the candidate forums YouTube videos from the City where the candidates answer one question on video Work with the Youth Council to design forums that
Involve more youth	 Research lowering the voting age to 16 Offer opportunities to work elections Start encouraging youth to run for office early by sharing information on: Importance of municipal government Role of City Council How to run for office

Workshop with Next Gen

- Understand the many barriers to engagement, including:
 - Taking the time to become informed
 - Urban and community isolation
 - Lack of citizenship (e.g. renters who don't pay property taxes)
 - Interest that only comes from controversy
 - Lack of understanding of the impact of a vote
 - Some people are not engaged with the City of Edmonton at any level
 - Limited number of voting stations, and long lineups at the stations

- Understand who is engaged and who is not
- Engage new voters even before they are eligible to vote to help overcome the engagement gap
- Communicate using simple and plain language that is relatable to the target audience(s)

Appendix B - Youth (In-Person Session Results)



APPENDIX B | **YOUTH** (In-Person Session Results)

What are the opportunities for improvements within the voting system, and what solutions can you recommend?

Opportunities for Improvements	Recommended Solutions
Education	Provide more information to youth and newly eligible voters
	Educate youth, and particularly Grade 12 students, on voting and the voting process
	Include the elections system in school curriculum (e.g. Social Studies, Career and Life Management – CALM)
	Make voting education mandatory in the school system
	Incorporate youth education on voting into the school curriculum
	Provide accessible educational sessions that are integrated into the school system
	Educate youth on the voting process, and then offer a mock process for those who wish to partake
	Provide education to youth on the different levels of government, including information about the roles of trustees as well as municipal, provincial, and federal officials
Involve more youth	Lower the voting age
	• Lower the voting age to 16 (x2)
	Lower the voting age for educated, enthused youth
	Student Trustees for Catholic School Board
	• Implement a "consideration vote" (x2)
	Mock votes for youth of all ages
	Inspire youth to get involved with elections
All Populations Public Consult	ation Session - Millwoods Seniors and Multicultural Centre
Use of technology to support	Live-streaming election results available online from voting stations
communication	Share information through the City's website
	Share information through a mobile app
Involve more youth	Voting age should be lowered to 16
	More workshops on the voting process
	Offer free cookies

Public Consultation Session at the Edmonton Elections and Census Office



APPENDIX C SENIORS (In-Person Session Results)

What is working well in the voting system?

Method and Location	Input
Workshop with the Edmonton Seniors Coordinating Council	N/A (Participants focused on suggestions to enhance the voting system)
Workshop with Rosedale Estates residents	 Receive lots of information about candidates through a variety of channels Value multiple voting options (traditional, advance voting, mail-in ballot) Advance voting provides family members options to support seniors accessing voting stations Voting stations at locations for vulnerable populations (e.g. hospital, seniors residences) Support for bed-ridden, highly vulnerable populations Leveraging facilities (e.g. seniors residences) that are already equipped to meet the on-site needs of vulnerable populations (e.g. appropriate seating, accessibility, challenges to provide information and support in ways that work well) Attestations as identification Ample internal elections-focused communication from Rosedale Estates
All Populations Public Consultation Session - Edmonton Elections and Census Office	N/A (No seniors represented among attendees)
Workshop with visitors to the Northgate Lions Seniors Recreation Complex	 Voting is easy and the process is simple There are ample voting options There is good contact information available in advance of elections, and it is easy to get questions answered There is good pre-election information in newspapers, on the City of Edmonton website, on candidate websites, and through local media (e.g. CTV Go App.)
All Populations Consultation Session at the Millwoods Seniors and Multicultural Centre	 Ability to vote in advance Ability for seniors to vote in advance Advance voting stations Mobile voting stations for senior buildings and hospitals Elections are held in care centres Easy, simply, good process Great websites for online information about all aspects of the elections



APPENDIX C | SENIORS (In-Person Session Results)

What is working well in the voting system?

Method and Location	Input
Workshop at the	Voting station easy to get to
Westend Seniors	Locations are good and well run
Activity Centre	Quick and efficient voting process
	Reasonable lines and time investment
	Advance voting is efficient
	Appreciate all the printed candidate information, as well as the "Where to Vote" card that comes in the mail
	Appreciate that Councillor comes to visit the activity centre every couple of months to have coffee and chat
	Appreciate that the voting stations come to seniors residences
	Candidates are able to coordinate and offer rides to the voting stations
	Mondays work well for elections days
Workshop at	Voting stations hosted in-residence provide timely, accessible options
St. Andrews Centre	Voting stations hosted in-residence accommodate community members and offer them ample parking
	Voting stations hosted in-residence are accessible regardless of October's unpredictable weather
	Value the voting machines that immediately tabulate votes and confirm the ballot is valid and accounted for
	The process is efficient and works well
	Value receiving the voter card in the mail – the information is readily available and provides crucial details
	There are a plethora of options to present identification
	Value the candidates coming into St. Andrews Centre to meet residents and share information about their platforms



APPENDIX C | SENIORS (In-Person Session Results)

What are the opportunities for improvements within the voting system, and what solutions can you recommend?

Workshop with Edmonton Public School Board Legacy Class	
Opportunities for Improvements	Recommended Solutions
Mitigate access challenges that occur at voting stations	Offer online voting
Value the multiple options to vote (traditional, advance voting, mail-in ballot)	Extended hours
More voting station options	Opportunity to vote at any station
Enhanced on-site assistance	More staff available to provide assistance with the voting process

More voting station options	Opportunity to vote at any station
Enhanced on-site assistance	More staff available to provide assistance with the voting process
Workshop with the Rosedale Estates residents	
 Ensure that vulnerable populations have on-site or nearby voting locations so that they don't have to worry about: The time it takes for traffic lights to change Crossing busy thoroughfares (e.g. Jasper Avenue) Uneven sidewalks and roads Weather conditions Distance (e.g. even three blocks is too far) 	On-site voting for vulnerable populations, with an emphasis on: The population-specific accommodations afforded by on-site voting stations On-site attestations Allow limited mobility and bed-ridden voters to participate
Enhanced accessibility	 Choose locations: Without stairs Without heavy doors Wide doorways Respect people with limited mobility Appropriate and enough seating available within the voting station Ensure there are enough people with the appropriate level of knowledge and ability to assist people accessibility/mobility challenges
Access to available, accessible, low- cost transportation options to access voting stations	 Increased public transportation on voting days (e.g. more DATS service) Reliable rides services
Clarity on allowable identification options	 Attestation is great for on-site voting stations if people live in seniors residences For off-site voting stations, issue a standard voting-specific piece of identification
On-site support with and improvements to ballots	 Better education and support available on-site for people who need or want to use voting technology for ballots Readily available information on options for voting support Candidate photos added to ballots

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Note: Rosedale Estates residents would also like the City of Edmonton to share information with their landlord. Their landlord can enhance elections-focused internal communication by sending mail outs to residents, using the monthly calendar, and using email to distribution information.

APPENDIX C | SENIORS (In-Person Session Results)

What are the opportunities for improvements within the voting system, and what solutions can you recommend?

Workshop with the Rosedale Estates residents	
Opportunities for Improvements	Recommended Solutions
Improvements to communication	Larger font sizes and plain language on all elections-related materials
	City of Edmonton website that has all candidate information in one place (even if it just refers to other websites)
	More advertising about the elections process and how it works
	Education about the elections process delivered to target populations where they reside
• On-site candidate forums delivered to	Candidates offers on-site election forums to reach vulnerable
vulnerable populations	populations, including those with limited mobility and health challenges

vulnerable populations	populations, including those with limited mobility and health challenges
Workshop with visitors to the Northgate Lions Seniors Recreation Centre	
Ensure candidates know the issues and the ward	Only allow candidates to be nominated if they live in the ward
Better data integrity for connecting with potential voters	• Ensure that each address receives a "Where to Vote" card (as some did not receive one last election)
	Be 100 per cent certain that recipients receive the right information about their voting station – it is a significant challenge for people with lesser mobility or without transportation if they are re-routed to a new location upon arriving to their assigned voting station
Institute controls so that candidates and/or public attendees cannot monopolize the microphones at forum	 Ensure a moderator to add more control Only allow one question per participant Set a time limit for both candidates and public attendees, and use a buzzer to enforce the system
	• Ensure there are people on hand to collect all of attendees questions and contact. information, and then follow up with all interested parties to answer questions
	Distribute pens and paper to capture participants' questions and then deliver them to the participating candidates
Accessing transportation to reach the voting station	 Coordinate volunteers to provide rides Work with candidates to coordinate rides for voters, regardless of who
	 As an alternative to requiring transportation, ensure there is ample communication about the mail-in ballot (Special Ballot) for anyone



APPENDIX C | SENIORS (In-Person Session Results)

What are the opportunities for improvements within the voting system, and what solutions can you recommend?

Workshop with visitors to the Northgate Lions Seniors Recreation Centre		
Opportunities for Improvements	Recommended Solutions	
Minimize the waiting time (e.g. a person who uses an oxygen tank could run out of oxygen supply if there is a long line-up to vote)	Create a dedicated voting booth for vulnerable populations (e.g. those who carry a handi-cap parking placard) - the booth can be open for all voters when not in use	
Ensure appropriate training and knowledge amongst support staff (e.g. staff cannot allow two people to go into one voting station, where one person fills out both ballots)	 Supervise the vote and enforce the rules Provide more training to support staff, both regarding the voting process and tabulating votes Ensure there is at least one person on every site who is intimately familiar with all the rules and procedures 	
Simplify and reduce the number of steps involved for vulnerable populations to use the mail-in ballot (Special Ballot) option	N/A (No recommendation provided)	

All Populations Consultation Session – Edmonton Elections and Census Office N/A (No seniors represented among attendees) N/A (No seniors represented among attendees)

attendees)	
All Populations Consultation Session - Millwoods Seniors and Multicultural Centre	
Requirements for candidates	There should be a limited number of candidates who are allowed to run in each ward
	Candidates should require way more than 25 signatures to run
	Candidates should not be allowed to campaign/harass people at or near the voting stations
Provide better on-site support	Ensure staff are sufficiently trained to assist all populations
	Ensure staff are trained to assist seniors with medical/cognitive concerns
	Provide additional support to seniors on-site at the voting stations
Coordinate better transportation	Organize free rides to voting stations
services	Provide pick-up and drop-off services for seniors
Make voting more appealing	Offer free coffee and cookies
Democratic decision-making	Use plebiscites and other ways to get public opinion on big items before they are implemented
Make better use of voting technologies to support people through the process	Provide options for sight and hearing impaired (e.g. braille voting cards)
More communication and visibility for school board trustees	Better advertising that focuses strictly on school board trustees
Modernize communication efforts	Ensure there is more communication through television, radio, and digital/online as many people don't get newspapers anymore
More voting options	Offer online voting for people with mobility issues



APPENDIX C | SENIORS (In-Person Session Results)

What are the opportunities for improvements within the voting system, and what solutions can you recommend?

Workshop with visitors to the Westend Seniors Activity Centre		
Opportunities for Improvements	Recommended Solutions	
Improve the design of communications	Use larger font on advertisements	
materials	Bigger font on all elections materials	
	Bigger names on ballots	
	Use design science to develop voting materials that work for all populations	
	Offer all voting materials in both official languages	
Better access to transportation	Offer more public transportation (e.g. buses) that run more frequently on elections day	
Better on-site support for voters	Offer greeters at the doors of voting stations	
	Have greeters guide people, especially those who require accommodations through the voting process	
	Offer priority seating for persons with disabilities at voting stations	
	Ensure that persons with visual impairments have a guide to help them go through the voting process	
Increases the public's opportunity to	Invite candidates to visit seniors centres	
meet and learn about candidates	Host town hall meetings in neighbourhoods	
	Allow for personal connections with candidates	
	Host "coffee talks" with candidates before elections so that residents can get to know them and their ideas	
	Work with condo boards to ensure that candidates can access and meet residents	
Increase the number of voting options	Offer online voting	
Enhance the reliability and security of the voting process	Create a master voters list and provide sufficient copies at voting stations	
	Create a voters list	
Making voting more appealing	Create events on elections day that are offered at or near voting stations	
	Offer food (e.g. cake; squares) at voting stations	
	Provide free babysitting while people vote	
	Provide people who vote a discount on their property taxes	
	Make voting day a social event to get people out in their communities	
More support for elections workers	Offer elections workers food and drink	
	Provide elections workers with coffee and cookies	



APPENDIX C | SENIORS (In-Person Session Results)

What are the opportunities for improvements within the voting system, and what solutions can you recommend?

Workshop with visitors to the Westend Seniors Activity Centre	
Opportunities for Improvements	Recommended Solutions
Increase the amount of promotion done for candidate forums	Ensure that people know where and when candidates are gathering and speaking
	Ensure to include School Board Trustees in forums, as it is hard to know who they are
	Record the forums and then promote the recording online
	Offer a free TV channel for candidate debates in the forum environment
	Promote and offer a live-stream and a recording of all candidate forums
	Bring candidates to seniors centres and offer promotion at the centres so that people know that they are coming
	Promote the problems or issues because controversy will get people interested in candidate forums
Ensure the quality of the candidates	Seek out better, super, awesome candidates
	Seek out candidates who represent senior
	Ensure candidates feel accountable to reflect the opinion of their constituents (and not their personal opinions)
Ensure that people requiring accommodations know about the	Include information about the technologies available to people as part of elections communications
technologies available to them	Work with local agencies to have them educate their clientele about the technologies available at voting stations

Workshop with residents at St. Andrews Centre		
Ensure good access to the voting locations	Continue to offer in-residence voting stations for St. Andrews Centre, to ensure that people with limited mobility are provided the option to vote	
	When there are 326 suites and more than 400 people, like at St. Andrews Centre, it is important to offer in-residence voting stations	
	 Continue to have candidates offer ride-share programs Provide free public transportation (free transit passes) on election day 	
	If in-residence is not an option then go to the school down the street or another location within one or two blocks of St. Andrews Centre	
	Ensure there is bus or a shuttle available	
	• Ensure there is ample parking if off-site facilities are used as voting locations	



APPENDIX C | **SENIORS** (In-Person Session Results)

Workshop with residents at St. Andrews Centre	
Opportunities for Improvements	Recommended Solutions
Provide suitable on-site support at	Ensure that there is ample seating available for anyone waiting in line
voting stations	Ensure there are extra people to help provide accommodations (e.g. reading for people if the font is too small)
	Ensure there are extra people to mark ballots for anyone with a sight impairment
	Ensure that there are people who can float around the voting station to help people, and not just people who are tied to stations
	Ensure there are knowledgeable staff on-site (e.g. people who know about all the options to vote and all the options for identification)
	• Ensure that all staff are easy to identify (e.g. lanyards or t-shirts that identify them as staff)
	Ensure that it is clear who is in charge and able to answer questions or resolve issues
	Ensure all staff are properly trained and able to accommodate and assist voters
Improve communication (design	Communicate clearly when and where forums will be held
of materials, location of materials, language options)	Provide clear and visible signage so that people can easily locate voting stations
	• There needs to be more information available earlier about the types of identification that are acceptable
	New Edmontonians need to receive special information packages to help them understand what makes them eligible to vote
	The design of elections materials (e.g. advertisements) should:
	- Include more visuals
	- Be simple
	- Use bigger font (e.g. the size of the Can't Vote? font)
	It would be good to have more posters in –high-traffic areas of the facilities (e.g. doorways; elevators; gathering areas)
	Too much information is online – provide a printed list of who is running in the election
More support for elections workers	Offer elections workers food and drink
	• Do something positive for elections workers – they have very long days
Improve the focus and format of candidate forums	Keep the forums short and focused.
	Ensure that the sound is high and clear enough for everyone to hear.
	There needs to be a greater focus on school board trustees are they are generally unknown and invisible in the system
More options to vote	Allow telephone voting
Language support	Voting materials and on-site voting support must be offered in multiple languages



APPENDIX D ABORIGINALS (In-Person Session Results)

What is working well in the voting system?

Method and Location	Input
Public Consultation Session – WP	N/A (Participants focused on suggestions to enhance the voting system)
Wagner School Aboriginal Night	
Public Consultation Session - Ben Calf	N/A (Participants focused on suggestions to enhance the voting system)
Robe Annual Traditional PowWow	
All Populations Public Consultation	N/A (No Aboriginals represented among attendees)
Session - Edmonton Elections and	
Census Office	
All Populations Consultation Session at	"Where to Vote" cards in the mail to provide basic information
the Millwoods Seniors and Multicultural	
Centre	

What are the opportunities for improvements within the voting system, and what solutions can you recommend?

Public Consultation Session - WP Wagner School Aboriginal Night Opportunities for Improvements Recommended Solutions Improve engagement Focus on relationship-building Ensure people feel informed to vote Provide more information on candidates

Public Consultation Session – Ben Calf Robe Annual Traditional PowWow	
Get more information out before the election	Work with organizations that provide care for and information to residents (e.g. group homes) to increase their knowledge of and interest in municipal politics and voting
Enhanced access to voting stations	 Bring voting to my home, or at least my area More voting locations
	Bring voting to an area where we can have a feast – and provide the feast
Provide transportation options	Work with organizations with residents (e.g. group homes) and encourage them to provide transportation
	Organize and provide free transportation to voting stations
• Enhance the quality of the municipal	Ensure that candidates:
candidates	- are humble and honest
	- are self-effacing
	- are honest
	- demonstrate integrity
	Provide candidates that represent my dreams for the City
	Starts with honest Chief and honest Council, then honest City Council



APPENDIX D | ABORIGINALS (In-Person Session Results)

What are the opportunities for improvements within the voting system, and what solutions can you recommend?

Public Consultation Session – Ben Calf Robe Annual Traditional PowWow	
Opportunities for Improvements	Recommended Solutions
Ensure representation among municipal candidates	Have Aboriginal candidates
Have City Council make investments	Take less money away from seniors
in areas of interest to voters	Ensure that no business licenses are required for massage parlours
	Support for the Love, Peace, Harmony Project
	More housing for the disadvantaged
	Keep election programs (e.g. fix potholes in Old Strathcona)
	• Take care of our elders, they've already taken awesome care of you (x2)
Always/Never	Will vote regardless
	• It's all the same – will never vote
Additional input	The person, God, is looking at you
	Stop kissing babies – they can't vote
	Keep kissing babies and hug others

All Populations Public Consultation Session - Edmonton Elections and Census Office	
N/A (No Aboriginals represented among attendees)	N/A (No Aboriginals represented among attendees)
attendees)	

All Populations Public Consultation Session - Millwoods Seniors and Multicultural Centre

The City of Edmonton needs to work with Aboriginal organizations to do	Ensure an Aboriginal representative comes to speak to Aboriginal populations
outreach, communicate, and deliver education	The City of Edmonton's Aboriginal Relations group needs to have a presence in the community to help make connections and get information out to people
	Deliver education through established programs that target Aboriginal populations (e.g. employment training)
	Bring voter education to Friendship Centres and Family Futures – locations where people are already gathered
	Create an Aboriginal-specific information session about voting and bring it into community classrooms
	Create awareness of the programs and opportunities for Aboriginal people so that they build trust in the City of Edmonton
	Use advertising in publication that are targeted directly to Aboriginal people



APPENDIX D | ABORIGINALS (In-Person Session Results)

All Populations Public Consultation Session - Millwoods Seniors and Multicultural Centre	
Opportunities for Improvements	Recommended Solutions
Ensure people have good information about what they need to do to be eligible to vote	Securing identification requires that people have money or are able to pay all of their fines – eliminate the need for identification
Focus on relationship building first	There is no relationship between Aboriginal people and the City of Edmonton
	People need to know that the City has an Aboriginal relations office
	Aboriginals need to know what the City is doing for them – tie the voting education into education about other programs that deliver a direct benefit
	There is a lot of talk about what the City does for Aboriginal persons – there needs to be more action and evidence of it
	The relationship with the indigenous office is not positive, and it starts with relationships
Demonstrate culture awareness and	The City needs to acknowledge that it has a history of being racist
sensitivity	Edmonton is a festival city and Aboriginal persons value festivities, yet there is no Aboriginal festival
	Create an Aboriginal week or month that is full of activities (e.g. interactions with some of the Aborgional actors, artists, and rappers who are considered success stories)
	Do more for Aboriginal people (e.g. Aboriginal parade and light up buildings like the City of Edmonton does for Pride)
	Host a feast on voting day
	Ensure that the City of Edmonton has a strong presence at important Aboriginal events (e.g. PowWows, feasts, and special dates) to help build cultural awareness and appreciation for Aboriginal ways
	• Implement cultural awareness into the City's policies
	Edmonton needs to lead the way in Aboriginal relations and cultural awareness
Make candidates more accessible and	Bring candidates out to do community engagement
visible	Encourage Aboriginal youth to attend City Council events
	Host open house events at City Hall
Make voting more appealing	Offer free food at election events
Nothing – I will never identify as a city resident	Leave the Aboriginal persons alone and let us participate in our band elections only

Appendix E - New Canadians (In-Person Session Results)



APPENDIX E NEW CANADIANS (In-Person Session Results)

What is working well in the voting system?

Method and Location	Input
Workshop with the New Canadians Agency	N/A (Participants focused on suggestions to enhance the voting system)
Workshop with NorQuest College students	N/A (Participants focused on suggestions to enhance the voting system)
All Populations Public Consultation Session - Edmonton Elections and Census Office	N/A (No New Canadians represented among attendees)
All Populations Consultation Session at the Millwoods Seniors and Multicultural Centre	 The waiting time in the line was not very long Line are well-managed Staff are polite and professional People in Canada are educated and make better choices during elections because of it There is no reason not to vote. It's easy. It's great that elections are now every four years – rather than every three years
Workshop with students at the Mennonite Centre for Newcomers	 Able to meet candidates and hear their ideas at forums Support for persons with disabilities to vote The options for people who are sick, have limited mobility, or are away to use a special ballot to vote The option to vote from the hospital The availability of elections information online

Workshop with the New Canadians Agency	
Opportunities for Improvements	Recommended Solutions
Understanding amongst new Canadians about the municipal voting processes, elections, and, more generally, politics	 Education on the voting system, election process, and role of municipal government Ongoing education opportunities – not just a one-time event More involvement with Community Animators to help engage the new Canadians - these individuals are connectors and have trust with community members

City of Edmonton



APPENDIX E | NEW CANADIANS (In-Person Session Results)

Workshop with NorQuest College students	
Opportunities for Improvements	Recommended Solutions
Better support to overcome language barriers	Use words that participants can understand (e.g. Plain language alternatives to words like tabulator and attestation)
	If English is used then face-to-face communication is important
	Participants require translation services for the pre- and post-election communication, election forums, through the election process, and at the voting station
	Use translators of voters' ethnic background
	Ensure that the translators and translations are available voter's first language
More information about candidates and what they stand for	It is important to have candidates come to people in their own communities and talk to them about the issues that matter in those areas
	Ask politicians to use plain language
	Provide more depth to the candidates information available online and through social media – and make it easy to navigate
	One online website that effectively communicates candidates' election platforms
	More face-to-face election forums that are targeted specifically to minority populations
	Combined election education and candidate forums that come to populations in their communities
	More use of social media and longer campaign times to help candidates reach new Canadians and share their platforms
Citizenship should not be a	Allow permanent residents the option to vote in municipal elections
requirement to vote in municipal elections	Reduce the time required to have a local address
Ciccions	Easier residency tests
	Faster resident/citizenship processing
• Enhance access and ways to travel to	• A holiday for everyone to be able to go and vote (2)
voting stations	Online voting
	• More voting stations in communities – in as many places as possible
	Longer voting station hours
	Free taxi rides
	• Free rides
	Free public transportation
	Note: There were mixed feelings about offering Saturday as a voting day. Some people in this population, as students, consider this a working day, a day of rest, or have family responsibilities. Others saw Saturday as a better alternative than Monday.

Appendix E - New Canadians (In-Person Session Results)



APPENDIX E | NEW CANADIANS (In-Person Session Results)

Workshop with NorQuest College students	
Opportunities for Improvements	Recommended Solutions
Better information about the election	Put easy to follow information about the whole system online
process and system	Send out pamphlets about how the system works – and not just "Where to Vote" cards – to residents' addresses
	Provide a brochure to New Canadians about how to get established in Edmonton and include information about voting
	Send information about the process by mail
	Create a brochure that is sent in the mail to describe the way that voting happens in Canada (e.g. municipal, provincial, and federal)
	Change to online voting because it will be easier
	Involve libraries to offer online voting and provide assistance to people to use it
	Find others who understand the voting system and ask them for help
	Ask for or make a book on voting in Edmonton
	Go to where minority populations and new Canadians like to gather together
• Find ways to make the experience less overwhelming (e.g. there are so many barriers at once – language, being a student or single mother, being the "only person who isn't white in the room")	More people from a similar background to provide assistance
Better candidates	If there is no appealing candidate then vote anyway and choose anyone
	Choose not to vote
	Abstain from voting
	Offer more candidates – but not too many (e.g. three is too few but 30 is too many)
Clarity on required identification	Fewer restrictions on identification
Offer engagement outside the voting process	Create opportunities for people to feel heard, engaged, and accounted for if you can't vote
	Participate in public engagement
Provide reassurance that there is no corruption within the system	Provide ways for people to learn more about the voting system – allow them to ask questions about what is done and how it is done

All Populations Public Consultation Session - Edmonton Elections and Census Office	
N/A (No New Canadians represented	N/A (No New Canadians represented among attendees)
among attendees)	



APPENDIX E | NEW CANADIANS (In-Person Session Results)

What are the opportunities for improvements within the voting system, and what solutions can you recommend?

Workshop with students at the Mennonite Centre for Newcomers Opportunities for Improvements Recommended Solutions · Offer online voting Improve voter access • Provide online voting • Ensure that people living with disabilities know what voting options and supports for voting are available to them • Put voting stations near transit stations, malls, and stadiums • Ensure there are lots of voting stations – and in areas outside of the downtown Provide information and education • Offer newcomers a course on government 101, especially focused on terminology about the voting system • Develop a website that provides all the information there is about the municipal voting system • Create a video that explains and demonstrates the voting process to help get people more comfortable with it • Ensure that New Canadians receive information about voting options, including advance voting • Develop communications materials that describe the voting process and what voters can expect • Ensure that people can get information about: - Candidates - Platforms - The locations and times for candidate forums - Voter eligibility - Identification options - The different jobs of municipal government - The different roles and responsibilities of the various levels of government - The purpose of the different levels of government and the services that they provide - The different roles and responsibilities of the different types of elected officials • Provide education in simple language • Provide education as a walk-in service at specific centres (e.g. service centres) · Allow voters to walk-in at different service centres to ask questions in advance of elections day • Deliver simple and visual communication in a series of videos (e.g.



APPENDIX E | NEW CANADIANS (In-Person Session Results)

Workshop with students at the Mennonite Centre for Newcomers	
Opportunities for Improvements	Recommended Solutions
Improve transportation to voting stations (e.g. more frequency of transport and low cost)	 Provide free public transportation on elections day No cost for public transportation on elections day Provide free transportation on elections day Increase the frequency of public transportation on election day (e.g. all transportation runs on peak hours schedule while the voting stations are open) Offer free parking at voting stations
Find interesting ways to increase voter engagement	 Hold festivals in conjunction with elections Host festivals, concerts, and events beside voting stations Provide giveaways items and freebies Offer free food Provide more events that talk about the work of government around election time
Improve the function of voting materials by improving the design	 Add candidate pictures to the ballots Use pictures on the ballots in addition to the names Use symbols or pictures on the ballots that are associated with candidates (e.g. India uses symbols that relate to candidates) Ensure the materials are simple, have fewer words, and have more visuals Reduce the number of words in the voting advertisements and support materials Ensure that support materials are very simple with lots of white space Improve the navigation of the City of Edmonton's website – it is difficult to find the voting information
Voters shouldn't need to be citizens to participate in municipal elections	 Two years as a permanent resident instead of Canadian citizenship for eligibility Two years living in Edmonton instead of citizenship for eligibility
Ensure people receive information about identification requirements	Develop materials that specifically describe what identification people need to bring when they vote
Ensure that election forums are appealing to attend	 Let people know what to expect when they attend forums (e.g. format, how to participate, what to expect from other attendees, what to expect from the candidates) Offer more forums and at a variety of different times
Guarantee the security of the special ballot	N/A (No recommendation provided)

Appendix E - New Canadians (In-Person Session Results)



APPENDIX E | NEW CANADIANS (In-Person Session Results)

All Populations Public Consultation Session - Millwoods Seniors and Multicultural Centre	
Opportunities for Improvements	Recommended Solutions
Make room for cultural sensitivities	Have a separate line for women to vote
Ensure access to voting stations	 Put the voting stations at agencies where they serve and support new-comers Do not allow crowds outside of the voting stations (e.g. food trucks, parties)
Ensure quality candidates	 Allow voters to know if the potential candidate makes good on his or her deliverables so that we can exercise informed voting Candidates should know residents struggles and have ideas on how to improve our systems and society Ensure practical candidates Bring forward candidates who represent my dreams for the City of Edmonton
Make voting more appealing	Serve free food
Security of the voting system	 Ensure there is either a voters list with name or that people have citizenship identification with them Voters should have to live at their addresses more than 180 days
Provide education	Offer classes and workshops on the voting system for new-comers to Canada



APPENDIX F PERSONS WITH DISABILITIES (In-Person Session Results)

What is working well in the voting system?

Method and Location	Input
Public Consultation at the Clareview Community Recreation Centre	Overall the voting system is effective
Public Consultation at City Hall	Overall the voting system is effective
	The elections staff are courteous and helpful
Workshop with the City of Edmonton's Inter-agencies	Overall the voting system is effective
Workshop with Spinal Cord Injury Alberta	Overall the voting system is effective
Public Consultation at the International Persons with Disabilities Event	N/A (Participants focused on suggestions to enhance the voting system)
All Populations Public Consultation	Access
Session - Edmonton Elections and Census Office	• Low table
Census Office	Good wheelchair accessibility
	Support
	Helpful staff
	Voting options
	Mail-in ballots (Special Ballots)
	Clear information about advance voting (multiple dates/times)
	Advance voting
	Communication
	Clear information about what identification can be use
	• Use of social media
All Populations Consultation Session at the Millwoods Seniors and Multicultural Centre	The mail-in ballot (Special Ballot) option for homebound voters



APPENDIX F | **PERSONS WITH DISABILITIES** (In-Person Session Results)

Public Consultation at the Clareview Community Recreation Centre	
Opportunities for Improvements	Recommended Solutions
More low cost, available public transportation	Provide free ETS and DATS access on election day, with proof of a voter card
More flexible or supportive (e.g. accommodate needs) options for voting	 Consider online voting Allow voters to use an official application on an official Smart phone, provided by the City of Edmonton on-site, to cast a ballot
Enhancements to pre-election and voting day communications	 Add a braille tag to voter cards so that visually impaired can identify it without requiring someone to read it Develop a City-based application that allows people to get information on their Smart phones
	Look at as many ways as possible to go digital – many persons with disabilities have technology supports that allow them to interact best with digital communication
More and better on-site support at voting stations	Ensure that technology support is available at both advance voting stations and on the official election day

Public Consultation at City Hall	
Improve the visual format of all print materials (pre-election communication and on-site voting materials)	 Create large physical formats Develop multiple formats (e.g. braille) Use larger fonts Use visuals (e.g. simple icons; pictures of candidates) Be more intentional about using colour (e.g. to accommodate colour blindness and the need for high contrast) Increase the size of the circle on the ballot
Offer education to key populations, including persons with disabilities	 Provide education that increases understanding of the voting system and, specifically, where and how persons with disabilities can access the information and support that they require Go out to target populations, rather than inviting them to City-hosted events in the community



APPENDIX F | **PERSONS WITH DISABILITIES** (In-Person Session Results)

Public Consultation at City Hall	
Opportunities for Improvements	Recommended Solutions
Enhance accessibility and the design of voting stations (e.g. good physical access)	Implement "The 7 Principles of Universal Design" from the Centre for Excellence in Universal Design
	Implement the "Barrier-free Design Guide" from Alberta's Safety Codes Council
	• Focus on:
	- Ample parking
	- Eliminating trip hazards
	- Providing wide doorways
	- Eliminating unmanageable includes (e.g. stairs, unmaintained ramps, steep ramps)
	- Providing seating where line-ups or waiting occurs
	Complete site evaluations for hazards at all locations
	Do not allow smoking near the entrances (and enforce it)
More and better on-site support at voting stations	Ensure that technology support is available at both advance voting stations and on the official election day
• Enhance the approach to	Write to a Grade Six level (e.g. plain language)
communicating with persons with disabilities	Provide a text option of contacting 311
	Offer City-sponsored candidate videos in American Sign Language
	Build partnerships with key organizations (e.g. Canadian National Institute for the Blind) to support material design
	Put a braille tag on voter cards that identifies the card and its purpose
	Distribute advertising in more public places (e.g. libraries)
	Develop a responsive City of Edmonton website that re-sizes content for the device
	Create a Smart phone application that offers visual and verbal information
Improve the accessibility and format of elections forums	Develop City-sponsored election forums that take place in the community (e.g. go to the key populations and present specific forums for them)
	Allow for small-group conversations, recognizing that the small-group dynamic is critical to participation from certain populations

Workshop with the City of Edmonton's Inter-agencies	
Increase accessibility at voting stations	N/A (No specific recommendations)
Provide more education on the voting process	N/A (No specific recommendations)

Appendix F - Persons With Disabilities (In-Person Session Results)



APPENDIX F | **PERSONS WITH DISABILITIES** (In-Person Session Results)

Workshop with Spinal Cord Injury Alberta	
Opportunities for Improvements	Recommended Solutions
Improved access to voting stations	Many sites facilitate manual wheelchair access; they also need to allow wider access to account for motorized wheelchairs
Public Consultation at the International Persons with Disabilities Event	
Access to voting stations	Ensure that the voting stations are able to accommodate people with all different types of disabilities to enable effective and efficient participation
On-site assistance	Ensure that election staff have the proper education and training to assist persons with disabilities as they arrive to and when they are at the voting station

All Populations Public Consultation Session - Edmonton Elections and Census Office	
More supports tools and technology	iPads to vote/select preferred candidate
	Button beside each candidate's name so that I can push my selection
	TDD/TTY services
	Email for those who are deaf or hard of hearing and need to ask a question
	Pencil grips
	Magnifiers
	Tactile ballot templates
	Pad of paper and pens at the voting station
	Graphic or photo ballot (pictures next to each candidate's name
	• The current ballot is ¼ text and ¾ blank space so use the white space for pictures of the candidates
More guidance and support from	People to greet voters and offer help with voting
on-site staff at voting stations	People to provide assistance
	Ensure the available staff receive sensitivity training or have a
New voting options	background working with people with disabilities • Online voting
Enhanced pre-election communication regarding	• Information available on what is available for persons with disabilities at the voting station
accommodations	Information available prior to candidate forums to let persons with
	disabilities know if accommodations will be provided
Enhanced accessibility at voting	Ensure that locations are physically accessible to those who use
stations	assistive devices
 Accessible, available, low-cost transportation options 	Increased transit on days of elections
transportation options	Free transit with voter card

Appendix F - Persons With Disabilities (In-Person Session Results)



APPENDIX F | **PERSONS WITH DISABILITIES** (In-Person Session Results)

All Populations Public Consultation Session - Millwoods Seniors and Multicultural Centre	
Opportunities for Improvements	Recommended Solutions
New voting options	 Online voting Create a form that allows a proxy to vote Delegate a specific voting day for people with disabilities who require on-site accommodations, including use of special equipment
Better communication	 Ensure that people who require accommodations are aware of what is available to them Work with agencies/groups who already provide support or services to persons with disabilities Ensure there is advance notice to homebound voters about the special ballot option and how it works
Better ballot design	 Consider the needs of people who are dyslexic Consider the needs of people who cannot speak English Use more visual cues and pictures

