

# EDMONTON

## ADMINISTRATIVE DIRECTIVE



### TITLE

**OCCUPATIONAL HEALTH AND SAFETY (OH&S)**

### NUMBER

**A1117C**

### DELEGATED AUTHORITY

**BYLAW 12005, THE CITY  
ADMINISTRATION BYLAW**

### DEPARTMENT

**CORPORATE SERVICES**

### STATEMENT

The health, safety, and wellness of City employees, those working on behalf of the City, and the public is of primary importance in all aspects of our operations. All levels of the organization share responsibility for health and safety. The continued commitment of all employees is necessary to achieve our vision of a healthy, safe and injury free work environment.

### PURPOSE

The purpose of this directive is to promote and support a safe and healthy workplace which, at a minimum, meets the requirements of Occupational Health and Safety regulations and other relevant legislation and agreements.

### APPLICATION

### PROCEDURE

This Directive applies to any individual employed by the City that directly or indirectly reports to the City Manager or City Auditor, along with those individuals employed/contracted by the City on a personal services agreement, but does not include elected officials.

### LEGISLATIVE AND ADMINISTRATIVE AUTHORITIES

Alberta Occupational Health & Safety Act, Legislation and Code  
Alberta Safety Traffic Act  
Canadian Labour Code, Part II  
City of Edmonton OH&S Standards and Guidelines  
Discipline of City Employees, A1102

**APPROVED: CITY MANAGER - SIMON FARBROTHER**

**DATE: MAY 9, 2013**

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Drug and Alcohol Directive, A1128  
Duty to Accommodate, A1126  
Employee Code of Conduct, A1100  
Labour Relations Code, R.S.A. 2000, c. L-1  
Respectful Workplace, A1127  
Worker's Compensation Act, R.S.A. 2000, c. W-15