

Leadership Expectation

A leader with the City of Edmonton
is a visionary, credible and trusted role model who inspires and
challenges others to achieve their full potential

<i>Leadership Principles</i>	Descriptors
We are one city	Shared vision, collaborative, integrated, communicate, share information, transparent, many voices make the whole (diversity and uniqueness makes up the city – it is not about sameness)
We are proud to serve the public	We serve citizens and businesses in our community, this is noble and honourable work, because we are here - other bigger things can happen, honour public process (citizen is always important), we are a foundation/building block for broader accomplishment, treat people with respect – listen (how does the public know we are proud to serve them?), we are professional in all we do and strive for excellence in what we do, responsive and accountable
As stewards we lead	We are in a position of trust, we take responsibility for the future (legacy), it is not ownership, it is stewardship, we impact the day to day lives of our citizens and businesses, it is a holistic approach, we create the environment where people can make good decisions, what we do today is shaping the future and we take responsibility for both, innovation, hold ourselves to a higher standard
We do as we say	Lead by example, walk the talk, be accountable, be trustworthy, have integrity, we are honest
I make a difference every day	Leadership begins with me, an individual can make a difference, turn up every day, be engaged, through service we make a difference, no matter where we are in the system - we make a difference: attitude & effectiveness, personal commitment/accountability, what we do as an individual makes a difference for the whole

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We are one city	<ul style="list-style-type: none">• Shared vision• Collaborative• Integrated• Communicate• Share information• Transparent• Many voices make the whole
We are proud to serve the public	<ul style="list-style-type: none">• Noble, honourable work• Respect• Professionalism• Strive for excellence• Responsive• Accountable
As stewards we lead	<ul style="list-style-type: none">• Position of trust• Responsible for the future• Create environment for good decisions• Innovation• Higher standard• Build reputation
We do as we say	<ul style="list-style-type: none">• Lead by example• Walk the talk• Accountability• Worthy of trust• Integrity• Honesty
I make a difference every day	<ul style="list-style-type: none">• Leadership begins with me• Stay engaged• Individuals make a difference• No matter where we are in the organization