



## WAVE Minutes

April 19<sup>th</sup>, 2016, 5:30 pm to 8:00 pm  
Councillor's Boardroom, 2<sup>nd</sup> Floor, City Hall

### Attendees

<b>Committee Members</b> Jackie Foord (chair) Angelica Hernandez (co-chair) Emily Dietrich Dawn Newton Jennifer Jennax Dilara Yegani Hersharon Sandhu Meheret Worku Cristina Stasia Hendriatta Wong Meghana Valaupdas Philomena Okeke-Ihejirika  <b>Council Sponsors</b> Councillor Bev Esslinger  <b>Regrets</b> Mia Norrie Claudette Rain Sandra Woitas	<b>Staff</b> Marian Bruin Dan Nielson Kate Gunn Kaylin Betteridge Brett Esslinger  <b>Regrets</b> Brenda Wong  <b>Guests</b> Kate Quinn – CEASE Kathy King- CEASE Andrea – CEASE Bev Fair-CEASE Jenny Kain Zanette Frost Tania Kajner Councillor Knack
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### 1. Welcome

Chair Jackie Foord welcomed the committee members and guests.

### 2. Approve Minutes and Agenda

Approval of the March 15<sup>th</sup> minutes and April 19<sup>th</sup> agenda by consensus.

### 3. Presentation/ Policy Discussion

#### 3.1. CEASE

Opening comments for CEASE Executive Director, Kate Quinn. This week is Sexual Exploitation Awareness Week. This year they are hosting a two day seminar and a Thursday night event with speaker Kathy King who will be speaking on Sexual Exploitation: From Personal to Political.



Andrea Falsack from CEASE provided a presentation on research conducted with 50 women working in body rub parlors.

### 3.2 UN Safe Cities

Zanette Frost with the Urban Isolation Initiative and the Gender Based Violence Sexual Assault Prevention Initiative (GBVSAPI) and Tania Kajner with GBVSAPI presented on the UN Safe Cities project. It's a global initiative to address sexual violence and sexual harassment in public spaces. There are 21 member cities, Edmonton is the second Canadian city after Winnipeg to join. Mayor Iveson and Minister Stephanie McLean, Provincial Status of Women Minister will submit a joint letter to the UN. Councillor Esslinger and Councillor McKeen are the council sponsors.

The focus of the Gender Based Violence initiative is to create a community where everyone is safe at work, home, and in neighbourhoods. Goal is to change the conversation about domestic violence and sexual violence in a generation. A scoping project will be the first steps in the project.

## 4. Action Items

### 4.1 Gender Audit Policy Review- Tabled to strategic planning meeting

### 4.2 New WAVE members and Support

- Mia Norrie, Claudette Rain, and Meghana Valupdas were all reappointed for the May 1<sup>st</sup> 2016 to April 30<sup>th</sup> 2018. Three new WAVE members were also approved by Council today, but they have not been notified yet. An announcement will be made this week with the new member's information.
- It will be important to integrate, orient, and welcome new members. Sandra Woitas will take the lead on creating a mentorship/buddy system for new members, so you may be approached and asked to help support new members. There is an orientation binder for new members and Kaylin will be meeting with them to go through it.

### 4.3 Consultations and Engagement for 2016 – Dawn and Kaylin

- WAVE is receiving lots in inquiries for presentations- some for specific dates and some for open dates. Will be working to make as many opportunities possible and working to make these opportunities for all WAVE members. Look for email and deadline to respond. At the strategic planning session WAVE can identify more about specific stakeholder groups to engage with. We are doing well with social media, but need to engage beyond social media into the community.
- Kaylin will send out an email to WAVE with info on engagement opportunities with the Institute for Advancement of Aboriginal Women (IAAW)

### 4.4 Planning for Annual Report

- Annual report needs to be written in May to go to Council in June. Philomena Okeke-Ihejirika, Dilara Yegani, and Meheret Worku volunteered to assist. Marian, Kaylin, a writer, and a graphic artist will also assist.

### 4.5 Strategic Planning Meeting



- Homework will be sent out in advance
- Please reflect on what is working well with WAVE and what hasn't worked so well.
- Read the strategic plan.
- Send any other ideas to Emily Dietrich in advance.
- WAVE will develop an annual action plan.
  - Annual action and measures to track (deliverables).
  - What are output measurements and when will it be complete
  - WAVE will identify targets and generate working groups to complete targets. Will clarify what working groups are needed. Some may be temporary or long-term.
- What is a mission vision mandate in WAVE's own words?
  - Develop a 30 second elevator pitch
- WAVE will review the existing city policies: This will help us set priorities and identify priority policies that may need to be revised or need further work.
- Social issues will also come to Council. Need to have gender lens on social issues.

**Action:** Would like list of all City policies. Policy working group to identify priority policies for WAVE to complete gender audits.

#### **5. Women's Initiative Update- Councillor Esslinger**

- Attended the 100th anniversary of Women's Right to Vote in Alberta (excluding Aboriginal Women) at Legislation Building
- Held a Women@theCity meeting this morning to continue work towards gender parity to build on the work.
- Council approved resolution for Diverse Voices FCM work to allocate funds for focus groups.
- COE childcare policy approved at Council.

#### **6. WAVE Working Groups**

No updates or reports – All groups waiting for strategic planning

#### **7. Other Updates**

- Councillor Esslinger, Kate Gunn, and WAVE took time to thank Emily, Hendrietta, and Jackie for their contributions to WAVE over the last couple years for their last meeting.
- Photographer will be brought in in June to take a new group photo of WAVE

#### **8. Next Meeting**

**Tuesday May 17th, 2015 • Councillors Board Room, 2nd floor City Hall • 5:30 to 8 pm**

Meeting was adjourned at 7:40 pm.