

# FAQ Firefighter Recruitment Process

## Edmonton Fire Rescue Services



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Details and dates will be updated and may be subject to change

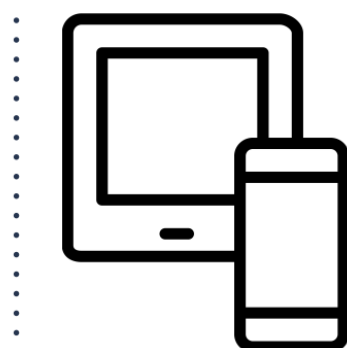
### Before the application opens

When does the application open?  
The application is open from March 1 - 31st each calendar year.


Where can I apply?  
You can submit your application from March 1 - 31st through our Talent Hub site, [www.edmonton.ca/careers](http://www.edmonton.ca/careers)

How many Firefighters does the City of Edmonton hire each year?  
The number of firefighters we hire per year all depends on the number of retirements, resignations, and the growth of our City. Every year the numbers change, we do not know how many firefighters we are going to hire until applicants are called for Class.

How do I schedule myself in for a Ride Along?  
Candidates can call 780-496-3823 to schedule a Ride Along. Appointments are available during the week and on weekends. A Ride Along is a great way for the candidate to see if a career as a firefighter is a good fit for them. Firefighters are happy to answer any of your questions during this time.



### What are the qualifications?



- 18 years of age
- High School Diploma or Equivalent
- Minimum Valid Alberta Class 3 driver's licence with Air Brakes Endorsement (or provincial equivalent).
- Obtaining and maintaining a City Driver's permit is a requirement of this position
- Hire is dependent upon a Police Information Check including Vulnerable Sector check satisfactory to the City of Edmonton
- Good physical fitness is required - \* Evaluated at Fitness test stage
- Ability to communicate clearly and concisely in English under stressful conditions
- Driver's abstract with 7 or less demerits
- Current International Trauma Life Support "ITLS" certificate (issued prior to July 30, 2016.)
- Certified Medical First Responder (MFR) issued prior to July 30, 2016, OR, current Emergency Medical Responder or higher certification (Alberta College of Paramedics (ACP) approved ) \* Note – current ACP registration not required

### Medical First Responder (MFR), or Emergency Medical Responder (EMR)?

Do I need an MFR and an EMR designation?  
NO, you need your MFR, OR, your EMR.

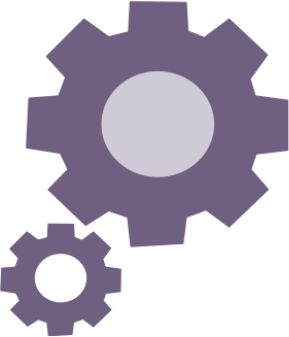
Does it matter where I take my EMR?  
YES, we will only recognize your MFR and EMR designation from an approved Alberta College of Paramedics (ACP) institution. You can find the list of approved institutions online on ACP's website.

Should I get an EMR or MFR certificate?  
If you are specifically applying just to Edmonton Fire, we recommend that you take your MFR at NAIT (it includes your ITLS). However, if you plan on applying to other medical professions or Fire Departments, we recommend that you get your EMR (or higher designation). If you wish you proceed with the EMR route, you will have to take an ITLS course.

Do I have to specifically take the ITLS course at NAIT?  
NO, you can take your ITLS course anywhere.



### Throughout the Process



- Depending on the step, can I get my scores?  
The only scores applicants will receive is their Aptitude Test score. All other scores throughout the Recruitment process are confidential.
- Am I able to get feedback for any of the steps?  
Candidates are able to get feedback for the Aptitude Test and Physical Fitness Test portion. There is no Interview or Station Assessment feedback.
- Can I change the date that I received for my Physical Fitness, Interview or Station Assessment?  
There are only two exceptions to switching appointments; if there is an immediate death in the family, or, individuals who are called away for military service. Candidates will have to provide documentation for both areas if they wish to change their appointments. Ultimately, it is the candidates responsibility to attend the testing on the dates they choose or are assigned.

### Still Need Answers?

Visit  
[www.edmonton.ca/firerecruitment](http://www.edmonton.ca/firerecruitment)

Or email,  
[firefighterrecruitment@edmonton.ca](mailto:firefighterrecruitment@edmonton.ca)

