



February 6, 2012

ETS Business Development Agent  
Edmonton Transit  
Business Development & Facilities  
Suite 850, Scotia Place Tower 1  
10060 Jasper Avenue  
Edmonton, AB T5J 3R8

780.429.3977  
[www.manascisaac.com](http://www.manascisaac.com)

10225 100 Avenue  
Edmonton, Alberta  
T5J 0A1 Canada

RE: ETS@Work Testimonials

Manasc Isaac Architects is happy to provide a testimonial for ETS@Work, a program that we have participated in over the past several years.

ETS@Work is a great fit for Manasc Isaac because it aligns with our core values. It is a key component of our aggressive green transportation policy that, as a whole, has greatly reduced the need for our employees to bring personal vehicles to work.

ETS@Work helps us to gain a competitive edge in terms of employee retention; our team members see our participating in this program as a benefit that strongly appeals to their sustainable lifestyle.

Manasc Isaac will continue to use this program because it is an easy way to help demonstrate and solidify our commitment to green transportation options for our staff.

Sincerely,

**Shafraaz Kaba, Architect, AAA, MRAIC**  
**LEED® Accredited Professional**  
**Partner**

Vivian Manasc, Architect  
AAA, FRAIC, MBA, LEED<sup>AP</sup>

Richard Isaac, Architect  
AAA, MRAIC, LEED<sup>AP</sup>

Derek Heslop, Architect  
AAA, MRAIC

Myron Nebozuk, Architect  
AAA, MRAIC

Shafraaz Kaba, Architect  
AAA, MRAIC, LEED<sup>AP</sup>

Michael J. Turner, P. Eng  
LEED<sup>AP</sup>